

6Ui bUhU`ZY]Yfh. ' 9]bY'7]hm'ZØf'U`Y '!'9]b Gca a Yf'j c`Yf'9f`YVb]ggY°

6Ui bUhU`VY`YVh'X]Y' ðbYbghUXh'a]h'XYa 'Dfc'Y_h' 9]bY'7]hm
ZØf'U`Y . '?fYUh]j Y'J YfUbgH'hi b[Yb'i bX'Y]b'GhUXhZYgh'UV'%"\$"
† `]'&\$&)"



6Ui bUhU`ž'8Yi hgW\`UbX'!' ð'6Ui bUhU`ghY\`h'Y]b'Ui ZFY[YbXYf
Gca a Yf'VYj cf`'A]h'XYa 'Dfc'Y_h' 9]bY'7]hm'ZØf'U`Y 'k]`X]Y
GhUXh' Uf_Y]b['6Ui bUhU`X]Y' ðbYbghUXh'ØVYf'gYW\g'K cW\Yb
\]bk Y['bYi 'VY`YVYb"'8Ub_Y]bYg'DfY]g[Y`XYg'j cb'%) "\$\$\$'9i fc
Ui g'XYa '@UbXYgk YhVYk YfV' 5V'j b'X]Y'A]hhY 'k]fX'Yg'j cb
_fYUh]j Yb' ðYYbž'gdcfh]W\Yb'5_h]j]hÅhYb'i bX'[Ya Y]bgW\UZh]W\Yb
6Y[Y[bi b[Yb'bi f'gc'gdfØ\Yb"'5i ZhU_h]gh'Ua '%"\$"' † `]'i bX'XUg
Dfc[fUa a 'k]f_h]j]Y'j YfgdfYW\YbX"'J YfUbgH'hi b[Yb'Z]bXYb
]a a Yf'XcbYfghU[g'i bX'Y]ba U`gUa ghU[g'ghUhhž'i bX'XUg'; UbnY
n]Y'h'XUfUi ZUVž'X]Y'; Ya Y]bgW\UZh'ni 'ZØfXYfb'i bX'XUg'GhUXhV]'X
Ui Zni dYddYb"

Ni `XYb'<][\`][\hg'nÅ\`Yb'i bhYf'UbXYfYa 'F YWmW]b[_i bgh'a]h

XYa ' ?Øbgh`Yf`B]bc`6U`ž[Ya Y]bgUa Yg`9ggYb`Ub`Y]bYf`Ub[Yb
HUZY`i bX`Y]b`5665!A]hg]b[UVYbX""8 UfØVYf`\\]bUi g`XØfZYb`g]W
X]Y`VUi bUhU`gWYb`6Øf[Yf]bbYb`i bX`6Øf[Yf`Ui Z`LL @Gd]Y`Y`a]h
XYf`GhUXhVØWYfY]`ZfYi Yb`gck]Y`Ui ZY]bYb`GU`gUUVYbXž`Ub`XYa
Y]b`HUb`nk cf_g`cd`i bX`_Øgh]WY`7cW`hU]`g`Ub[YVchYb`k YfXYb`"

: Ygh`]WY`< Ø`Ydi b`_hY

9]b`VYgcbXYfYg`9j Ybh`k]fX`X]Y`5i ZhU`_hj YfUbghU`hi b[` 7#HM`a U`h
Ua`"%\$`"ž`]"gY]bž`VY]`XYf`Y]b`U`hYg`5i hc`_Øbgh`Yf]gW`i a [YghU`hYh
k]fX`"Ni XYa`k]fX`XYf`A Uf`hd`Uhn`a]h`a cV]`Yb`6Ai a Yb`]b`LL @
?ØVY`b`]b`Y]bY`[fØb`Y`C UgY`j Yfk UbXY`hž`X]Y`ni a`J Yfk Y]`Yb
Y]b`ÅXh`5a`&(`"ž`]"Yfk UfhYh`X]Y`6Ygi WYf`X]Y`J YfUbghU`hi b[
7#HMWYk Y[h`ž`X]Y`a]h`Y]bYf`J]Y`nU`\\`Ub`Gdcfh[Yf`ÅhYb`ZØf
6Yk Y[i b[`gcf[h`K`Y]hYf`[Y`h`g`Ua`" "%`ž`]"`a]h` 7#HMg]b[h`ž`k`c
X]Y`A]hk]f`_YbXYb`VY]`Y]bYa`[Ya Y]bgUa Yb`; YgUb[gYf`YVb]g`Ui Z
@Y]bk UbX`Y]b[YV`YbXYh`Y`HYI hY`Zc`[Yb`_ØbbYb""8 Ug`:]bU`Y
7#HM`Ubnh`Ua`%(`"5i [i gh] Yfgdf]W`h`Y]bY`ZfØ`]WY`:]Y]Yf`a]h
GU`gUž`8`g`i bX`_Uf]V]gWYb`GdY]gYb`"

8]Y`[YgUa hY`:]bUbn]Yfi b[`gYhnh]g]W`Ui g`XYb`%) "\$\$\$`9i fc
DfY]g[Y`Xž`Y]bYa`6Y]hfU[`j cb`%\$`\$\$\$`9i fc`XYf`7]hm`Ui ZYi hY`i bX
) "\$\$\$`9i fc`j cb`XYf`GhUXh`ni gUa`a Yb""9g`[Y`h`b]W`h`bi f`i a`GdU`»
i bX`i bhYf`U`hi b[ž`gcbXYfb`Ui W`XUfi a`ž`X]Y`#bYbghUXh`ni
VY`YVYb`i bX`XUg`; Ya Y]bgW`UZh]g[YZØ`\\`ni`gh`Åf`_Yb`"

GhUXhZYgh`gc f[h`ZØf`:] Ua`]`YbUha`c`gd`\\`ÅfY

Ni g`Åh`n`]W`ni`X]YgYa`gdUbbYbXYb`Dfc`Y`_h`ghY`h`XUg`GhUXhZYgh
6Ui bUhU`&\$&)`Ui ZXYa`Dfc[fUa`a ž`XUg`j ca`" "V]g`*`"ž`]"
ghUhhZ]bXYb`k]fX`"<]Yf`XØfZYb`g]W`X]Y`6Ygi WYf`Ui ZY]b
UVk YW`g`i b[gfY]W`Yg`5b[YVch`ZfYi Yb.`J cb`Y]bYa`(` \$`A`YhYf
\\c`Yb`?YhhYbZ]Y[Yf`ØVYf`Y]b`F]YgYb`fUX`V]g`\\]b`ni`Y]bYa
5i hc`gW`chYf`k]fX`U`Yg`[YVchYb""6YgcbXYfg`X]Y`:] Ua`]`Yb`_ca`a Yb
Ua`:] Ua`]`YbhU[ž`XYa`" "ž`]"ž`Ui Z]`fY`?cghYb`"

- ?]bXYf`UbX`a]h`Gd]Y`a`cV]`5i [i gh]bY`j cb`%(`.\$\$`V]g`%,`.'`\$
I`\\f

- ?]bXYfgW\ a]b_Yb'j cb'%) .\$\$'V]g'% . ' \$'I \f
- HUb'nj cfZØ\fi b[Yb'j cb'j YfgW]YXYbYb'GW i `Ybž
7\cfUi ZZØ\fi b[Yb'i bX`Y]bY`A]ha UW\g]b[U_h]cb`ZØf`X]Y
?`Y]bYb
- : UggV]YfUbgh]W\`a]h`XYa `6Øf[Yfa Y]ghYf`i a `%-.() `I \f
i bX`@]j Y!A i g]_`j cb`X]j YfgYb`?ØbghYfb`Ua `5VYbX

8]Y`k Y]hYfYb` : YghhU[Y`V]YhYb`Ui W\`Y]b`Vi bhYg`Dfc[fUa a `ZØf`U``Y
5`hYfg[fi ddYbž`XUg`g]W\`ØVYf`a Y\`fYfY`Ghi bXYb`YfghfYW_h`"A]h
Y]bYa `[fc»Yb`5VgW\ b]h`Ub` : Ua]`Y]bi bhYf\U`hi b[ž`@]j Y!A i g]_
i bX`nU\`fY]W\Yb`Gh`bXYb`gc f[h`XUg`GhUXhZYgh`ZØf`Y]bY`\`Y]hYfY
5ha cgd\`ÁfY`]b`XYf`GhUXh`

GhUXha Uf_Yh]b [`]b `5_h]c b

8]Y`ϕ]h]Uh]j Yb`k]Y` 9]bY`7]hm`ZØf`U``Y `i bX`XUg`GhUXhZYgh`g]bX`HY]`
Y]bYf`VfY]hYfYb`GhfUHY []Y`j cb`GhUXha Uf_Yh]b [`6Ui bUHU`ž`X]Y
XUfUi ZUVn]Y`hž`X]Y`5hfU_h]j]h`Á`hi bX`@VYbgei U`]h`Á`XYf`GhUXh`ni
Yf\`Ò\`Yb``ϕbcj Uh]j Y`≠YYb`k YfXYb`\`Y]f`[fc» [YgW\ f]YVYbž`i a
gck c`\`X]Y`6Øf[Yf`U`g`Ui W\`6Ygi W\Yf`ni `VY[Y]ghYfb``8Uni
[Y\`ØfYb`fY[Y`a `Á»][Y`J YfUbghU`hi b[Ybž`X]Y`Df`ÁgYb`hUh]cb`j cb
?i`hi fž`A i g]_`i bX`?i bgh`gck]Y`X]Y`GW\UZZ b [`j cb
; Ya Y]bgW\UZhgdfc`Y`_hYb``8Ug`N]Y``]gh`_`Uf.`Y]bYb`YVYbX][Yb`i bX
Y]b`UXYbXYb`Cfh`ZØf`U``Y`ni `gW\UZZYbž`]b`XYa `g]W\`gck c`\`6Øf[Yf
U`g`Ui W\`6Ygi W\Yf`k c`\`ZØ\`Yb`

8Ug`5i ZY]bUbXYfZc`[Yb`j cb`_fYUh]j Yb`ϕ]h]Uh]j Yb`i bX`YV\UZhYb
: YghYb`nY][hž`XUgg`6Ui bUHU`Y]bZUW\`Y]bYb`[YgY``[Yb`7\UfU_hYf
\Uh`Y]b`YW\hYg`đ V]`Ái a `ZØf`U``Yž`X]Y`g]W\`\`Y]f`ni \Ui gY`ZØ\`Yb
cXYf`Y]bZUW\`bi f`Y]bYb`gW\`ØbYb`HU[`j YfVf]b[Yb`k c``Yb``8Ug`]gh
GhUXh`YVYb`di f`

: Øf`k Y]hYfY`ϕZcfa Uh]cbYb`ØVYf`X]Y`VYj cfghY\`YbXYb

J YfUbghU`hi b[Yb`gW\Ui h`XcW\`a U`VY]b`&(`i bX`

GhUXha Uf_Yh]b [`6Ui bUHU`j cfVY]`K Yf`g]W\`ZØf`X]Y`≠YYb`]a

GhUXha Uf_Yh]b [`]bhYfYgg]Yfhž`XYa `gY]`Ui W\`XYf`HfUX]h]cbUfh!

J Yf`U[`Ubg`<Yfn`[Y`Y[h`

8YhU]`g	
C fh	6Ui bUhU`ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • b\ &("XY • ghUXha Uf_Yh]b[!VUi bUhU`"XY • hfUX]h]c bUfh!j Yf`U["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY