

6Yfi Zgc f]Ybh]Yfi b[gnYbhfi a `ÖZZbYh`HØf ni `bYi Yb `7 \ UbWb `ZØf`đ [YbX`]WXY`

5a `&, "'& b]`&\$&) `ÖZZbYh`XUg`6Yfi Zgc f]Ybh]Yfi b[gnYbhfi a `]a
@UbX_fY]g? UggY`gY]bY `HØfYb`ZØf`GWØ`Yf`i bX`↑ b[Y
9fk UWgYbY"



? Uf`!< Y]bn!: fÄ[Yf!GhfU» Y`%ž" (' +* `=a a Yb\Ui gYbž
8Yi hgW`UbX`!`=a `@UbX_fY]g? UggY`k]fX`Ua `GUa ghU[ž`XYb`&, "
đ b]`&\$&) ž`XUg`6Yfi Zgc f]Ybh]Yfi b[gnYbhfi a `fBC NŁ`gY]bY`HØfYb
ÖZZbYb"8]Y`J YfUbghU`hi b[`Z]bXYh`k]Y[Yk c\bhj cb`%%V]g`%) `I \f
]b`XYf`? Uf`!< Y]bn!: fÄ[Yf!GhfU» Y`%]b`=a a Yb\Ui gYb`ghUh" <]Yf
\UVYb`GWØ`Yf]bbYb`i bX`GWØ`Yf`UV`XYf`+"`?`UggYž`gck]Y`↑ b[Y
9fk UWgYbY`X]Y` ; Y`Y[Yb\Y]hž`g]W`Ui g`YfghYf`< UbX`ØVYf
j YfgW]YXYbY`6Yfi ZgZ`XYf`ni `]bZcfa]YfYb`i bX`a]h`fY[]cbU`Yb
l bhYfbY\`a Yb`ni `j YfbYhnYb"8 Ug`6C N`j YfghY\`h`g]W`U`g`Y]bY
k U\`fY`6Y[Y[bi b[gd`Uh`hZcfa `ZØf`VfUbW`YbØVYf[fY]ZYbXYg
5i gV]`Xi b[ga Uf`_Yh]b[ž`X]Y`b]W`h`bi f`đ`Zcfa Uh]cbYb`V]YhYhž
gcbXYfb`Ui W`gdUbbYbXY`DYfgdY_h]j Yb`YfÖZZbYh"

8]Y`6Ygi WXYf`_ÖbbYb`g]W`Ui ZdfU_h]gWXY`9]bV`]W_Y`]b`Y]bY
J]Y`nU`j`cb`6YfY]WXYb`ZfYi Yb`"Ni`XYb`j YfhfYhYbYb`6Yfi ZgZY`XYfb
[Y\ÖfYb`X]Y`; Ughfcbca]YžXYf`; Ygi bX\Y]hg!`i bX`Gcn]U`VYfY]W`ž
_Ui Za`Àbb]gWXY`gck]Y`X][]hU`Y`6Yfi ZYž`A YhU`ž`A YW Uhfcb]_ž
GUb]hÅf!<Y]ni b[!?`]a Už`@c[]gh]_ž`A YX]n]bhYW`b]_`i bX`XUg
a cXYfbY`<UbXk Yf_]a`6Ui k YgYb`"5i W`:`U\fnYi [hYW`b]_`k]fX
dfÅgYbh]Yfh`"8]YgY`J]Y`ZU`h`j YfXYi h`]W`hž`XUgg`X]Y`C`f]Ybh]Yfi b[`]a
6Yfi Z`Xi fW`Ui g`Vi bh`i bX`i a ZUggYbX`gY]b`_Ubb`

6Yfi Zgc f]Ybh]Yfi b[`ZØf`U`Y`5`hYfg[fi ddYb

9]b`k]W`h][Yf`5gdY_h`XYf`6Yfi Zgc f]Ybh]Yfi b[`Z]bXYh`VYfY]hg
ZfØ`nY]h][`ghUhh`"J]Y`Y`GW`Ø`Yf]bbYb`i bX`GW`Ø`Yf`ghY`Yb`g]W`
[Y[Yb`9bXY`]\fYf`GW`i`nY]h`X]Y`:`fU[Y`bUW`X`]\fYa`VYfi Z]WXYb
K Y["I a`X]YgYb`DfcnYgg`ni`i bhYfghØhnYbž`\Uh`XUg
6i bXYga]b]ghYf]i a`ZØf`6`X`i b[`i bX`:`cfgW`i b[`f6A`6`Ł`X]Y
`b]h]Uh]j Y`6`X`i b[g_YhhYb`]bg`@VYb`[Yfi ZYbž`X]Y`gY]h`&`\$`%`\$`↑ b[Y
A YbgWXYb`VY]a`9]bgh]Y[`]b`XUg`6Yfi Zg`YVYb`VY[`Y]hYh`<]YfVY]
k YfXYb`j YfgW]YXYbY`Dfc[fUa`a`Y`Ub[YVchYbž`X]Y`Ui Z`X]Y`HU`YbhY
i bX``b`hYfYggYb`XYf`ž [YbX`]WXYb`Zc`_i`gg]YfYb`"9]b`6Y]gd]Y`XUZØf
g]bX`X]Y`DchYbn]U`UbU`mgYbž`X]Y`VYfY]hg]b`XYf`+"`?`UggY
Xi fW [YZØ`fh`k YfXYbž`i bX`dfU]]gc f]Ybh]YfhY
6Yfi Zgc f]Ybh]Yfi b[ghU[Y`]b`XYf`, "`?`UggY"

8]Y`6YXYi hi b[`j`cb`6Yfi Zg]bZcfa`Uh]cbgnYbhYb`f6]NŁ`]gh`YVYbZU`g
b]W`h`ni`i bhYfgW`ÅhnYb`"8]YgY`Z]bXYb`g]W`X`]b[`Ubni`8Yi hgW`UbX
i bX`ghY`Yb`Y]bY`k Yfhj`c`Y`F`Yggci`fW`ZØf`↑ b[Y`A`YbgWXYb`XUf`
G]Y`V]YhYb`b]W`h`bi`f`bØh`]WXY`HYgh`i bX``bZcfa`Uh]cbYb`ni`f
6Yfi Zgk`U`ž`gcbXYfb`Ui W`gdYn]Y`Y`7ca`di`hYf!5fVY]hgd`ÅhnY`ni`f
`cVgi`WXYž`i`bhYfghØhni`b[`VY]`XYf`6Yk`YfVi`b[`i bX`:`UW`_f`Å`ZhYž`X]Y
ZØf`:`fU[Yb`ni`f`J`YfZØ[`i b[`ghY`Yb`"K]Y`UfVY]hgU[Ybhi`f`"XY
VYf]W`hYhž`_ÖbbYb`ž [YbX`]WXY`Y`]Yf`nU`fY]WXY``bZcfa`Uh]cbYb`ØVYf
6Yfi ZYž`5i`gV]`X`i b[gUb[YVchY`i bX`GW`i`Yb`]b`XYf`FY[]cb
UVfi ZYb`"

J]Y`ZÀ`h][Y`5 b[YVchY`ni`f`6Yfi Zgc f]Ybh]Yfi b[

8 Ug`6CNž`i bhYfghØhnh`j`cb`j`YfgW]YXYbYb``b]h]Uh]j`Ybž`k`]f_h`XYa

: UWÅ_fÅZhYa Ub[Y`Ybh[Y[Yb`i bX`V]YhYh`Y]b`VfY]hYg`GdY_hfi a`Ub
 Dfc[fUa a Ybž`X]Y`g]WÅ`Ub`† b[Y`A YbgWÅYb`f]WÅhYb`"BYVYb`XYb
 VYfY]hg`Yfk Å\bhYb`5b[YVchYb`[]Vh`Yg`nUÅ`fY]WÅY`k Y]hYfYž`k]Y`XUg
 6A 6: ![YZÖfXYfhY`Dfc`Y_h` J YfCb]_U`i d° ž`XUg`9]bV`]W_Y`]b`A ÆH!
 i bX`gcn]U`Y`6Yfi ZY`Yfa Ö[`]WÅhž`cXYf`X]Y`æ]h]Uh]j Y`?`]gWÅYYZfY]ž
 X]Y`; YgWÅ`YWÅhYf_]gWÅYYg`]b`XYf`6Yfi Zgk UÅ`Ui ZVfYWÅYb`a ÖWÅhY`
 8]YgY`j YfgWÅ]YXYbYb`5b[YVchY`f]WÅhYb`g]WÅ`Ub`Y]b`VfY]hYg
 Di V`]i a`i bX`nY][Yb`Ui Zž`k]Y`j]Y`ZÅ`h][`i bX`ni [Åb[`]WÅ`XYf`K Y[
]b`X]Y`6Yfi Zgk Y`h`gY]b`_Ubb"

A]h`X]YgYb`æ]h]Uh]j Yb`i bX`J YfUbgH`hi b[Yb`k]Y`XYa`HU[`XYf
 cZYbYb`HØf`]a`6CN`k]fX`XYi h]WÅž`XUgg`XYa`H\Ya U
 6Yfi Zgcf]Ybh]Yfi b[`j]Y`6YUWÅhi b[`[YgWÅYb`_h`k]fX`"N]Y`]gh`Ygž
 † b[Yb`A YbgWÅYb`ghUV]`Y`DYfgdY_h]j Yb`ni `V]YhYb`i bX`g]Y`VY]`XYf
 6Yfi ZgZ]bXi b[`VYgha Ö[`]WÅ`ni`i bhYfghØhnYb`"8 Ug]gh`b]WÅh`bi f
 Y]bY`7\UbWÅ`ZØf`X]Y`š [YbX`]WÅYb`gY`Vghž`gcbXYfb`Ui WÅ`ZØf`X]Y
 l bhYfbY\`a Yb`XYf`F Y[]cbž`X]Y`gc`bYi Y`HU`YbhY`ZØf`]fY`6fUbWÅY
 [Yk]bbYb`_ÖbbYb"

8YhU]`g	
Cfh	?Uf`!<Y]bn!: fÅ[Yf!GhfU»Y`%ž`' (' +* æ a Yb`Ui gYbž`8Yi hgWÅ`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "`UbX_fY]g_UggY`"XY • k k k "UfVY]hgU[Ybhi f"XY • k k k "Va VZ"XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY