

< ØbZY`XYf`GJ `ghUfhYh`ghUf\_`]b`X]Y  
< YggYb`][ U` `< Y]a gd]Y` `[ Y[ Yb`6Ui bUhU`°

8]Y`<YggYb`][ U!GU]gcb`&\$&) `VY[ ]bbh`a ]h`gdUbbYbXYb  
Gd]Y`YbžXUfi bhYf`XUg`<Y]a gd]Y`XYg`<ØbZY`XYf`GJ ` [ Y[ Yb  
XYb`?GJ `6Ui bUhU`"



6Ui bUhU`ž`8Yi hgW`UbX`!`8]Y`bYi Y`<YggYb`][ U!GU]gcb`&\$&)  
ghY`h]j cf`XYf`HØf`i bX`X]Y`J cfZfYi XY`VY]`XYb` : Ubg`XYg`<ØbZY`XYf`  
GJ ` \_ØbbhY`b]W`h[ fØ» Yf`gY]b`"8Yf`GhUfhgW`i gg`ZÄ`h`ZØf`X]Y  
A UbbgW`UZh]j cb`HfU]bYf`5`]"8]bWUa` `&("↵ b]`&\$&) `a ]hY]bYa  
<Y]a gd]Y` [ Y[ Yb`XYb`?GJ `6Ui bUhU`" `ϕ`XYf`j Yf[ Ub[ YbYb`GU]gcb  
k Uf`XYf`<GJ ` [ Y[ Yb`X]Y`BcfX`YggYb`YfZc`[ fY]W`i bX` [ Yk Ubb  
VY]XY`5i ZY]bUbXYfhfYZZYbž` .&ni` `<Ui gY`i bX`" .%]a `FØW\_gd]Y`"  
8]YgY`9fZc` [ Y`\_ØbbhYb`XYb`bØh][ Yb`GW`k i b[ `ZØf`XYb`GU]gcbghUfh  
`]YZYfbž`i a`X]fY`\_h]b`XYf`Y]a ]gW`Yb`5fYbU`Y]bYb`8fY]!Di b`\_hY!  
5i ZhU`\_h`\\bni`Y[ Yb`"Hcf[ fUbUhY`VYf]W`hYh]j cb`Y]bYf  
gdUbbYbXYb`GU]gcbž`X]Y`j cf`i bg`]Y[ h`

8cW`b]W`h`bi f`XYf`<ØbZY`XYf`GJ ` \Uh`5a V]h]cbYbž`Ui W`X]Y

?cb\_i ffYbn'gW\`ÀZh'b]W\h" Gc'k ]fX`Yg`ZØf`HØf`\_ ; ØWØ: f]YXVYf[ `i bX  
FchlK Y]gg'K U`XcfZY]bY`YW\hY`<YfUi gZcfXYfi b[ ž[ `Y]W\`]b`XYb  
YfghYb`j ]Yf`Gd]Y`hU[ Yb`Ui Z'gW\k Yf[ Yk ]W\h][ Y: Y[ bYf`ni`hfYZZYbž  
XUfi bhYf`XYf`5VghY][ Yf`9]bhfUW\h: fUb`\_Zi fh`=i bX`XYf`GJ  
8Ufa ghUXh`="`5i Z`XYb`YfghYb`6`]W`\_k ]fX`XUg`ZØf`X]YgY`HYUa`g`Y]bY  
\UfhY`Bi ggž`X]Y`g]Y`\_bUW`Yb`a ØggYbž`i a`b]W\h'gW\cb`ZFØ\`]b`XYf  
HUVY`Y`]bg`<]bhYfhfYZZYb`ni`\_ [ YfUhYb`"

## 9]b`6`\_]W`\_Ui Z`XYb`Gd]Y`d`Ub

8Yf`Gd]Y`d`Ub`]ghj`c``[ YdUW`\_h`a` ]h`gdUbbYbXYb`6Y[ Y[ bi b[ Yb`"5a  
nk Y]hYb`Gd]Y`hU[ ` [ Y`h`Yg`ZØf`XYb`<ØbZY`XYf`GJ`\_Ui`gk`Åfhg`[ Y[ Yb  
XYb`J Z6`A UfVi f[ `i bX`Ua`\_Xf]hhYb`Gd]Y`hU[ `k UfhYh`XYf`5i ZghY][ Yf  
7G7`? UggY`"6YgcbXYfg`]bhYfYggUbh`k ]fX`X]Y`YfghY`Yb[ `]gW\Y  
K`cW\Y`XYf`GU]gcb`Ua`\_j ]YfhYb`Gd]Y`hU[ ž`k Ybb`XYf`<GJ`X]Y  
<YfUi gZcfXYfi b[ ` [ Y[ Yb`XYb`GJ`K`Y]XYb`\_Ui`gYb`Ubb]a`a`h`"8]Y  
8YfVml`Gd]Y`hU[ Y`a`]h`XYa`\_GJ`GhY]bVUW\`g]bX`]b`X]YgYa`\_d\`f  
dUggÅž`XU`X]YgYf`]b`X]Y`J YfVUbXg][ U`UV[ Ygh]Y[ Yb`]gh`"9]b  
BYi UbZUb[ `ZØf`j ]Y`Y`7`i Vgž`X]Y`bi b`Ui Z`bYi Y`8i Y`Y`gYhnYb  
a ØggYb`"

K ]Y`g]Y`h`Yg`XYbb`UVYf`a` ]h`XYa`\_?GJ`6Ui bUHU`\_Ui`g3`8]Y  
V]g\Yf][ Yb`@Y]ghi`b[ Yb`XYf`BcfX\YggYb`nY][ Yb`Y]b`[ Ya`]gW\hYg  
6]`X`" `b`XYf`YhnhYb`GU]gcb`\_UhhYb`g]Y`a`]hj ]Y`Yb`<Ø\Yb`i bX`H]YZb  
ni`\_`\_Aa`dZYbž`\_cbbhYb`UVYf`Ui`W\`VYY]bXfi`W`\_YbXY`G]Y[ Y  
Y]bZU`fYbž`k ]Y`Yhk`U`Y]b`)`.\$`[ Y[ Yb`XYb`J Z6`A UfVi f[ `i bX`Y]b`(.%  
[ Y[ Yb`HØf`\_ ; ØWØ: f]YXVYf[ ž`X]Y`VYbZU`g`X]YgY`GU]gcb`Y]bY`F`c`Y  
gd]Y`Yb`k`c`Y`b`"8]Y`Y`hnhYb`Gd]Y`Y`\_UggYb`j Yfa`i`hYbž`XUgg`XYf  
?Ua`dZi`a`\_X]Y`Di`b`\_hY`YfV]hhYfh`[ YZØ\`fh`k`YfXYb`k`]fX`"  
< YggYb`gW\`Ui`\_`\_`h`U`Y`8`YhU]`g`ØVYf`X]Y`9f[ YVb]ggY`i`bX`HUVY`Yb  
VYfY]h`"

## Dcg]h]j Yg`Ui`g`XYf`J`Yf[ Ub[ Yb`\_Y]h`i`bX`\_Ui`Z X]Y`Ni`\_i`bZh`V`\_]W`\_Yb

: Øf`XYb`<ØbZY`XYf`GJ`\_ [ ]Vh`Yg`b]W\h`bi`f`gdcfh]W\Yb`F`ØW`\_Ybk`]bX  
Xi`fW`\_X]Y`dcg]h]j`Yb`9f[ YVb]ggY`[ Y[ Yb`XYb`?GJ`ž`a`Ub`\_Ubb`\_Ui`W\

ni a `YfghYb`A U`Ui ZY]bY`J Yfgh`f\_i b[ `]a `? UXYf`VUi Yb" `A ]h`>a U`  
 ? UggU`\_Y`fh`Y]b`Y`Ya U`][ Yf`Hcf`Å[ Yf`ni fØW`ž`XYf`]b`gY]bYf`YhnhYb  
 GU]gcb`&\$`HcfY`ZØf`XYb`<GJ`Yfn]Y`hY""9]b`YW`hYf`; `ØW`g[ f]ZZ`Ui Z  
 XYb`X]Y` : Ubg`c`ZYb"

5V[ YgY`Yb`j`cb`XYf`gdUbbYbXYb`<]bfi`bXY`k`]fX`VYfY]hg`Ui ZX]Y  
 FYghfi`bXY`[ YV`]W`hž`X]Y`Ua`&,"`: YVfi`Uf`VY[ ]bbhi`bX`Ua`" ` \$"`A U]  
 a`]h`XYa`"YhnhYb`Gd]Y`hU[ `YbXYh" `&`X]YgYf`NY]h`k`]fX`Yg`\_Y]b  
 YI`\_i`g]j`Yg`<YggYb`][ U!K`c`W`YbYbXY`[ YVYbž`k`Ug`X]Y`D`Ubi`b[ Yb  
 ZØf`X]Y`HYUa`g`k`Y]hYf`YfgW`k`Yfh" `Gc`V`Y]Vh`gdUbbYbXž`k`]Y`g]W`U`Y  
 A`UbbgW`UZhYb`Xi`fW`X]Y`GU]gcb`gW`U[ Yb`i`bX`cV`i`bgYf`<ØbZY`XYf  
 GJ`gY]bY`5a`V]h]cbYb`Ui`ZY]bYb`XYf`Gd]hnYbd`ÀhnY`k`U`fa`UW`Yb  
 \_Ubb" `

9]b`k`Y]hYfYg`[ fc» Yg`&`hYfYggY`n]Y`h`X]Y`GY]hY`\_]W`Yf"XY`Ui`Z`g]W`ž  
 X]Y`gh`ÅbX][ `U`\_hi`Y`Y`&`Zcfa`Uh]cbYb`ni`f`<YggYb`][ U`VYfY]hghY`h  
 i`bX`XUg`; YgW`Y`Yb`j`YfZc`[ hž`k`Å`fYbX`X]Y` : Ubg`g]W`ni`bY`a`YbX  
 Ui`Z]\fY`@]YV`]b[ ga`UbbgW`UZhYb`\_c`bnYbhf]YfYb`\_ØbbYb"

8YhU]`g	
Cfh	6Ui`bUhU`ž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hcf[ fUbUhY"XY</li> <li>• k k k "\YggYbgWUi "XY</li> <li>• k k k "_]W_Yf"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[ !\YggYb"XY