

6Ui bUhU`i bhYf`8 fi W_. `F Y_c fXXYZ]n]h
nk]b[h'ni `XfUgh]gW\ Yb `GdUfa U» bU\ a Yb °

5a `&) "\$* "&\$&) `dfÅgYbh]Yfh`6Ui bUhU`gY]bYb`< Ui g\U`h
&\$&) #&* `a]h`Yf\YV`]W\ Yb`8YZ]n]hYb`i bX`[Yd`UbhYb
9]bgdUfi b[Yb"



6Ui bUhU`ž`8 Yi hgW\ `UbX`!` ð`Y]bYf`Ub[YgdUbbhYb`Z]bUbn]Y`Yb
@U[Y`dfÅgYbh]Yfh`6Øf[Yfa Y]ghYf`< Ybfm`F]W\ hYf`XYb`< Ui g\U`h`ZØf
X]Y`:\fY`&\$&) `i bX`&\$&* `]b`6Ui bUhU`"K]Y`b` \ `&(` `VYf]W\ hYhž`k i fXY
XYf`[fc» Y`8YZ]n]hdcghYb`j cb`' , ž(`A`j`cbYb`9i fc`ZØf`&\$&) `i bX
Y]bYf`Dfc[bcgY`j cb`* ž(`A`j`cbYb`9i fc`ZØf`&\$&* `]a
GhUXhj YfcfXbYhYbj YfgUa a `i b[`fGH5J CŁ`ni f`8]g_i gg]cb`[YghY`h"
8]YgY`Gi a a Yb`g]bX`YfgW\ fYW_YbX`i bX`k YfZYb`: fU[Yb`ni
_ØbZh][Yb` ð] Ygh]h]cbYb`Ui Z"

8]Y`I fgUW\ Yb`ZØf`X]Y`_f]h]gW\ Y`< Ui g\U`hg`U[Y`g]bX`j]Y`ZÅ`h]["
ðZUh]cbgXfi W_ž`ghY][YbXY`?cghYb`]a `Gcn]U`VYfY]W\ `i bX`b]W\ h
ni `Ymh`X]Y` \]ghc]f]gW\ `c\Yb`HUf]ZUVgW\`ØggY`Ui Z`_ca a i bU`Yf
9VYbY`UggYb`j]Y`Y`?ca a i bYbž`Ui W\ `]b`6Ui bUhU`ž`_Ui a `bcW\

Gd]Y`fUi a`ni f`6Yk Å`h][i b[`]\fYf`5i g[UVYb""8Yf`DfÅg]XYbh`XYg
8Yi hgWXYb`GhÅXhYhU[gž`A Uf_i g`@Yk Yž`k Y]gh`XUfUi Z`\]bž`XUgg`Y]b
FØW_[Ub[`XYf`_ca a i bU`Yb`ϕj Ygh]h]cbYb`UV`&\$&) `]b`5i gg]W h
ghY`h"9]b`A Ub[Y`Ub`:]bUbn]Yfi b[`j cbgY]hYb`XYf
6i bXYgfY[]Yfi b[`j YfgW`ÅfZh`X]Y`G]hi Uh]cbž`k]Y`Ui W`Xgh[V
Uba Yf_h"

; Yd`UbhY`9]bgdUfi b[Yb`i bX`FYZcfa Yb

<YbfmF]W`hYf`\YVh`Yfj cfž`XUgg`X]Y`GhUXh[Ynk i b[Yb`]ghž
9]bgdUfi b[Yb`]b`gcn]U`Yb`6YfY]W`Yb`i bX`ϕghUbX`U`hi b[Yb
j cfni bY`a Yb""8]Y`9a dZY`\i b[Yb`XYg`6YfUhi b[gi bhYfbY`a Ybg
GW`Ø`Yfa Ubb`i bX`DUf`hYf`i a ZUggYb`i bhYf`UbXYfYa`X]Y
GW`Y]Y»i b[`j cb`Gdcf`hghÅ`hYb`i bX`X]Y`Z]bUbn]Y`Y`6YhY]]i b[`j cb
JYfY]bYb`Ub`XYb`?cghYb""8Yg`K Y]hYfYb`k]fX`X]Y`9]bZØ`fi b[`Y]bYf
Hci f]ga i gUV[UVY`i bX`DUf_[YVØ`fYb`X]g_i h]Yfhž`i a`bYi Y
9]bbU`a Yb`ni `[YbYf]YfYb"

8Yf`<Ui g`U`hgYbhk i fZ`g]Y`h`Ui W`j cfž`XUgg`9`fYbUa`h]W`Y
; fØbZ`ÅW`Yb`dZY[Ybž`k Å`fYbX`XUg`DYfgcbU`fYXi n]Yfh`k YfXYb
gc`"" K]f`a ØggYb`U`Y`JYfU`bhk cfhi b[`ØVYfbY`a Yb ž`gU[hY
F]W`hYf`]b`XYf`GH5J Cž`XYbb`Ui W`X]Y`FØW`U[Yb`XYf`GhUXh`g]bX
VU`X`Ui g[YgW`ØdZh""9]bY`I bhYfgi W`i b[`XYf`Ni gW`ØggY`k]fX
Ub[Y[Ub[Ybž`i a`a Ø[`]W`Yfk Y]gY`k Y]hYfY`9]bgdUfi b[gdchYbn]U`Y
ni`Z]bXYb"

Dc`]h]gW`Y`F`YU`_h]cbYb`i bX`DYfgdY`_h]j Yb

8]Y`dc`]h]gW`Y`C`ddcg]h]cb`]gh`XYfk Y]`U`Yg`UbXYfY`U`g`VY[Y]ghYfh"
8]Y`78I`VYnY]W`bYh`XYb`<Ui g`U`hgYbhk i fZ`U`g`i bdfcZYgg]cbY`
i bX`i bhfU[VUf""GYVUgh]Ub`GhØggY`ž`Y]b`78I`!JYfhfYhYfž`_f]h]g]YfhY
X]Y`Jcf[Y`Yb`gk Y]gY`XYg`6Øf[Yfa Y]ghYfg`gW`UfZ`i bX`ZcfXYfhY
Y]bYb`BYi ghUfh`]b`XYf`<Ui g`U`hgZØ`fi b[""5i W`X]Y`GD8`VfUW`hY
YbXYfi b[gj`cfgW`Å[Y`Y]bž`i a`XYb`gcn]U`Yb`9]bgW`b]hYb
Ybh[Y[Ybni k]f`_Yb""8Yb`bcW`Å`UVYb`X]Y`?cU`]h]cbgdUf`hYf`; fØbY
i bX`i: 8D`a]h`%`%`!Gh]a`a Yb`XYb`<Ui g`U`hg`d`Ub`Ub[Ybca`a Ybž
XYf`bi b`a]h`Y]bYf`; YVØ`fYbYf`Ø`i b[`]a`5ei UDUf`_Y]b`Yf[Y`h"

8]Y`#j Ygh]h]cbYb`ZØf`X]Y`_ca a YbXYb`>J\ fY`VY`Ui ZYb`g]W\`Ui Z
]bg[YgUa h`&%ž `A]`]cbYb`9i fcž`k Ug`ZØf`Y]bY`GhUXh`k]Y`6Ui bUhU`
Y]b`VYhf`ÅW`h]W\`Yf`6YhfU[`]gh``Hfchn`XYf`Ub[YgdUbbhYb
Z]bUbn]Y``Yb`G]hi Uh]cb`g]bX`5i g[UVYb`ZØf`X]Y`GUb]Yfi b[`j cb`?]hUg
i bX`XYb`5i gVUi `j cb`K c`b[YV]YhYb`j cf[YgY`Ybž`k]Y`Ui W\`b`U
j Yfa Y`XYh``C`V`X]YgY`A U» bU`a Yb`Ui gfY]W\`Ybž`i a`X]Y
<Ui g`U`hg`U[Y``Ub[Zf]gh][`ni`ghUV]`g]YfYbž`V`Y]Vh`YXcW\`ZfU[`]W\`

8YhU]`g	
C fh	6Ui bUhU`ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • b`&(`"XY • k k k "`\`bU"XY • k k k "Xgh[V"XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`bU[!\`YggYb"XY