

5bk c\bYf']b '? UggY`ZØfWΛ hYb
J Yf_Y\fgWΛ Ucg'Xi fWΛ '< YbgWΛ Y`UfYU`!
5i gVUi °

5bk c\bYf']b '? UggY`Ài » Yfb'6Ygcf[b]g'ØVYf'ghY][YbXYb
J Yf_Y\fg' bX'a Ò[`]WΛY'5i gk]f_i b[Yb'XYf'< YbgWΛ Y`UfYU`!
9bhk]W_i b["



6fUbXUi ghfU» Yž" (%&+ '? UggY`ž'8 Yi hgWΛ`UbX`!' ð '? UggY`
ghY\Yb`X]Y'5bk c\bYf'XYf'6fUbXUi ghfU» Y'j cf'< YfUi gZcfXYfi b[Ybž
X]Y'Xi fWΛ`X]Y'[Yd`UbhY'9bhk]W_i b[`XYg'< YbgWΛ Y`UfYU`g
Ui g[Y`Øgh'k YfXYb" '8]Y'Gcf[Yb'VYhfYZZYb'j cf'U`Ya `XUg'ghY][YbXY
J Yf_Y\fgUi Z_ca a Ybž'XU'nU\`fY]WΛY`@Ughk U[Yb'VYfY]hg`Yhnh'X]Y
6fUbXUi ghfU» Y'i bX`X]Y' l ZYfghfU» Y'bi hnYbž'i a `XUg
< YbgWΛ Y'[Y`ÀbXY'gck]Y`XUg'K Yf`_j cb'? B8G'ni `YffY]WΛYb" 'J]Y`Y
6Øf[Yf'VYZØfWΛ hYbž'XUgg'Y]bY`Xfc\YbXY`J YfXfY]ZUWΛ i b[`XYg
J Yf_Y\fgUi Z_ca a Ybg'Xi fWΛ`XYb'6Ui `Y]bYg'DUf_\Ui gYg'a]h' \$\$
V]g') \$\$`GhY`d`ÀhnYb'ni gÀhn`WΛ`ni f'6Y`Ughi b[`ZØ\fh" 'K]Y`< B 5
VYf]WΛ hYhž`_ØbbhY`X]Yg'b]WΛ h'bi f'XYb'5`hU[`XYf'5bk c\bYf

XYi h]W`VYY]bZi ggYbž'gcbXYfb`Ui W`X]Y`K c\bei U`]h`h]b`XYf
; Y[YbX`[YZ`fXYb"

6YgcbXYfg`_f]h]gW`Y`Gh]a a Yb`_ca a Yb`j cb`XYb`5bk c\bYfb`XYg
<Y`]\Ui g!; Y`AbXYgž'k c`%%` A YbgW`Yb`]b`- +`K c\bi b[Yb`VYYb"
Ni XYa`[]Vh`Yg`%, \$`5fVY]hgd`ÀhnY`i bX`Y]bY`?`]bXYfhU[Yggh`hY`a`]h
)`VYhfYi hYb`?`]bXYfb``8]YgY`YV\UZhY`; Ya`Y]bgW`UZh`gc f[h`g]W`
b]W`h`bi f`i a`X]Yb`5bgh]Y[`XYg`J Yf`_Y`fgž'gcbXYfb`Ui W`i a`X]Y
dchYbn]Y`Y`K Yfha`]bXYfi b[`]\fYf`a a cV`]Yb`Xi fW`X]Yb
ni g`h`m`]W`Yb`J Yf`_Y`f``8Yf`@`fa`i bX`X]Y`J]VfUh]cbYbž`X]Y`j cb`X]Yb
gW`k YfYb`@`k`Ui g[Y`Ybž`gh`ØfYb`ni XYa`X]Y`6Y`UbX`i b[Yb`]b
Y]bYf`Øfh]W`Yb`C ghYcdUh\]YdfUI`]g"

5`hYfbUh]j Y`J Yf`_Y`f`g`Øgi b[Yb`]a`6`]W`_

I a`X]Yb`J Yf`_Y`f`]b`XYf`6fUbXUi ghfU»Y`ni`Yb`h`UghYbž`\UVYb
5bk c\bYf`XYb`J cfgW`U[`] Y`Ai »Yfhž`Y]bY`Ni ZU`fh`ni a
<YbgW`Y`UfYU`ØVYf`XYb`Ub[fYbnYbXYb`6U`bXUa a`ni
Yfa`Ø[`]W`Yb``8]YgYf`gh``[Y`Y[hY`6YfY]W`k i fXY`VYfY]hg`j cb`?B8G
Yfk c`fVYbž`i a`XUg`Y][YbY`; Y`AbXY`VYggYf`UVni g]W`Yfb``8]YgY
9bhgW`Y]Xi b[`Z]Y`bcW`j cf`XYf`5a`hgnY]h`XYg`Y`h][Yb
C VYfVØf[Yfa`Y]ghYfg`Gj Yb`GW`cY`Yf``8]Y`5bk c\bYf`\cZYbž`XUgg
]fY`5b`Y[Yb`]b`Y]bYf`_ca a YbXYb`G]hni b[`XYg`C fhgVY]fUhYg
; Y`Øf`Z]bXYb"

8]Y`<YfUi gZcfXYfi b[Ybž`X]Y`X]Y`9bhk]W`i b[`XYg`<YbgW`Y`UfYU`g
a`]h]g]W`Vf]b[hž`nY][Ybž`k]Y`k]W`h][`Y]bY`Xi fW`XUW`hY
_ca a i bU`Y`J Yf`_Y`f`gYb`h`k]W`i b[gd`Ubi b[`]gh``8UVY][`Y`h`Yg
b]W`h`bi f`i a`X]Y`J YfhY]i b[`j cb`J Yf`_Y`f`gZ`W`Ybž`gcbXYfb`Ui W`
i a`X]Y`@VYbgei U`]h`h`XYf`6Øf[Yf``6Ygh`DfUWh]W`g`Ui g`UbXYfYb
Gh`X`hYb`nY][Ybž`XUgg`Y]bY`]bhY[f]YfhY`D`Ubi b[`U`Y
A cV`]h`hgZcfa Yb`i a`ZUgghž`i a`Y]bY`bUW`\U`h][Y
GhUXhYb`hk]W`i b[`ni`Yfa`Ø[`]W`Yb``@Ui h`I a`k`Y`h`Vi`b`XYg`Ua`h
g]bX`6Øf[YfVYhY][]i b[`i bX`X]Y`6YfØW`_g]W`h][]i b[`XYf`6YXØfZb]ggY
U`Yf`J Yf`_Y`f`ghY]bY`a`Yf`i bYf`Àgg`]W`"

GhUXhYb`hk]W`i b[`]a`i`c`_i`g`

8]Y`D`Ubi b[`i bX`I` a gY`hni b[`j cb`6YVUi i b[gd`ÀbYb`g]bX`_Y]b
 Y]bZUWXYg`I bhYfZUb[Yb`"K]Y`a i YbWXYb"XY`Yf`_Àfhž`_ÒbbYb
 j YfgW]YXYbY`D`ÀbY`i bX`GUhni b[Yb`Ui Z; fi bXghØW_Y`UbK YbXVUf
 gY]bž`k Ug`X]Y`9]bg]W`hbU`a Y`]b`Cf][]bU`d`ÀbY`i bX`XYfYb
 fYW`h]W`Y` ; fi bX`U[Yb`VYhf]Zh`"8 Ug`YfZcfXYfh`b]W`h`bi f
 6YfUhi b[Yb`Xi fW` : UW`Yi hYž`gcbXYfb`Ui W`5i Za Yf`gUa`_Y]h`i bX
 9b[U[Ya Ybh`XYf`6Øf[Yf`"

8]Y`Gcf[Yb`XYf`5bk c`bYf`Ua` <YbgWXY`UfYU`g]bX`gma` dhca` Uh]gW
 ZØf`X]Y`?cbZ]_hYž`X]Y`VY]`gh`ÀXh]gW`Yb`9bhk`]W`_i b[Yb`YbhghY`Yb
 _ÒbbYb`"8]Y`6Øf[Yf`k ØbgW`Yb`g]W`_b]W`h`bi f`Y]bY`[i hY
 5bV]bXi b[`Ub`XUg`J Yf`_Y`f`ggmgh`Ya ž`gcbXYfb`Ui W`_Y]bY
 bUW`_U`h][Y`gh`ÀXhYVUi`]W`Y` ; YghU`hi b[ž`X]Y`]fY`@YVYbgei`U`]h`h
 ghY][Yfh`"5b[Yg]W`hg`XYf`[Yd`UbhYb`J Yf`ÀbXYfi b[Yb`k`]fX`XYi`h]W`ž
 XUgg`Y]b`[i hYg`<`ÀbXW`Yb`]b`XYf`GhUXhYbhk`]W`_i b[`[YZfU[h]ghž`i` a
 X]Y`6YXØfZb]ggY`U`Yf`6YhY]]][hYb`ni`VYfØW`g]W`h][Yb`"

8YhU]`g	
C fh	6fUbXUi ghfU» Yž' (%&+`? UggY`ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`bU"XY • ghUXh"a i YbWXYb"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi WXYb`G]Y`i bg`Ui Z. `bU[!\YggYb"XY