

8 fc \ b Y b Zc hc [fUZ]Y. 'F Y W hY ž'DZ`]W hY b i b X 'H]d dg'ZØf'l f`Ui VgV]`XYf°

 $9fZU\fYb\G]Y\U``Yg\ØVYf\8\fc\bYbZc\hc\[\fUZ]Y\]b\?\UggY`. \\ fYWX\h`]WXY\J\cf[\UVYbž\G]WXYf\Y]hg\]bk\ Y]gY\ i\ bX\'_fYUh]j\ Y \\ A\O[\`]WX_Y]hYb\'ZØf\&\&\&)\ "$



? UggY`ž'8 Yi hgWX`Ub X`!'8]Y`9]bgUhna Ò[`]WX_Y]hYbʻj cbʻ8fc\bYbg]bX`Ybcfa ii bX`V]YhYbʻb]WXh'bi f`DfcZ]!: chc[fUZYbž'gcbXYfb'Ui WX < cVVm]ghYbʻbYi Y`DYfgdY_h]j YbʻZØf'UhYa VYfUi VYbXY'6]`XYf'j cb I f`Ui VgcfhYbʻi bX`J YfUbghU`hi b[Yb"`5a '%("'¬¬¬¬)*\&\$&) '\Uh'XUg FY[]Yfi b[gdfÀg]X]i a '? UggY``k]WXh][Y`<]bk Y]gY`ni f 8fc\bYbZchc[fUZ]Y'j YfÒZZYbh`]WXhž'X]Y'U``Y'Bi hnYf'VY]a ':`]Y[Yb i bX': chc[fUZ]YfYb`VYUWXhYbʻgc``hYb"'@Ui h`fd!_UggY``]gh`Yg YbhgWXY]XYbXž'X]Y`FY[Y`i b[Ybʻ]a 'Yi fcdÀ]gWXYbʻi bX`bUh]cbU`Yb@ Zhj Yf_Y\fgfYWXh'ni '_YbbYb"'8]YgY`VYhfYZZYbʻj cf`U``Ya 'X]Y`5fh XYf'8fc\bYž'X]Y'[YZc[Yb`k]fXž'i bX`X]Y`bchk YbX][Yb Ei U`]Z]_Uh]cbYb`XYg`D]`chYb"

8]YI bhYfgW\]YXY'nk]gW\Yb'_`Ugg]gW\Yb'I f`Ui VggW\bUddgW\ØggYb

i bX:8fc\bYbV]`XYfb:g]bX:a Uf_Ubh":K À\fYbX:X]Y:a Y]ghYb
A YbgWXYb:Y]bZUWX:]\fY:Ga Ufhd\cbYg:nØW_Ybž:Yfa Ò[`]WXYb
8fc\bYb:Y]bY:dfcZYgg]cbY``Y:i bX:_fYUh]j Y:G]WXhk Y]gY:Ui Z
@UbXgWXUZhYbž:X]Y:cZh:i bYffY]WXVUf:gWXY]bh":5VYf:VYj cf:G]Y:]b:X]Y
@ØZhY:Ui ZghY][Ybž:[]`h:Ygž:g]WX:a]h:XYb:fYWXh`]WXYb
FU\a YbVYX]b[i b[Yb:j YfhfUi h:ni :a UWXYb"

K]WX h][Y fYWX h`]WX Y J cf[UVYb

: Øf 8 fc \ b Y b ii b h Y f &) \$; f Ua a ']gh ']b 'X Y f 'F Y [Y ` _ Y]b 5 i g V] `X i b [g b U W k Y]g 'Y f Z c f X Y f `] W Z ` Y X][`] W Y Y] b Y < U Z h Z] W h j Y f g] W Y f i b ['a i g g 'U V [Y g W ` c g g Y b 'k Y f X Y b " 8 f c \ b Y b Ø V Y f &) \$; f Ua a 'V Y b O h][Y b 'Y b h k Y X Y f 'Y] b Y b '9 I ! ? ca d Y h Y b n b U W k Y]g 'c X Y f 'Y]b ': Y f b d] `c h Y b n Y i [b] g ž 'g c 'X] f _ g " `Y [U ` " K Y f 'X] Y 'F Y []gh f] Y f i b [g d Z] W h Ø V Y f g] Y \ h ž a i g g 'a]h Y a d Z]b X `] W Y b '6 i » [Y `X Y f b 'f Y W b Y b ž X] Y `V] g 'n i ') \$ "\$\$\$ '9 i f c V Y h f U [Y b ' _ O b b Y b " 8] Y g Y 'J c f g W f] Z h Y b 'g] b X 'H Y] ` `X Y f '9 I ! J Y f c f X b i b [Y b 'f P I Ł & \$ % - # (+ i b X 'f P I Ł & \$ % - # () ž X] Y `X] Y J Y f k Y b X i b ['j c b 'I ba U b b Y X '5 Y f] U ` G m g h Y a g 'f I 5 G Ł f Y [Y ` b "

9]bY'VYgcbXYfY'5i Za Yf_gUa _Y]h'gc``hYb'8fc\bYbd]`chYb'XYb
8UhYbgWi hnVYgh]a a i b[Yb'gWXYb_Yb"'8fc\bYb'_ObbYb
DYfgcbYb'YfZUggYbž'X]Y'XUbb'a O[`]WXYfk Y]gY'XYf'=XYbh]Z]_Uh]cb
i bhYf`]Y[Yb"'@Ui h'Ubk U`h"XY']gh'X]Y'9]bk]``][i b['XYf
UV[YV]`XYhYb'DYfgcbYb']b'XYf'FY[Y`'YfZcfXYf`]WXž'VYj cf
8fc\bYbUi ZbU\a Yb'j YfOZZYbh`]WXh'k YfXYb"'8UVY]'[]`h'XUg
DYfgOb`]WX_Y]hgfYWXh'K Yf'VY]gd]Y`gk Y]gY'Ui Z'Y]bYa '8fc\bYbV]`X
Yf_YbbVUf']ghž'_ObbhY'fYWXh`]WXY'GWXf]hhY'Y]b`Y]hYbž'k Ybb'Yf'b]WXh
[YZfU[h'ki fXY"

$JYf\U^hYbgfY[Y^bVY]a \Bfc\bYbZ^]Y[Yb$

8 Yf'G]WX Yf\Y]hgUgdY_h']gh'VY]a '8 fc\bYbVYhf]YV'b]WX h'ni j YfbUWX 'Àgg][Yb"'9]b'5 VghUbX'ni 'UbXYfYb'@i ZhZU\fnYi [Yb'i bX A YbgWXYb']gh'i bVYX]b[h'YfZcfXYf']WX"'5i WX 'XYf'fYgdY_hj c``Y I a [Ub['a]h'UbXYfYb'I f`Ui VYfb'gc``hY'[YVchYb'gY]b" : `i [j YfVchgncbYbž'Yhk U']b'XYf'BÀ\Y'j cb': `i [\ÀZYb'cXYf'ØVYf A YbgWXYbUbgUa a `i b[Ybž'g]bX'ghf]_h'Y]bni \U'hYb"'9]bgWX`À[][Y

9]bgW\f\at\b_i b[Yb^g]bX^]b^XYf^8][]hU`Yb^D`UhhZcfa 'I bVYa UbbhY @ ZhZU\fh`ni 'Z]bXYb\z`X]Y^Y]bY^, VYfg]W\h'\ØVYf^X]Y^FY[Y`i b[Yb^]b 8Yi hgW\`UbX^V]YhYh"

Ni gUa a Yb[YZUggh '8 Yf'5i Zgh]Y['a]h'Y]bYf'8 fc\bY'_Ubb'j]Y'Y
_fYUh]j Y'A Ò[`]W_Y]hYb'YfÒZZbYbžj Yf`Ub[h'YXcW\'Y]bY'[fØbX`]W\Y
JcfVYfY]hi b['i bX'XUg'K]ggYb'ØVYf'[YgYhn`]W\Y'FY[Y`i b[Yb"
8 fc\bYbd]`chYb'gc``hYb'ghYhg'Y]b'[i hYg'< ÀbXW\Yb'\UVYb' 'b]W\h
bi f'ZØf'X]Y'GhYi Yfi b['XYg': `i [[YfÀhgž'gcbXYfb'Ui W\'ZØf'X]Y
fYW\h`]W\Yb'FU\aYbVYX]b[i b[Ybž'X]Y']\fYb'GdU\"Ua': `]Y[Yb
g]W\YfghY``Yb"'9]b'6`]W_'Ui Z'X]Y'[YbUbbhYb'K YVgY]hYb']gh'XUVY]
DZ]W\h'ZØf'YXYbž'XYf']b'X]Y'K Y`h'XYf'8 fc\bYbZchc[fUZ]Y
Y]bhUi W\Yb'a ÒW\hY"

8 Y hU]`g	
Cfh	? UggY`ž'8 Yi hgWX`Ub X
EiY``Yb	fd!_UggY`"\YggYb"XY
	• k k k "X]f_g"`Y[U`
	• k k k "Ubk U`h"XY

6Ygi WXYb G]Y i bg Ui Z. bU[!\YggYb"XY