

9]gVÅfYb!F Y[YbgVi f[. 'M a U'; f]a a V`Y]Vh° `Dc hYbn]U` `ZØf`X]Y`bYi Y`GU]gcb °

8 Yf`5fh]_Y``]bZcfa]Yfh`ØVYf`J YfhfU[gj Yf`Àb[Yfi b[Yb`i bX Gd]Y`Yfk YW`gY``]a `9]g\cW_Ymž`Y]bgW`]Y» `]W`? UggY``<i g_]Yg i bX`9]gVÅfYb`F Y[YbgVi f["



? UggY`ž`8 Yi hgW`UbX`!`!`b`XYf`9]g\cW_Ymk Y`h`hi`h`g]W`i[YfUXY Y]b][Yg`i bX`VYgcbXYfg`X]Y`9]gVÅfYb`F Y[YbgVi f[` \UVYb`Y]b][Y gdUbbYbXY`B Yi][_Y]hYb`dUfUH`8 Yf`&&!`Å`f][Y`GhØfa Yf`M a U ; f]a a ` \Uh`gY]bYb`J YfhfU[`VY]`XYa `8 9@&!`?`i V`j Yf`Àb[Yfh`i bX k]fX`]b`gY]bY`Xf]hhY`GU]gcb`a]h`XYb`9]gVÅfYb`[Y`Yb`"; f]a a žXYf a]h`%ž , `A YhYfb`Y]bY`ghUhh]W`Y` :][i f`a UW`hž`gW`cgg]g]W``&\$&' j cb`XYb`GhfUi V]b[`H][Yfg`XYb`9]gVÅfYb`Ub`i bX` \Uh`]b`V]g`Yf`%&(DUfh]Yb`ZØf`F Y[YbgVi f[`gW`cb`&%`Gw`fYfdi b`_hY`[YgUa a Y`h` XUfi bhYf`UW`h`HcfY`i bX`%` `5gg]ghg`6YgcbXYfg` \Yfj cfn`i \YVYb`]gh gY]bY`ghUf`_Y`@Y]ghi b[`]b`XYf`j Yf[Ub[YbYb`GU]gcb`ž`c`Yf`]b`) + Gd]Y`Yb`XfY]`HcfY`i bX`ZØb`Z`5gg]ghg`Yfn]Y`hY`ž`k]Y`9]g\cW_YmBYk g VYf]W`hYh"

8Yf'9]gVÅfYb!HfU]bYf'DYhYf':`UWXY`Äi »YfhY`g]W`j`c`XYg`@cVYg
ØVYf'; f]a`a`i`bX`g]Y`h`[`fc»Yg`DchYbn]U`]b`]\a`"8]Y`VYgcbXYfY
; Ya`Y]bgW`UZh`]a`HYUa`ZØ\`Y`g]W`ZØf'; f]a`a`k`]Y`Y]bY': Ua`j`]Y`Ubž
k`Ug`]\b`ni`gÄhn`]W`a`ch]j`]YfY": Øf`X]Y`_ca`a`YbXY`GU]gcb`d`Ubh
: `UWY`ž`XYa`hU`Ybh]YfhYb`A`]hhY`ghØfa`Yf`Y]bY`bcW`[`fÖ»YfY`F`c`Y
]a`HYUa`Y]bni`fÄi`a`Yb"; f]a`a`gY`Vgh`VY[`]bbh`gY]bY`?Uff]YfY`U`g
9]g\c`W`Ymgd]Y`Yf`VY]`XYb`š`b`[!9]gVÅfYb`XYg`9J`FY[`YbgVi`f`[`i`bX
k`Uf`ni`j`cf`Ui`W`ZØf`X]Y`9]gVÅfYb`š`b]c`fg`]b`6Yf`]b`U`_hj`ž`k`c`Yf
&\$&&`X]Y`8`B`@`A`Y]ghYfgW`UZh`[`Yk`]bbYb`_cbbhY"

B Yi Yg`Ui`g`XYf`8`9`@`&

8]Y`8`9`@`ž`X]Y`X]Y`nk`Y]h\`ÖW`ghY`9]g\c`W`Ym`Gd]Y`_`UggY`]b
8Yi`hgW`\`UbX`XUfghY`hž`]gh`gY]h`&\$%`Y]b`gd`UbbYbXYg`GW`\`UW`hZY`X
ZØf`HU`YbhY": Øf`X]Y`VYj`cfghY`YbXY`GU]gcb`g]bX`%(`9]g\c`W`Ym
7`i`Vg`XUVY]ž`X]Y`i`a`XYb`H]hY`_Äa`dZYb`k`YfXYb"8Ufi`bhYf`Ui`W
X]Y`9]gVÅfYb`FY[`YbgVi`f`[`ž`X]Y`g]W`]b`XYf`Y`hnhYb`GU]gcb`]b`XYb
D`Um`Xck`bg`VY`Ui`dhYb`_cbbhYb`i`bX`gca`]h`XYb`?`UggYbYf`\`U`h
g]W`YfhYb"8]YgY`@[`U`]gh`VY`_Ubbh`ZØf`]fY`\`c`W`_`Ugg][`Yb`Gd]Y`Y
i`bX`\`Uh]b`XYf`J`Yf[`Ub[`Yb`Y]h]j`]Y`Y`hU`Ybh]YfhY`Gd]Y`Yf
\`Yfj`cf[`YVfUW`h"

ž`k`Y]hYfYb`BYi`][`_Y]hYb`\`UVYb`X]Y`9]gd]fUhYb`7f]a`a`]hgW`Ui`XYb
J`YfV`Y]V`j`cb`J`YfhY]X][`Yf`5`YI`J`UXY`W`hW`_c]`VY`_Ubbh`[`Y[`YVYb"
8Yf`8Y`ZYbXYf`k`]fX`V]g`ni`f`GU]gcb`&\$&)`#&`*`]a`HYUa`V`Y]VYb"
J`UXY`W`hW`_c]`_Ua`]b`XYf`Y`hnhYb`GU]gcb`Ui`Z`&`Gd]Y`Y`]b`XYf
8`9`@`&`i`bX`_cbbhY`nk`Y]J`cf`U[`Yb`j`YfVi`W`Yb"9f`k`]fX`ni`gÄhn`]W`]b
XYf`C`VYf`][`U`Gd]Y`dfU]`g`gUa`a`Yb`ž`i`a`gY]bY': Ä\][`_Y]hYb`k`Y]hYf
ni`j`YfVYggYfb"

Ni`gÄhn`]W`[`UV`Yg`Y]b][`Y`HfUbgZYfVYk`Y[`i`b[`Ybž`X]Y`XUg`9]g\c`W`Ym
GhUbXVY]b`]b`XYf`FY[`]cb`VYY]bZi`ggYb`_ÖbbhYb" `Gc`VYYbXYh`C`Y[
HgW`k`Ubck`gY]bY`NY]h`VY]`XYb`?`UggY`<`i`g_]Yg`bUW`ØVYf`%\$\$
9]bgÄhnYb`i`bX`k`YW`gY`h`bUW`&`di`b`_h`cgYb`Gd]Y`Yb`]b`XYf
U`_hi`Y`Yb`GU]gcb"5i`ZXYf`UbXYfYb`GY]hY`k`]fX`š`gh]b`A`UWd`Yfgcbž
Y]b`&`(!`Ä`\f][`Yf`J`YfhY]X][`Yfž`j`cb`XYb`?`UbgUg`7]hm`A`Uj`Yf]W`_g`ni
XYb`F`chYb`HYi`ZY`b`6UX`B`Ui`\`Y]a`j`YfdZ]W`hYh" `A`UWd`Yfgcb`Vf]b[`h
VYfY]hg`9fZU\`fi`b[`Ui`g`XYf`97`<`@`a`]hi`bX`[`]`h`U`g`\`Yfj`cf`fU[`YbXYf

Nk Y]!K Y[Y!Gd]Y`Yfž:k]Y`6UX`B`Ui \Y]a g`7\YZhfU]bYf`VYhcbh"

8]Y`9]g\cW_Ym!GnYbY`]b`<YggYb`i bX`XUfØVYf`\]bUi g`V`Y]Vh`U`gc
gdUbbYbX"A]h`XYf`VYj c fghY\YbXYb`GU]gcb`ghY\Yb`gck c`\`X]Y
9]gVÅfYb`FY[YbgVi f[`U`g`Ui W`X]Y`9]gd]fUhYb`7f]a a]hgW`Ui `]b
XYb`GhUfh`ØW`Yfb`i bX` : UbG`XØfZYb`g]W`Ui Z`a]hfY]» YbXYb
9]g\cW_Ymgdcfh`ZFYi Yb"

: Øf`a Y`f`bZcfa Uh]cbYb`ni `XYb`U`hi Y``Yb`9bhk]W`i b[Yb`]b`XYf
89@&`k YfZYb`G]Y`Y]bYb`6`]W`Ui Z`9]g\cW_YmBYk gž`9]gVÅfYb
FY[YbgVi f[`i bX`9]g\cW_Ym!GhUh]gh]_Yb"

8YhU]`g	
C fh	? UggY`ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "Y]g\cW_YmbYk g"XY• Y]gVUYfYb!fY[YbgVi f["W`a• k k k "Y]g\cW_Ym!ghUh]gh]_Yb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY