

6Ui bUhU`ZY]Yfhj ]YfhYb`Hf]i a d\`VY]a  
: U\ffUX\_`]a U!HYgh` `B chY`&ž&°

6Ui bUhU`YfbYi h`ZØ\fYbX`VY]a `58: 7!: U\ffUX\_`]a U!HYgh  
&\$&) .`DfY]gYž`6Yk Yfhi b[ Yb`i bX`k Y]hYfY  
fUXj Yf\_Y\fgZfYi bX`]WXY`9bhk ]W\_`i b[ Yb`



6Ui bUhU`ž`8 Yi hgW\`UbX`!`6Ui bUhU`nY][ hž`k ]Y`F UXZU\`fYb`]b`XYf  
GhUXh`f]W\h][ `Zi b\_h]cb]Yfh`@Ui h`XYb`bYi YghYb`9f[ YVb]ggYb`XYg  
58: 7!: U\ffUX\_`]a U!HYghg`VY`Y[ h`X]Y`GhUXh`bi b`ni a`j ]YfhYb`A U`  
\]bhYfY]bUbXYf`XYb`YfghYb`D`Uhn`]b`XYf`? UhY[ cf]Y`XYf`Gh`XhY`a`]h  
&\$`\$\$\$`V]g`) \$\$\$\$`9]bk c`bYfb`" `b`X]YgYa` `X\`f`Yf\]Y`h`6Ui bUhU`  
X]Y`B chY`&ž&ž`k Ug`Y]bY`\_`Y]bY`J YfVYggYfi b[ `]a`J Yf[ `Y]W`ni a  
J cf`U\`f`XUfghY`h`8 ]Y`5i gnY]W\bi b[ `k i fXY`Ua` `%+"`đ b]`&\$&)`]b  
6Yf`]b`ZY]Yf`]W`ØVYf[ YVYbž`k c`9fghYf`GhUXhfUh`8 Ub]Y`đ b[ `i bX  
<Ufha`i`h`K ]W\_Yž`XYf`6YUi ZhfU[ hY`ZØ`f`F UXj Yf\_Y\`fž`XYb`DfY]g  
Ybh[ Y[ YbbU`a`Yb`" @Ui h`b` \`&(`"XY`nY][ h`XUg`9f[ YVb]gž`XUgg  
6Ui bUhU`Ui ZXYa`f]W\h][ Yb`K`Y[ `]ghž`k Ybb`Yg`i`a`X]Y  
Ni Zf]YXYb`Y]h`XYf`F UXZU\`fYb`XYb`[ `Y`h`

8Yf': U\ffUX\_]a U!HYghz'XYf'U`Y`nk Y]`J\fy`Xi fW [ YZ\fhk ]fXz' [ ]h  
U`g`k ]W`h][ Yg'6Ufca YhYf'Z0f`X]Y`Ni Zf]YXYb\Y]h`XYf  
FUXZU\fyf]bbYb" `a `J\f`&\$&( ` \UVYb`0VYf`%, \$"\$\$\$  
HY]`bY\`a YbXY]b`%`%(, `GhAXhYb`Ub`XYf`I a ZfU[ Y`a ]h[ Ya UW`h`  
Y]b`bYi Yf`FY\_cfX`

## 5i g[ YnY]W`bYhY`? UhY[ cf]Yb`i bX J YfVYggYfi b[ gdchYbn]U`Y

6YgcbXYfg`Yfj cfni `YVYb`g]bX`X]Y`YfghYb`D`AhY`6Ui bUhU`g`]b  
[ `Y]W`g]YVYb`? UhY[ cf]Yb`XYf`I a ZfU[ Y`Gc`k`i fXY`X]Y  
9ffY]W`VUf`\_Y]h`XYg`GhUXhnYbhf`i a g`dYf': U\ffUX`a ]h`Y]bYf`BchY`j cb  
%ž+ `VYk YfhYhž`XUg`G]W`Yf\Y]hg[ YZ\` `Ui Z`XYb`FUXk Y[ Yb`Yf[ UV  
Y]bY`%ž `i bX`Ui W`X]Y`K YfVi b[ `Z0f`XUg`FUXZU\fyb`k`i fXY`a ]h`%ž-  
dcg]hj `Yfj cf[ Y\cVYb" `8]Y`gW`bY`Y`Y: U\fh`Ui ZFUXk Y[ Yb`VY`\_Ua  
X]Y`BchY`&ž\$ž`k`À\fybX`XYf`K ]bhYfX]Ybgh`Ui ZFUXk Y[ Yb`a ]h`&ž&  
b]W`h`UVgW`bY]XYb`\_cbbhY" `9]b`K Yfa`i hghfcdZYb`V`Y]Vh`YXcW`.  
8Yf`I a [ Ub[ `a ]h: U`gW`dUf`\_Yfb`Ui ZFUXk Y[ Yb`k`i fXY`bi`f`a ]h  
Y]bYf`(`ž\$`VYk YfhYhž`k`Ug`X]Y`gW`YW`hYghY`BchY`XUfghY`h" `5b  
X]YgYf`GhY`Y`[ ]Vh`Yg`XYZ]b]hj Yb`<UbX`i b[ gVYXUfZ`i a `X]Y  
FUX]bZfUghfi `hi`f`k`Y]hYf`ni`j YfVYggYfb"

8cW`XUg`9b[ U[ Ya Ybh`Z0f`XYb`FUXj Yf`\_Y\`f`]b`6Ui bUhU`[ Y\`h`k`Y]h  
0VYf`X]YgY`5i gnY]W`bi b[ `]bUi`g" `8]Y`GhUXh`\Uh`Yg`g]W`ni`f  
5i Z[ UVY`[ Ya UW`hž`X]Y`FUXZU\fyf]bbYb`U`\_h]j`ni`i bhYfgh0hnYb  
i bX`X]Y`bZfUghfi `hi`f`\_cb]bi ]Yf`]W`Ui gni`VUi Yb" `8UVY]`ghY\Yb  
gck`c\`XYf`hÀ[ `]W`Y`6YXUfZ`U`g`Ui W`: fY]nY]hbi`hnYbXY`]a`i`c`\_i`g"  
9]bY`nYbhfU`Y`A`U» bU\`a`Y`]gh`XYf`bYi`Y`FUXk Y[ `Ybh`Ub[ `XYf`@  
'`(+`ž`XYf`Y]bY`k`]W`h][ Y`J`YfV]bXi`b[ `]a`fY[ ]cbU`Yb`B`Yhn`gW`UZZYb  
gc`""Ni`XYa`k`]fX`XYf`FUXZYfbk Y[ `F`%]a`GhUXh[ YV]Yh  
bYi [ YghU`hYhž`i`a`gck`c\`X]Y`G]W`Yf\Y]h`U`g`Ui W`X`Yb`?ca`Zcfh`ni  
Yf\0\Yb"

## FUXj Yf`\_Y\fgZ0fXYfi b[ `i bX`b]h]Uh]j Yb

8]Y`GhUXh`d`Ubh`Ui W`X]Y`9bhk ]W`i b[ `bYi Yf': U\ffUXghfU»Ybž`k ]Y  
Yhk U`Ua`Nk Y\fybYf`K Y[ ž`k`c`XYa`FUXj Yf`\_Y\`f`a`Y\`f`Ui`a

Y]b[ YfÀi a h'k ]fX"9]bY`GW`U[ `cW ]b]h]Uh]j Y`gc``X]Y`E i U`]hÀh`XYf  
 F UXk Y[ Y`j YfVYggYfb`i bX`gca ]h`X]Y`G]W`Yf\Y]h`i bX`5hhfU`\_hj ]hÀh  
 XYg`F UXZU\`fYbg`Yf\`Ò\Yb"8]Y`J YfVYggYfi b[ `XYf`F UXk Y[ Y`k ]fX  
 j cb`5`\_h]cbYb`VY[ `Y]hYhž`X]Y`XUg`6Yk i gghgY]b`ZØf`F UXZU\`fYb`]a  
 5``hU[ `ghÀf`\_Yb`gc``Ybž`k ]Y`VY]gd]Y`gk Y]gY` : i `XUF UXY`b "

6YXYi hYbX`]gh`Ui W`XUg`9b[ U[ Ya Ybh`XYf`GhUXh`]a`6YfY]W  
 5fVY]h[ YVYfa`cV`]hÀh"8]Y`6YfY]hghY``i b[ `Y]bYf`Y][ YbYb  
 : U\`ffUXVcI`ZØf`A ]hUfVY]hYbXY`ZØfXYfh`X]Y`bUW\`U`h][ Yb  
 5fVY]h]gk Y[ Y`i bX`nY][ hž`XUgg`6Ui bUhU``X]Y`F UXj Yf`\_Y\`fgZØfXYfi b[  
 U`\_hj`i bX`YZZY`\_hj` ``YVh" 5i W`]b`A ]hY`nYbhfYb`]gh`X]Y  
 Ua V]h]cb]YfhY` : ØfXYfi b[ `XYg`F UXj Yf`\_Y\`fg`a Ò[ `]W` ž`ghY``h`  
 ZU\`ffUX`\_]a U!hYgh"UXZWXY`ZYgh"

8]Y`GhUXh`\Uh`Xi fW`X]Y`F UXdfc`Y`\_h[ fi ddY`VYfY]hg`j ]Y``YffY]W`hž  
 i bX`X]Y`dcg]h]j Y`9bhk ]W`\_i b[ `k ]fX`Ui W`]b`Ni`\_i bZh`k Y]hYfj YfZc`[ h`  
 K ]f`g]bX`ghc`n`Ui Z`X]YgY`5i gnY]W`bi b[ ž`UVYf`k ]f`fi \Yb`i bg`b]W`h  
 Ui Zi bgYfYb`@cfVYfYb`Ui g ž`VYhc`bh`XYf`6YUi ZhfU[ hY`ZØf  
 F UXj Yf`\_Y\`fž`<Ufha`i h`K ]W`\_Y"9g`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W  
 6Ui bUhU``]b`XYb`\_ca`a YbXYb`\_Y\`fYb`Yb`hk ]W`\_Y`b`k ]fXž`XcW`X]Y  
 K Y]W`Yb`ZØf`Y]bY`fUXZfYi bX`]W`Y`Ni`\_i bZh`g]bX`VYfY]hg`[ YghY``h`

: Øf`k Y]hYfY`\_bZcfa`Uh]cbYb`ØVYf`X]Y` : cfhgW`f]hY`VY]a`F UXj Yf`\_Y\`f  
 i bX`X]Y`A U»bU\`a Ybž`X]Y`6Ui bUhU``d`Ubhž`c`b`h`g]W`\_Y]b`6`]W`\_Ui Z`  
 6A J "XY"

8YhU]`g	
C fh	6Ui bUhU`ž`8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• b\&amp;("XY</li> <li>• ZU\`ffUX`_]a U!hYgh"UXZWXY</li> <li>• k k k "Va j "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY