

; fi bXghY]b`ZØf` ? `Y]bY`F ]YgYb`< Ui g `Ua  
? `]b]\_i a `? UggY``[ Y`Y[ h°

5a `%" "\$\*" "&\$&) `k i fXY`XYf`; fi bXghY]b`ZØf`XUg` ? `Y]bY`  
F ]YgYb`< Ui g `Ua `? `]b]\_i a `? UggY``[ Y`Y[ hž`Y]b`NYbhfi a `ZØf`  
gWk Yf\_fUb\_Y`? ]bXYf"



? UggY`ž`8Yi hgW`UbX`!`5a `A cbhU[ ž`XYa `%" " ' ě b ] ' & \$ & ) ž`k i fXY  
]b`? UggY``Y]b`k ]Wk h][ Yf`GWk f]hh`ni f`J YfVYggYfi b[ `XYf`J Yfgcf[ i b[  
gWk Yf!`i bX`Wk fcb]gWk`\_fUb\_Yf`? ]bXYf`i bX`XYfYb` : Ua ]`Yb  
[ YZY]Yfh`8]Y` ; fi bXghY]b`Y[ i b[ `ZØf`XUg` ? `Y]bY`F ]YgYb`< Ui g `Ua  
? `]b]\_i a `? UggY``F i bX`\* \$ ; ÅghYž`XUfi bhYf`< YggYbg` : Ua ]`Yb!`i bX  
; Ygi bX`Y]hga ]b]ghYf]b`8]UbU`Ghc`n`gck ]Y`? UggY`g  
6Øf[ Yfa Y]ghYf]b`i bX` ; Ygi bX`Y]hgXYnYfbYbh]b`B]Wc`Y`A U]gWk ž  
k UfYb`Ub`X]YgYa `ZY]Yf`]Wk Yb`9fY][ b]g`VYhY`][ h" ; Yd`Ubh`]gh`]b  
X]YgYa `bYi Yb`NYbhfi a `Y]bY`i a ZUggYbXY`DZY[ Y\_ca dYhYbn`ZØf`  
VYhfcZYbY` : Ua ]`Yb"

8 Ug`? `Y]bY`F ]YgYb`< Ui g `gc``Y]b`5b`Ui Zdi b`h`ZØf` : Ua ]`Yb`gY]bž  
X]Y`Ui ZY]b`@VYb`a ]h`? fUb`\_Y]h]c fVYfY]hYh`k YfXYb`"9g`V]YhYh

U`hU[ gbU\Y`i bhYfghØhni b[ `Xi fW`dfcZYgg]cbY`Y`dZY[ Yf]gWY  
5b`Y]hi b[ `i bX`dgmW`cgcn]U`Y`6Y[ `Y]hi b[ ži a `XYb` : Ua `]`Yb`ni  
\Y`ZYbž`]\fY`< UbX`i b[ gg]W`Yf\Y]h`ja ` \Äi g`]W`Yb`i a ZY`X`ni  
Yf\ Ò\Yb`" K ]f`a ÒW`hYb`9`hYfb`i bX`? ]bXYf`]b`gW`k ]Yf][ Yb  
@YVYbgd\ UgYb`ni f`GY]hY`ghY\Yb ž`gc`Ghc`n"

## 9]bf]W`hi b[ `i bX`5b[ YV`chY

8]Y`[ Yd`UbhYb`F`Äi a `]W`\_Y]hYb`i a ZUggYb`]a `9fX[ YgW`cgg`UW`h  
5ddUfhYa Ybhg`a ]h; UfhYbž`X]Y`ZØf`5i ZYbh\U`hY`j cb`nk Y]`V]g`nk Ò`Z  
K cW`Yb`[ Ybi hnh`k YfXYb`\_`ÖbbYb`" ða `C VYf[ YgW`cgg`k YfXYb`6Øfc!  
i bX`GYa ]bUffÄi a Y`ZØf`XUg`HYUa `XYf` ?`Y]bYb`F`]YgYb  
BcfX\YggYb`i bhYf[ YVfUW`hž`X]Y`g]W`i a `X]Y`a YX]n]b]gW`Yž  
dZY[ Yf]gW`Y`i bX`dgmW`cgcn]U`Y`6YhfYi i b[ `\_Øa a Yfb`k YfXYb`"  
8]Y`HfÄ[ YfgW`UZhicV`]Y[ h`XYa `5a Vi `UbhYb`?]bXYfDU``]Uhj`HYUa  
BcfX\YggYbž`XUg`[ Ya Y]bgUa `a ]h`UbXYfYb`9]bf]W`hi b[ Yb`Ub`Y]bYf  
bU\h`cgYb`J Yfgcf[ i b[ `i bX`6Y[ `Y]hi b[ `XYf`VYhfcZZYbYb`?]bXYf  
UfVY]hYh"

A ]h`XYf`9]bf]W`hi b[ `XYg` ?`Y]bYb`F`]YgYb`<Ui`gYg`k ]fX`Ui W`X]Y  
gdYn]U`]g]YfhY`Ua Vi `UbhY`DU``]Uhj`j Yfgcf[ i b[ `fG5DJ`Ł`ZØf`?]bXYf  
i bX`ž` [ YbX`]W`Y`[ YghÄf`h`8]YgY`k ]fX`\Äi Z[ `j cb  
b]YXYf[ Y`UggYbYb`?]bXYfÄfnhYb`cXYf`?`]b]\_Yb`j YfcfXbYhž`k Ybb`Yg  
XUfi a `[ Y\hž`X]Y`6YhfYi i b[ `ni`<Ui`gY`ni `[ Yk`Ä`f`Y]ghYb`" K ]f  
\UVYb`XYb`5bgdfi W`ž`X]Y`J Yfgcf[ i b[ `Ui`Z`X]Y`]bX]j ]Xi Y`Yb  
6YXØfZb]ggY`XYf`\_`Y]bYb`DUh]Ybh.]bbYb`i bX`]fYf` : Ua `]`Yb  
ni ni gW`bY]XYb ž`Yf`\_`Äfh`Y]bY`J YfhYhYf]b`XYg`HYUa`g"

## I bhYfghØhni b[ `ZØf` : Ua `]`Yb

8]Y`i bhYfghØhni b[ `i a ZUggh`b]W`h`bi f`X]Y`a YX]n]b]gW`Y  
; fi bXj Yfgcf[ i b[ ž`gcbXYfb`Ui W`X]Y`Yb[ Y`Ni gUa a YbUfVY]h`a ]h  
?]bXYf`\_]b]\_Ybž`Ua Vi `UbhYb`DZY[ Y!`i bX`<cgd]nX]YbghYb`"8]YgY  
8]YbghY`ØVYfbY\`a Yb`5i Z[ UVYbž`X]Y`a Ò[ `]W`Yfk Y]gY`b]W`hj`cb  
UbXYfYb`j Yfgcf[ h`k YfXYb`\_`ÖbbYbž`i bX`Ybh`UghYb`X]Y` : Ua `]`Yb  
Xi fW`fY[ Y`a Ä»][ Y`6Ygi W`Y`i bX`; YgdFÄW`Y`"8 Ug`N]Y``]gh`Ygž`Y]b  
]bX]j ]Xi Y`Yg`J Yfgcf[ i b[ gbYh`nk Yf`\_`Ui`Zhi`VUi`Ybž`]b`XYa `X]Y  
JcfghY``i b[ Yb`i bX`K`ØbgW`Y`XYf` : Ua `]`Yb`]a `JcfXYf[ fi bX

ghY\Yb"

6YgcbXYfg\Yfj cfni \YVYb`]gh`X]Y`A Ò[ `]W\_X\_Y]h`XYf`&(!Ghi bXYb!  
Fi ZVYfY]hgW\_UZh`Xi fW` : UW\_f`ÀZhY`ž`X]Y`gck c\`h`Y`Zcb]gW\_Yb`U`g  
Ui W`d`Yfg`Òb`]W\_Yb`?cbhU`\_h`UbV]YhYb`\_`ÒbbYb`"BYVYb`XYf`  
a`YX]n]b]gW\_Yb`J`Yfgcf[ i b[ `g]bX`Ui W`dgmW`cgc]U`Y  
I bhYfghØhni b[ `i bX`A`U`»bU`a`Yb`ni f`@]bXYfi b[ `j`cb`GW`a`YfnYb  
HY]`XYg`5b[ YVchg`"8i fW`X]Y`Yb[ Y`?ccdYfUh]cb`a`]h  
Gcn]U`d`ÀX]Uh]gW\_Yb`NYbhfYb`g]bX`ni XYa`k`Y]hYfY`FYggci fW`b`i`bX  
: UW\_f`ÀZhY`j`YfZØ[ VUfž`X]Y`XYb` : Ua` ]]Yb`]b`gW`k`]Yf][ Yb`NY]hYb`ni f  
GY]hY`ghY\Yb`\_`ÒbbYb`"

K ]Y`X]Y`6`Øfb`GW`i`n`Gh]Zhi b[ `]bZcfa` ]Yfhž`]gh`Yg`k`]W`h][ ž`XUgg  
5b[ Y\Øf][ Y`i`bX` : UW\_f`ÀZhY`[ i`h`]bZcfa` ]Yfhg]bX`i`bX  
I bhYfghØhni b[ ga` Ò[ `]W\_X\_Y]hYb`\_`YbbYb`" < ]Yfni`k`YfXYb`nU`\fY]W`Y  
A`UhYf]U`]Yb`ni f`J`YfZØ[ i b[ `[ YghY`hž`X]Y`b]W`h`bi f`5ba`Y`XYVÒ[ Ybž  
gcbXYfb`Ui W`d`Zcfa` Uh]cbYb`ni`DU``]Uh]j`j`Yfgcf[ i b[ ga`U`»bU`a`Yb  
i`a`ZUggYbž`X]Y`ZØf`Y]bY`fY]Vi b[ g`cgY`i`bX`Y]bZØ`\gUa`Y`6Y[ `Y]hi b[  
bchk`YbX][ `g]bX`"

A ]h`XYa` `?`Y]bYb`F`]YgYb`<Ui`g`k`]fX`]b`?UggY`Y]b`VYXYi`hYbXYf  
GW`f]h]b`F`]W`hi b[ `Y]bYf`VYggYfYb`@YVYbgei`U`]h`Àh`ZØf  
gW`k`Yf`\_`Ub`\_`Y`?]bXYf`i`bX`XYfYb` : Ua` ]]Yb`[ Ya`UW`h`"8]Y`9f[ c!  
i`bX`H\YfUd]Yf`Ài`a`Yž`X]Y`YVYbZU`g`Yb`hghY\Yb`gc`Ybž`i`bhYfghØhYb  
X]Y` : Ua` ]]Yb`XUVY]ž`\fYb`5`hU[ `ni`a`Y]ghYfb`i`bX`XUVY]`ghYhg`X]Y  
VYgħa` Ò[ `]W`Y`6YhfYi`i`b[ `ni`[ Yk`À`\f`Y]ghYb`"9]b`k`U`\fYg`NY]W`Yb  
XYf`<c`Zbi b[ `ZØf`j`]Y`Yž`X]Y`Ui`Z`X]YgY`k`Yfhj`c`Yb`5b[ YVchY  
Ub[ Yk`]YgYb`g]bX`"

: Øf`k`Y]hYfY`\_`Zcfa` Uh]cbYb`ni`XYb`Ua`Vi`Ub`hYb`DU``]Uh]j`Ub[ YVchYb  
ZØf`?]bXYf`VYgi`W`Yb`G]Y`X]Y`Zc`[ YbXYb`GY]hYb`8Yf`6`c`Yfb  
**GW`i`n`Gh]Zhi b[ `i`bX`X]Y`K`YVg]hY`XYg`6i`bXYga`]b]ghYf]i`a`g  
ZØf` ; Ygi`bX`Y]hž`X]Y`i`a`ZUggYbXY`\_`Zcfa` Uh]cbYb`ni`XYb  
I bhYfghØhni b[ gUb[ YVchYb`V]YhYb`"**

8 Ug` ?`Y]bY`F`]YgYb`<Ui`g`]gh`b]W`h`bi f`Y]b` ; YV`Ai`XYž`Yg`k`]fX`ni`a  
@YVYbgei`Ui`a`ZØf`j`]Y`Y` : Ua` ]]Yb`ž`X]Y`]b`gW`k`]Yf][ Yb`NY]hYb  
I bhYfghØhni b[ `i`bX`6Y]ghUbX`VYbØh][ Yb`" < ]Yf`k`]fX`"

ni gUa a Yb[ YUfVY]hYhzi a 'X]YgY'<YfUi gZcfXYfi b[ '[ Ya Y]bgUa 'ni  
a Y]ghYfb'i bX'bYi Y'DYfgdY\_hjj Yb'ni 'YfÒZbYb"

8YhU]`g	
C fh	? UggY`ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• b\&amp;("XY</li><li>• V^cYfb!gW i `n!gh]Zhi b["XY</li><li>• [ Ygi bX"Vi bX"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY