

< Y]» `i ZhZf]hhYi gYb!5 b[f]ZZ. `l bVY_UbbhY
ghY\ `Yb`8i hnYbXY`j cb`@_k`°

l bVY_UbbhY`ghU\ `Yb`ZUgh`%\$\$`<Y]» `i ZhZf]hhYi gYb`j cb`Y]bYa
@_k`Ui ZXYa`DUf_d`Uhn`GhUi ZYbVYf[`Ub`XYf`5+`"Dc`nY]`gi W\h
NYi [Yb"



5i hcVU\ b`+ž`DUf_d`Uhn`GhUi ZYbVYf[ž`? UggY`ž`8Yi hgW\ `UbX
!`9]b`XfY]ghYf`8]YVghU\ `Ui ZXYa`5i hcVU\ bdUf_d`Uhn
GhUi ZYbVYf[`Ub`XYf`5+`gc f[h`Z0f`; Ygd fÄW\ gg hc ZZ]b`XYf`F Y[]cb`
l bVY_UbbhY`UVYb`]b`XYf`BUW\ hni a`8]YbghU[ž`nk`]gW\ Yb`&`.\$ \$
i bX`\$&.) \$`l` \fž`ZUgh`%\$\$`<Y]» `i ZhZf]hhYi gYb`Ui g`Y]bYa
fi a`Äb]gW\ Yb`GUhhY`ni [`Yb`hk`Yb`XYh`"8Yf`; YgUa`hk`Yf`h`XYf`K`UfYb
k`]fX`Ui Z`a`Y`fYfY`hUi gYbX`9i fc`[YgW\`Ä`mh`"8]Y`HÄ`hYf`[Y`Ub[`hYb
ØVYf`[Yk`U`hgUa`Yg`²`ZbYb`XYf`<YW`h0fYb`Ub`X]Y`VY[Y`f`hYb
: f]hhYi gYb`ž`k`Ä`fYbX`XYf`gW\`UZy`bXY`@_k`! : U`fYf`b]W\ hg`j`cb`XYa
; YgW\ Y\ Yb`VYa`Yf`_`hY`"8]Yg`VYf]W\ hYh`: : < "

Ni gÄ`h`]W\`k`i`fXYb`VY]`a`]bXYghYbg`Z0bZ`k`Y]hYfYb`@_k`X]Y`D`UbYb
Ui Z[YgW\`h`mhž`k`Ug`XUfUi Z`\]bXYi hYhž`XUgg`X]Y`HÄ`hYf`

a Ò[`]WYfk Y]gY`Ui W`k Y]hYfYg`8]YVYg[i h]a `J]g]Yf`\UhhYb``8Yf
GWUXYb`Ub`XYb`UbXYfYb` : U\fnYi [Yb`k]fX`XYfnY]h`bcW
i bhYfgi W`h`i bX`X]Y`9fa]hh`Yfg]hi Uh]cb`V`Y]Vh`i bØVYfg]W`h]W`ž`XU
Y]b][Y`@_k !: U\fyf`VYfY]hg`XYb`DUf_d`Uhn`j Yf`UggYb`\UhhYbž`U`g`X]Y
Dc`]nY]`Y]bhfUZ`

9]b`DfcV`Ya `j cb`]bhYfbUh]cbU`Ya `5i ga U»

8]Y`Dc`]nY]`gW`Àhnhž`XUgg`XYf`8]YVghU`\`HY]`Y]bYg`[fÒ»YfYb
D\`Àbca Ybg`]ghž`XUg`]b`8Yi hgW`UbXž`Y]bYa `k]W`h][Yb`HfUbg]h`UbX
ZØf`XYb`GhfU»Yb[ØhYfj Yf_Y`fž`]a a Yf`a Y`f`ni b]a a h`@Ui h`
Dc`]nY]!6YfUhi b [`g]bX`]bhYfbUh]cbU`Y`_f]a]bY`Y`6UbXYb`U_h]j ž
X]Y`b]W`h`bi f`\c\Y`HYW`bc`c []Y`i bX`@`I`i g[ØhYf`ghY`\Ybž`gcbXYfb
Ui W`U`h`À[`]W`Y`?cbgi a [ØhYf``8]YgY`6UbXYb`\UVYb`Yg`Ui Z`\c\Y
DfcZ]hY`UV[YgY`Yb`i bX`cdYf]YfYb`cZh`gY`f`[i h`cf[Ub]g]Yfh`

DUfh]Y`Y`Hf]W_g`XYf`H`hYf`i a ZUggYb`XUg`5bgdfYW`Yb`j cb` : U\fyfb
]b`5fVY]hg`_Y]Xi b[ži a `g]Y`UVni `Yb`_Yb`cXYf`ZU`gW`Y
`bZcfa Uh]cbYb`ni ` [YVYbž`k cXi fW`g]Y`XUbb`i bVYk UW`hY
: U\fnYi [Y`bi hnYbž`i a `]\fy`D`ÀbY`Ui gni ZØ`fYb``8]YgYg
D\`Àbca Ybž`XUg`a Ub`U`g` Hfi W`_F`cV`VYfm`V`YnY]W`bYhž`\Uh
VYgcbXYfg`@_k`j cb`DU`YhX]YbghYb`VYhfcZYbž`X]Y`\`Ài Z[`bUW`hg`]b
6Ui ghY`YbVYfY]W`Yb`Ui g[Yf`Ài a h`k YfXYb`

<]`ZYfi Z`j cb`XYf`Dc`]nY]

I a `X]Y`H`hYf`ni `ZUggYbž`\Uh`X]Y`9fa]h`i b[g[fi ddY`XYf
Dc`]nY]Ui hcVU`bghUh]cb`6Ui bUhU`Y]b`NYi [YbUi Zfi Z[YghUfhYh`
5`Yž`X]Y`]b`XYf`VYgU[hYb`B`UW`h]j YfX`ÀW`h][Y`DYfgcbYb`cXYf
: U\fnYi [Y`Ua `DUf_d`Uhn`GhUi ZYbVYf[`VYcVUW`hYh`\UVYbž`k YfXYb
[YVYhYbž`g]W`i bhYf`XYf`HY`YZcbbi a a Yf`\$) * %! - %\$`%- &\$`ni
a Y`XYb``8]Y`<]bk Y]gY`g]bX`Yb`hgW`Y]XYbXž`XYbb`Y`XYf`<]bk Y]g
_Øb`bhY`XUVY]`\Y`ZYbž`X]Y`H`hYf`X]b[ZYgh`ni `a UW`Yb`i bX
XYfUfh][Yb`8]YVghU`\`]b`Ni _i bZh`ni `j Yf`\]bXYfb``8]Y`5i Z`_Àfi b[
gc`W`Yf`HUhYb`]gh`b]W`h`bi f`k]W`h][`ZØf`X]Y`9]bnY`bYž`gcbXYfb`ZØf`
X]Y`[YgUa hY`c []gh]gW`Y`G]W`Yf`\Y]h`]b`XYf`F`Y []cb`

8]Y`HUhYb`Ui Z`XYa `DUf_d`Uhn`GhUi ZYbVYf[`g]bX`Y]b`k Y]hYfYf`

6Yk Y]g`XUZØfž`XUgg`]b`XYf`Yi h][Yb`NY]h`VYgcbXYfY`J cfg]W`h
 [YVchYb`]gh": U`fYf`i bX`l bhYfbY`a Yb`g]bX`[i h`VYfUhYbž`a]h
 G]W`Yf`Y]hgj cf`_Y`fi b[Yb`i bX`Y]bYa` k UW`gUa Yb`5i [Y`Ub`X]Y
 GUW`Y`YfUbni [Y`Yb`" `b`Y]bYf`K Y`hž`]b`XYf`X]Y ; YZU`f`XYg
 8]YVghU`g`]a a Yf`ca b]df`gYbh]ghž`]Y[h`Yg`Ub`YXYa`Y]bnY`bYbž
 Y]bYb`6Y]hfU[`ni f`G]W`Yf`Y]h`ni ``Y]ghYb`"

8YhU]`g	
C fh	5i hcVU`b`+ž`DUf`_d`Uhn`GhU! ZYbVYf[ž`? UggY`ž` 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZZ`"XY • k k k "dfYggYdcfhU`"XY • k k k "dc`nY]!VYfUhi b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY