

HGJ ' GhUXhU`YbXcfZ. 'HfU]b]b[gUi ZhU_h'XYf
< YggYb`][U'gcf[h'ZØf'5i ZfY[i b[°

HGJ '9]bhfUW h'GhUXhU`YbXcfZ'ghUfhYh'Ua ' '\$"\$*"&\$&) ']b'X]Y
GU]gcbj c fVYfY]hi b['XYf'<YggYb`][U'a]h'bYi Yb'Gd]Y`Yfb'i bX
HfU]b]b[g`U[Yfb"



GhUXhU`YbXcfZž'8Yi hgWk`UbX'!'8]Y': i » VU`!GU]gcb'&\$&) #&*
ghY\hj cf'XYf'HØfž'i bX'XYf'HGJ '9]bhfUW h'GhUXhU`YbXcfZ'\Uh'Ua
GcbbhU[j cfa]hU['ja 'GhUXhU`YbXcfZyf'GdcfhdUf_'XYb
HfU]b]b[gUi ZhU_h[YZY]Yfh" 'I bhYf'XYf'@Y]hi b['j cb'HfU]bYf';]bc
DUfgcb'VY[fØ» hY'Yf'nk Ò'Z'bYi Y'gck]Y'ZØbZU'h[YX]YbhY'5_hYi fYž
XUfi bhYf'&\$: Y'Xgd]Y`Yf'i bX'XfY]'Hcf\ØhYf" '6YgcbXYfg'YfZFYi 'jW
ZØf'X]Y': Ubg.'8]Y'BYi ni [Åb[Y'g]bX'j]Y'j YfgdfYWYbX'i bX
_ca a Yb'U`YgUa h'Ui g'XYf'F Y[]cb" 'Gc'gh]Y» Yb'i bhYf'UbXYfYa
G]bUb'<]bna Ubb'i bX'8Uj]X': fØ\`jW'j cb'G: '6; 'A UfVi f[ž'ð`]Ub
6Yfb]b[Yf'j cb'?GJ '6Ui bUHu'ž'@cf]g'K Y]gg'j ca 'G7'<UbUi 'i bX'B]`g
GWk bY]XYf'j ca ': 7'9XYfVYf[`UbX'ni f'A UbbgWkUZh"

9]b'; Yg]Wk h'ZY\`hY'YXcWk`VY]a 'HfU]b]b[gUi ZhU_h'5Vk Y\fgd]Y`Yf

A U\Ua UXci ' A c 'ž k UfU' _cbbhY'Ui g'dYfgØb`]WXYb'; fØbXYb
b]W h'hY]'bY\ a Yb"8]Yg'hUh'YXcW'XYf'Gh]a a i b['Ui ZXYa 'D'Uhn
_Y]bYb'5VVfi WžXYbb'nU'\fY]WXY': Ubg'j YfZc`[hYb'XUg'; YgWY\Yb
[YgdUbbhj cb'XYf'GY]hYb`]b]Y'Ui g"8Yf'9bh\i g]Uga i g`Y» 'Ui Z
Y]bYb'gdUbbYbXYb'J Yf'Ui ZXYf'VYj c fghY\YbXYb'GU]gcb'\cZYb"

9fghY 'HYghgd]Y`Y`i bX`HfU]b]b[g`U[Yf

6YfY]hg'Ua 'GUa ghU[žXYa ') "ž`]žghY\h'XUg'YfghY'HYghgd]Y`ZØf'X]Y
GhUXhU`YbXcfZYf'Ui ZXYa 'Dfc[fUa a "I a '%('I \f'hf]Zhi'X]Y
A UbbgW UZhi'Ui Z'X]Y'GdcfhZFYi bXY'6`Ui !; Y`V`A UfVi f["BUW
X]YgYf'YfghYb'6Yk Å\fi b[gdfcVY'[Y\h'Yg'ZØf'XUg'HYUa '[`Y]W
k Y]hYf`]bg'HfU]b]b[g`U[Yf`]bg'K Ygha ØbghYf`UbXž'i a `g]W`cdh]a U`
Ui Z'X]Y`<YfUi gZcfXYfi b[Yb'XYf`<YggYb`][U`j c fni VYfY]hYb"

8Yf'GU]gcbghUfh]gh'ZØf'XYb'&"5i [i gh'hYfa]b]Yfhž'XUVY]'a i gg'X]Y
A UbbgW UZhi[`Y]W`]b`Y]bYa `5i gk Åfhggd]Y`[Y[Yb'XYb': GJ
: Yfbk U`X`fUb"8Yf'HGJ`9]bhfUW'h'GhUXhU`YbXcfZ'\Uh]b'XYf
i bhYfYb'HUVY`Yb\Å`ZhY'XYf`YhnhYb'GU]gcb'UV[YgW`cggYb`i bX
k]fX'U`Yg'XUfUb'gYhYb'a ØggYbž'i a `]b'XYf`bYi Yb'GU]gcb'VYggYf
UVni gW`bY]XYb"

F ØW_V`]W_`Ui Z'X]Y`YhnhY`GU]gcb

≠'XYf'j Yf[Ub[YbYb'GU]gcb'k Uf'Yg'ZØf'X]Y'GhUXhU`YbXcfZYf'b]W h
]a a Yf`Y]W h"≠fY'6]'Ubn'gdf]W h'6ÅbXY.'≠'XYf'YfghYb'Fi bXY
j Yf`cfYb'g]Y`i bhYf'UbXYfYa '[Y[Yb'FK`K U`XcfZ'f%' Łi bX'XYb
: GJ ': Yfbk U`X`f%' ŁžY\Y'g]Y`]b'XYf': c`[Y`Y]b][Y`@]W hV`]W_Yž'k]Y
VY]gd]Y`gk Y]gY`Y]bYb' _UfYb'(. %!G]Y['[Y[Yb'I "': `cW_YbVUW ž
nY][Yb'_cbbhYb"8cW'X]Y`YhnhYb'A cbUhY'XYf'GU]gcb'j Yf`YZYb
ghcW_YbXž'k Ug]b'XYf': UbVUg]g'Gcf[Yb'Ui Zk UfZ"

<]Yf`Y]b', VYfV`]W_ØVYf`Y]b][Y`9f[YVb]g!<][\`][\hg'XYf`YhnhYb
GU]gcb.

8Uhi a	; Y[bYf	9f[YVb]g
&+"\$+"&\$&(FK`K U`XcfZ	%.'
\$&"\$, "&\$&(: GJ ': Yfbk U`X	%.'

%\$"\$, "&\$\$("!: `cW_YbVUW	(. %
&"\$' "&\$&)	GJ `GhY]bVUW	&. \$
%\$"\$) "&\$&)	< ØbZY`XYf`GJ	(. %

8Yf': c_i g`Y[h'bi b`XUfUi Z`X]Y`dcg]h]j Yb`5gdY_hY`Ui g`XYf`YhnhYb
 GU]gcb`a]hni bY\`a Yb`i bX`X]Y`A UbbgW`UZh`k Y]hYf`ni `gh`f`_Yb"
 HfU]bYf';]bc`DUf]gcb`\`Uh`XYf`bYi Yb`GU]gcb`VYfY]hg`Y]bYb`_`UfYb
 : U\fd`Ub`Ui Z[YghY``hi bX`]gh`cd]h]a]gh]gW`z`XUgg`X]Y`bYi Yb
 ; Yg]W`hYf`]b`XYf`Hfi ddY`XYb`b`Øh][Yb`GW`k i b[`Vf]b[Yb`k YfXYb"
 8Ug`9I dYf]a Ybh`XYf`BYi ni [`Àb[Y`k YfXYb`X]Y`5b\`Àb[Yf`XYg`HGJ
 [YgdUbb]h] YfZc`[Yb"

8]Y`A YX]YbVYf]W`hY`j cb`cd!a UfVi f["XY`i bX`\`YggYbgW`Ui "XY
 i bhYfa Ui Yfb`X]Y`BYi][_Y]hi bX`J cfZYi XY`Ui ZX]Y`GU]gcb`"9g
 V`Y]Vh`UVni k UfhYb`z`cV`X]Y`GhUXhU``YbXcfZYf`X]Y`K YbXY`gW`UZZYb
 _ØbbYb`i bX`X]Y` : Ubg`a]h`dUW_YbXYb`Gd]Y`Yb`VY[Y]ghYfb`k YfXYb`°

8YhU]`g	
C fh	GhUXhU``YbXcfZ`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cd!a UfVi f["XY • k k k "\YggYbgW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY