

6Øf[Yfa Y]ghYf`F]W hYf`k Y\fh'g]W [Y[Yb GD8!J cfk ØfZY`ni f`5i ggW fY]Vi b[

6Øf[Yfa Y]ghYf`<Ybfm`F]W hYf`j cb`6Ui bUhU`k Y\fh'g]W [Y[Yb`GD8!J cfk ØfZY`ni f`5i ggW fY]Vi b[`XYf` 6Ui bUhU`Yf BUW f]W hYb` i bX`VYhcb`h`fYW h]W Y` ; fi bX`U[Yb"



6Ui bUhU`ž`8Yi hgW`UbX`!`6Øf[Yfa Y]ghYf`<Ybfm`F]W hYf`\Uh`X]Y J cfk ØfZY`XYf`GD8!: fU_h]cb`YbhgW]YXYb`ni fØW_[Yk]YgYb`ž`k cbUW Yf`XUg`GhUXhdUf`Ua Ybh`VY]`XYf`5i ggW fY]Vi b[`XYf` 6Ui bUhU`Yf BUW f]W hYb` ØVYf[Ub[Yb`\UVY" `#`Y]bYf`_`UfYb`GhY`i b[bU`a Y VYnY]W bYhY`F]W hYf`X]Y`?`f]h`_`U`g` fYW h]W`U`h`c`g` i bX`VYhcb`hYž XUgg`gY]b`<UbXY`b`Ui Z`Y]bYa`Y]bgh]a`a`][Yb`6YgW`i gg`XYf GhUXh`j YfcfXb`YhYbj YfgUa`a`i b[`VUg]Yfhž`XYf`VYfY]hg`Ua`%*` 8YnYa`VYf`&\$&(`[YZUggh`k`i`fXY" `8UVY]`k`i`fXY`XYf`A`U[]ghfUh VYUi`ZhFU[hž`Y]b` \mVf]XYg`#`Zcfa`Uh]cbggmghYa`ni`Ybhk`jW`Y`bž XUg`gck`c`\`Y]bY`Df]bhUi`g[UVY`U`g`Ui`W`X][]hU`Y`@Øgi`b[Yb`i`bX Y]bY`6Øf[Yf!5dd`i`a`ZUggh" `8Yb`5i`ggU[Yb`j`cb`F]W hYf`ni`Zc`[Y`[UV Yg`_Y]bYb`J`cfVY`U`hž`XUgg`X]Y`GhUXh`j YfcfXb`YhYbj YfgUa`a`i b[`X]Y Z]bU`Y`5i`ggW`fY]Vi`b[`YbY`a`][Yb`a`ØggY"

8]Y`fYWX`h]WXY ; fi bX`U[Y`Z0f`gY]b`J c f[Y\Yb`ghY`h`F]W`hYf`]a`z`**
XYf`<Ygg]gWXYb` ; Ya`Y]bXYcfXbi b[`fk ; CŁ`XUfž`k`Y`W`Yf`XYb
A U[]ghfUh`j`YfdZ]W`hYhž`X]Y`6YgW`0ggY`XYf` ; Ya`Y]bXYj`YfhfYhi b[
Ui`gni`Z0`fYb`"A`]h`Y]bYa`VYghY\YbXYb`J`YfhfU[ž`XYf`Ua`" ` \$"`ž`b]
&\$&) `Ui`g`Ài`Zhž`]gh`Y]bY`fYWX`hY]h[Y`B`Yi`Ui`ggW`fY]Vi`b[
bch`k`YbX][ž`i`a`Y]b`Ua`h]W`XYg`A`]hY]i`b[gc f[Ub`ni`[Yk`À`f`Y]ghYb`
K`]f`k`c`Y`b`Y`Yf`Y]bYb`hfUb`gdUfYb`hYb`Dfc`nYgg`V]YhYb`ž`gc`F`]W`hYfž
XYf`X]Y`GW`f]hY`ni`f`5i`ggW`fY]Vi`b[`bUW`nY]W`bYhY`.

- `Ubi`Uf`&\$&) .`5Vgh]a`a`i`b[`a`]h`<B`5`0VYf`
j`YfhfU[gfY`Yj`UbhY`b`Zcfa`Uh]cbYb`"
- :`YVfi`Uf`V]g`A`Àfn`&\$&) .`?`cbhU`_`hUi`ZbU`a`Y`a`]h`
U`hYfbUh]j`Yb`5bV]YhYfb`"
- A`Àfn`V]g`5df]`&\$&) .`8i`fW`Z0`fi`b[`Y]bYf`@YgYfi`a`ZfU[Y`
a`]h`fi`bX`%"`\$\$\$`HY]`bY`a`Yfb`"
- &)"`A`Àfn`&\$&) .`J`c fghY`i`b[`j`cb`XfY]`5b[YVchYb`XYf`<B`5`
]a`A`U[]ghfUh`i`bX`XYb`:`fU`_h]cbYb`"
- %) "`A`U]`&\$&) .`J`Yf0ZYb`h]W`i`b[`XYf`5i`ggW`fY]Vi`b[`]b`XYf`
<Ygg]gWXYb`5i`ggW`fY]Vi`b[gXUhYbVUb`_`"
- %- "`A`U]`&\$&) .` ,`VYfa`]h`i`b[`XYf`
5i`ggW`fY]Vi`b[gi`bhYf`U[Yb`Ub`X]Y`:`fU`_h]cb`g`j`c`fg]hYbXYb`"

?ca`a`i`bU`fYWX`hg`fY`Zc`fa` `]b`<`YggYb`

K`À`fYbX`]b`6Ui`bUhU`X]Y`8]g`_i`gg]cb`0VYf`X]Y`5i`ggW`fY]Vi`b[`XYf`
6Ui`bUhU`Yf`B`UW`f]W`hYb` `hcVhž`[]Vh`Yg`Ui`W`Ui`Z`@UbXYgYVYbY`
VYXYi`hYbXY`J`Yf`ÀbXYfi`b[Yb`"8]Y`gW`k`Ufn!fchY`?`cU`]h]cb`]b`
<YggYb`d`Ub`hY]bY`i`a`ZUggYbXY`?ca`a`i`bU`fYWX`hg`fY`Zc`fa`ž`X]Y`X]Y`
dc`]h]gW`Y`<Ub`X`i`b[gZ`À`][`_Y]h`XYf`?ca`a`i`bYb`Yf`0`Yb`gc`""`N]Y`
]gh`Ygž`V0fc`_fUh]gW`Y`J`c`fgW`f]ZhYb`UVni`VUi`Yb`i`bX`X]Y`
FU`a`YbVYX]b[i`b[Yb`Z0f`X]Y`?ca`a`i`bU`dc`]h]_`ni`j`YfVYggYfb`"

8Ug`bYi`Y` ; YgYhn`ni`f`B`Yi`ZUggi`b[`XYf`<Ygg]gWXYb`
 ; Ya`Y]bXYcfXbi b[`fk ; CŁ`gc`VYfY]hg`b`ÀW`ghY`K`c`W`Y`]a`@UbXhU[
Y]b[YVfUW`h`k`YfXYb`"b`bYba`]b]ghYf`F`ca`Ub`DcgYW`VYhc`bhY`]b`XYf`
9fghYb`@Ygi`b[`XYg` ; YgYhnYgž`XUgg`X]YgY`F`Y`Zc`fa`X]Y`
i`a`ZUggYbXghY`gY]h`Y]bYa` `U`fnY`b`h`XUfghY`h`i`bX`X]Y`Gh`À`f`_i`b[
XYf`?ca`a`i`bYb`U`g`nYbhfU`Y`G`Ài`Y`XYf`8Ya`c`_fUh]Y`ni`a`N]Y`"Uh`"

5i » YfXYa 'XUfZ]b'Ni _i bZhi_Y]b'9]bnY`bYf'a Y\`f`Y]bY': fU_h]cb
 V]`XYbž'i a `X]Y` ðhYfYggYb`_Y]bYfYf'DUfhY]Yb'ni `ghÀf_Yb"

9]b][Y`XYf`k]W\h][ghYb`Di b_hY`XYf`F`YZcfa `g]bX.

- I a ghY`i b[`XYg`5i gnÀ\`j YfZU\`fYbg`Ui ZXUg`X <cbXhgW\Y
 <ÒW\ghnU\`j YfZU\`fYbž`k Ug[fÒ» YfYb`DUfhY]Yb
 ni [i hY`ca a h"
- 9]bZUW\YfY`A Ò[`]W\`_Y]hYb`ZØf`X]Y`J Yf`_Y]bYfi b[
 _ca a i bU`Yf`DUf`Ua YbhY"
- 9f`Y]W\hYfhY`F`Y[Y`i b[Yb`ZØf`X][]hU`Y`G]hni b[gZcfa UhY`i bX
 @j Y!GhfYUa]b[`j cb`G]hni b[Yb"
- ?ca a i bYb`XØfZYb`k]fhgW\UZh`]W\`ja `6YfY]W\
 K c\bi b[gVUi `i bX`YfbYi YfVUfY`9bYf[]Yb`U_h]j `k YfXYb"
- 6YggYfY`6YnU\`i b[`ZØf`6Øf[Yfa Y]ghYf`i bX`@UbXfÀhY`UV
 XYf`nk Y]hYb`5a hgnY]h"

8]Y`[Yd`UbhY`F`YZcfa `Uh`VYfY]hg`?f]h]_Yf`Ui ZX`Yb`D`Ub`[Yfi ZYbž
 XUfi bhYf`Ui W\`n]j][YgY`gW\UZh]W\Y`C`f[Ub]gUh]cbYbž`X]Y`]b`XYf
 F`YZcfa `Y]bYb`9]b[f]Z]b`XYa c_fUh]gW\Y`F`YW\hY`gY\`Yb"
 Cddcg]h]cbg_fÀZhY`k]Y`X]Y`i; fØbYb`i bX`X]Y`i; 8D`k UfbYbž`XUgg`X]Y
 YbXYfi b[Yb`X]Y`F`YW\hY`_Y]bYfYf`DUfhY]Yb`i bX`X]Y
 XYa c_fUh]gW\Y`D`i fU`]hÀh[YZÀ\`fXYb`_ÒbbhYb`"8cW\`XYf
 ðbYba]b]ghYf`VYhcbhž`XUgg`X]Y`F`YZcfa `a]h`XYb`_ca a i bU`Yb
 Gd]hnYbj YfVÀbXYb`UV[Ygh]a a h]gh`i bX`i bhYfghØhni b[`YfZÀ\`fh"

8YhU]`g	
C fh	6Ui bUhU`ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • b\ & ("XY • k k k "Zf"XY •]bbYb"\YggYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY