

6i bXYggcn]U`[Yf]W\ h. `K Yf` \ UZhYh`Z0f Ghi fn`Ui Z`? `]b]_hc]`YhhY 3

8 Ug`6i bXYggcn]U`[Yf]W\ h`b`? UggY`d f0Zi`Ua` `%+"`\$*"`&\$&) `XYb
I bZU`gW\i hn`VY]`Gh0fnYb`k A`fYbX
? fUb_Yb`Ui gUi ZYbh`U`hYb`"



? UggY`ž`8 Yi hgW\`UbX`!`9]b`YbhgW\Y]XYbXYf` : U`VYgW\`A Zh]`[h
U_hi Y`XUg`6i bXYggcn]U`[Yf]W\ h`b`? UggY`"5a` `%+"`đ b]`&\$&)
k]fX`Xcfh`XUf0VYf`j Yf`UbXY`hž`cV`Y]b`Ghi fn`j cb`XYf`Hc]`YhhY
k A`fYbX`Y]bYg`? fUb_Yb`Ui gUi ZYbh`U`hYg`i bhYf`XYb`GW\i hn`XYf
[YgYhn`]W\Yb`I bZU`j Yfg]W\Yfi b[`ZÄ`h`"8]Y`?`U[Y`ghUa` a`hj`cb
Y]bYf`DUh]Ybh]b`Ui g`6Yf`]bž`X]Y`Ui Z[fi bX`Y]bYg`GW\`U[UbZU`g`]b
Y]bYf`?`]b]_`VY\UbXY`h`k`i`fXY`"8]Y`I`a`gh`AbXY`XYg` : U`g`k`YfZYb
gdUbbYbXY` : fU[Yb`0VYf`XYb`J`Yfg]W\Yfi b[ggW\i hn`]b
? fUb_Yb`Äi`gYfb`Ui`Z`"

5a`HU[`]fYg`i`bZU`g`k`i`fXY`X]Y`DUh]Ybh]b`j`cb`Y]bYa`DZY[`Yf`]bg
6UXYn]a`a`Yf`VY[`]Y]hYh`"8]YgYf`j`Yf`]Y»`XYb`F`Ui`a`ž`k`A`fYbX`g]Y
Ui`ZXYf`Hc]`YhhY`gU»`" `đ`X]YgYa`A`ca`Ybh`[`YgW\U\`XUg`i`b[`0W_.

G]Y`ghØfnhY`i bX`j Yf`YhnhY`g]W\`XUVY]`Ua`fYW\hYb`5fa`"Gck`c\`X]Y`
6Yfi`Zg[`YbcggYbgW\UZh`U`g`Ui`W\`X]Y`j`cf]bghUbn`]W\Yb` ; Yf]W\hY`
\UVYb`XYb`5bhfU[`Ui`Z`I`bZU``gW\i`hn`UV[`Y`Y\`bh`"≠f`5f[`i`a`Ybh3`8Yf`
; Ub[`ni`f`Hc]`YhhY`ZU``Y`]b`XYb`6YfY]W\`XYf`i`bj`Yfg]W\YfhYb`
Df]j`Uhgd\`ÅfYž`k`Ug`Y]bY`fYW\h`]W\Y` ; fUi`ncbY`]bbYf\U`V`XYf`
[`YgYhn`]W\Yb`i`bZU``j`Yfg]W\Yfi`b[`XUfghY``h`"

<]bhYf[`fi`bX`ni`f`fYW\h`]W\Yb`@U[`Y`

≠`Y]bYa`j`Yfk`UbXhYb`i`fhY]`XYg`<`Ygg]gW\Yb`@UbXYggcn]U`[`Yf]W\hg`
k`i`fXY`VYfY]hg`&\$*\$`Y]b`Å\`b`]W\Yf` ; U``YbhgW\]YXYb`" <]Yf`_`Äa`dZhY`
Y]bY`UbXYfY`DUh]Ybh]b`i`a`X]Y`9fghUhi`b[`j`cb`6Y\`UbX`i`b[`g_cghYb`
bUW\`Y]bYa`Ghi`fn`k`Å\`fYbX`Y]bYf`F`Y\`UV]`hUh]cb`"8]Y`6Y`_`U[`hY`
VYf]YZg]W\`Ui`ZX]Y`5f[`i`a`YbhUh]cbž`XUgg`X]Y`5bfY]gY`ni`f`Hc]`YhhY`
Y]bY`Y][`Ybk`]fhgW\UZh`]W\Y`HÄh][`_Y]h`XUfghY``hi`bX`b]W\hi`bhYf`XYb`
J`Yfg]W\Yfi`b[`ggW\i`hn`ZU``Y`"5i`W\`]b`X]YgYa` ; U``k`i`fXY`XYf`Ghi`fn`
`Yhnh`]W\`b]W\h`U`g`5fVY]hgi`bZU``UbYf`_`Ubbh`"
K`]Y`X]Y`9bhgW\Y]Xi`b[`XYg` ; Yf]W\hg`nY][`hž`k`]fX`XYf` ; Ub[`ni`f`
Hc]`YhhY`]a`F`U\`a`Yb`Y]bYg`ghUh]cb`ÅfYb`5i`ZYbh\`U`hg`\`Äi`Z][`U`g`
<`UbX`i`b[`Ub[`YgY\`Ybž`X]Y`b]W\h`i]b\`YfYbh`a`]h`XYf`a`YX]n]b]gW\Yb`
6Y\`UbX`i`b[`j`Yf`_`bØdZh`]gh`"9]bY`_`UfY`5V[`fYbni`b[`nk`]gW\Yb`
j`Yfg]W\YfhYb`HÄh][`_Y]hYb`i`bX`gc`W\Yb`]a`Y][`YbYb`≠`hYfYggY`
gW\Y]bh`XUVY]`XUg`nYbhfU`Y`H\`Ya`U`ni`gY]b`"

8]Y`U`_hi`Y``Y`DfØZi`b[`Xi`fW\`XUg`6i`bXYggcn]U`[`Yf]W\h`_`ÖbbhY`
k`Y]hfY]W\YbXY` ; c`[`Yb`ZØf`ni`_`ØbZh][`Y`i`fhY]`Y`i`bX`X]Y`5bgdfØW\Y`
j`cb`DUh]YbhYb`\`UVYb`" <]YfVY]`ghY\`Yb`k`]W\h][`Y`Di`b`_`hY`k`]Y`X]Y`
5bfY`_`Ybbi`b[`j`cb`i`bZU``Zc`[`Ybž`Ni`gh`ÅbX][`_Y]hYb`XYf`
i`bZU``j`Yfg]W\YfYf`i`bX`XYf`GW\i`hn`j`cb`DUh]YbhYb`]a`A`]hhY`di`b`_`h`"
8]YgY`5gdY`_`hY`_`ca`a`Yb`]a`a`Yf`k`]YXYf`]b`XYb`**I`fhY]`Yb`ni`f`
[`YgYhn`]W\Yb`i`bZU``j`Yfg]W\Yfi`b[`ni`f`GdfUW\Yž`k`cVY]`\`Äi`Z][`
H\`Ya`Yb`k`]Y`5fVY]hgi`bZÄ``Yž`K`Y[`Yi`bZÄ``Y`i`bX`X]Y`5bZcfXYfi`b[`Yb`
Ub`5fVY]h[`YVYf`i`bX`J`Yfg]W\Yfi`b[`ghfÄ[`Yf`h\`Ya`Uh]g]Yfh`k`YfXYb`"**

?`_`Uf\`Y]h`[`Y`ZcfXYfh`

8]Y`UbghY\`YbXYb`9bhgW\Y]Xi`b[`Yb`k`YfXYb`]b]W\h`bi`f`XUg`
GW\]W_gU`XYf`VYhfc`ZYbYb`DUh]Ybh]b`VYhfY`ZYbž`gc`bXYfb`Ui`W\`

nU\`fY]WXY`UbXYfY`A YbgWXYb`]b`Ä\`b`]WXYb`G]hi Uh]cbYb" `K]Y`[Y\`h
a Ub`a]h`gc`WXYb`GhØfnYb`i a žX]Y`]b`Y]bYa`bcfa U`Yb
?fUb`Yb\`Ui gU``hU[`j cf`_ca a Yb`_ÖbbYb3`J]Y`Y`\`cZYb`Ui Z`a Y\`f
?`Uf\`Y]hž`]bgVYgcbXYfY`]b`5bVYhfUW`h`XYf`ni bY\`a YbXYb
8]g`_i gg]cbYb`fi bX`i a `X]Y`G]WXYf\`Y]h`i]b`a YX]n]b]gWXYb
9]bf]W`hi b[Yb"8]Y`i: fU[Y`V`Y]Vh`K]Y`[YgW`Øhnhg]bX`k]f`k]f`_]W`ž
k Ybb`k]f`Ui Z`X]Y`<`]ZY`j cb`i: UW`dYfgcbU`Ub[Yk]YgYb`g]bXž`i bX
k c`VY[]bbh`X]Y`dYfgÖb`]WXY`J YfUbhk cfhi b[3

8Yf`DfcnYgg`_ÖbbhYž`Y`bUW`i5i g[Ub[ž`a Ö[`]WXYfk Y]gY`X]Y
F U\`a YbVYX]b[i b[Yb`ZØf`X]Y`[YgYhn`]WXY`i bZU`j Yfg]WXYfi b[
j YfÄbXYfb`i bX`Y]b`i a XYb`_Yb`]b`XYf`F`YW`hgd`fYW`i b[`Ubghc» Yb"
C V[Ygi bXYg`DYfgcbU`i bX`gc`]XYf`GW`i hn`ZØf`DUh]Yb`hYb`<`UbX`]b
<`UbX`[Y\`Ybž`V`Y]Vh`UVni k UfhYb"

8YhU]`g	
C fh	? UggY`ž`8Yi hgW`\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghYfb"XY • k k k "fU!`_chn"XY • gcn]U`j Yfg]WXYfi b[! `_ca dYhYbh"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!\`YggYb"XY