

# 5`hY': ]`a fc`Yb`gYhnYb'; ]Zh[ UgY`ZfY]. GW`cgg`K ]`Y`a g\Ø\Y`Yj U\_i ]Yfh°

5`hY': ]`a fc`Yb`ja`A i gYi a g!5fW`j ]`GW`cgg`K ]`Y`a g\Ø\Y`  
]b`? UggY`nYfgYhnhYb`g]W`i bX`gYhnhYb`[ ]Zh[ Y'; UgY`ZfY]"  
: Yi Yfk Y`f`Yj U\_i ]YfhY"



GW`cgg`K ]`Y`a g\Ø\Yž`? UggY`ž`8Yi hgW`UbX`!`a`A i gYi a g!  
5fW`j ]`Ui ZGW`cgg`K ]`Y`a g\Ø\Y`]b`? UggY`Uhg]W`Y]bY  
VYgcf[ b]gYffY[ YbXY`G]hi`Uh]cb`Ybhk ]W`Y`h"5`hY': ]`a fc`Yb`ž`k`Y`W`Y  
ØVYfk ]Y[ YbX`Ui`g`XYb`%-) \$Yf!`U`fYb`ghUa`a`Ybž`UVYb`g]W`Xi`fW`  
X]Y`Øb[ gh`YffgW`YbXYb`c`Yb`HYa`dYfUhi`fYb`nYfgYhnh"8]YgY  
NYfgYhni`b[ ]ZØ`fhY`ni`f': fY]gYhni`b[ ] ]Zh[ Yf'; UgY`ž`k`Ug`gW`Y`Y»`]W`  
Y]bYb'; fc»Y]bgUhn`XYf': Yi Yfk Y`f`YfZc`fXYfhY`i`bX`X]Y`hY]`k`Y]gY  
9j U\_i ]Yfi`b[ ]XYg'; YV`Ai`XYg`bUW`g]W`nc[ "A`]hUfVY]hYf  
VYa`Yf`hYb`Y]bYb`a`Yf`k`ØfX][ Yb'; Yfi`W`ž`VY[ UbbYb`ØVYf  
[ Ygi`bX`Y]h]W`Y`DfcV`Ya`Y`ni`\_`U[ Yb`i`bX`VYb`Øh][ hYb`gc[ Uf  
\_i`fnZf]gh][`a`YX]n]b]gW`Y`6Y`U`bX`i`b[ " ; `ØW`\_]W`Yfk`Y]gY`ghY`hY  
g]W`Y`fYUi`gž`XUgg`\_Y]bY'; YZU`f`ZØf`X]Y`²`ZYb`h]W`\_Y]h`VYghU`bX`ž`X]Y  
; UgY`U`YfX]b[ g`Y]bY`Yfbgh`UZhY`6YXfc`i`b[ ]ZØf`X]Y`<Ui`hi`bX`X]Y

5hYa k Y[ Y'i bgYfYf'A ]hUfVY]hYf'XUfghY`hYb"

## 8]Y': c`[ Yb'XYf'NYfgYhni b[

8]Y'VYhfcZZYbYb': ]`a fc`Yb'g]bX'\]ghcf]gWXYg'A UhYf]U`i bX'k YfXYb  
b]W\h'a Y\`f]bg'5fW\j]`ni fØW\_[ YVfUW\h"GhUhhXYggYb'ghY\h'X]Y  
8][ ]hU`]g]Yfi b[ `X]YgYf'k Yfhj c`Yb'5i ZbU\`a Yb'Ubž'i a `g]Y'ZØf  
ni \_ØbZh][ Y'; YbYfUh]cbYb'ni `VYk U\`fYb"8]Yg'[ UV'<YggYbg'?i bgh  
i bX'?i `hi fa ]b]ghYf'; fYa a Y`g'VY\_Ubbhž'XYf'ni XYa `Uba Yf\_hYž  
XUgg`X]Y'5fW\j]!6YghÅbXY`XYg'@UbXYg'ØVYfdfØZhi bX  
[ Y[ YVYbYbZU`g'GW\i hna U» bU\`a Yb'Yf[ f]ZZYb'k YfXYb"K Y]hYfY  
A U» bU\`a Yb'ni f'G]W\Yfi b[ `XYf'6YghÅbXY'k YfXYb'XYfnY]h  
YfUfVY]hYhž'i a `Å\`b`]W\Y`J cfZÅ`Y`]b`Ni \_i bZh'ni `j Yfa Y]XYb"

8]Y'NYfgYhni b[ `XYf'NY`i `c]X!:]`a fc`Yb'g]gh'Y]b  
Yfbghni bY\`a YbXYg'DfcV`Ya žXUg`Xi fW\`ZU`gW\Y`@U[ Yfi b[ `i bX  
l a k Y`hY]bZØggY'k ]Y'K Åfa Y'i bX': Yi W\h][ \_Y]h`VY[ Øbgh][ h'k ]fX"  
9l dYfhYb`Ya dZY\`Yb`Y]bY`@U[ Yfi b[ `i bhYf'cdh]a U`Yb  
6YX]b[ i b[ Yb.`HYa dYfUhi fYb'nk ]gW\Yb`) `i bX`&\$`..7`ZØf  
j YfgW\]YXYbY': ]`a hmdYb'i bX`Y]bY`fY`Uh]j Y`@ ZhZYi W\h][ \_Y]h`j cb  
' \$`V]g`() `i "8]Yg']gh`VYgcbXYfg'k ]W\h][ ž'i a `NYfZU`ž`GW\ÅXYb'i bX  
K Yfhj Yf'i gh'ni `j Yf\]bXYfb"

## J c f g c f [ Ya U» b U \ a Y b ` i b X ` d f c Z Y g g ] c b Y ` ` Y @ U [ Y f i b [

J c f g c f [ Ya U» b U \ a Y b ` k ] Y ` Y ] b Y ` Z U W \ [ Y f Y W \ h Y ` @ U [ Y f i b [ ` X Y f  
: ]`a fc`Yb' \_ØbbYb'X]Y`@YVYbgXUi Yf`X]YgYf`Ya dZ]bX`]W\Yb`C V`Y`\_hY  
i a `X\`fnY\`bhY`j Yf`Åb[ Yfb" `G]Y`gc`hYb`]b`UfW\j] [ YfYW\hYb  
6Y\`Å`hYfb'[ Y`U[ Yfh'k YfXYbž`X]Y`b]W\h'i ZhX]W\h'g]bXž'i a `Y]bYb  
Ui gfY]W\YbXYb`@ ZhUi ghUi gW\`ni `[ Yk Å\`f`Y]ghYb": U`gW\Y  
@U[ Yfi b[ `ZØ\`fh'ni `j YfgW\]YXYbYb`DfcV`Ya Yb'k ]Y`GW\fi a dZi b[ ž  
J YfgdfØXi b[ `i bX`9gg][ gÅi fYV]`Xi b[ ž`X]Y`X]Y`b`hY[ f]hÅh`XYf': ]`a Y  
[ YZÅ\`fXYb"8]Y`@U[ Yfi b[ `]b`gdYn]U`]g]YfhYb'5fW\j] Yb`VY]  
HYa dYfUhi fYb'j cb`!) `..7`]gh'Y]bY`]XYU`Y`A U» bU\`a Y`ni f  
J Yf`Ub[ gUa i b[ `XYf'5`hYfi b[ "

K c\Yf'f0\fh'XYf'; Yfi W žXYf'XUg'DYfgcbU'U'Ufa ]YfhY3  
 J YfUbhk cfh]W'XUZ0f'g]bX'cZi'GW'AXYb'Ua ': ]'a žX]Y'g]W'Xi fW  
 ghY'WYbXY'9gg][ [ Yf0W'Y'VYa Yf\_VUf'a UW'Yb'cXYf'Xi fW  
 GW'a a Y'V]'Xi b[ žX]Y'i bhYf'i b[ 0bgh][ Yb'6YX]b[ i b[ Yb'Ui Zhf]hh"  
 9]bY'fY[ Y'a Å»][ Y' ?cbhfc''Y'X]YgYf'Ya dZ]bX'WYb'A UhYf]U'Yb' ]gh  
 i bUVX]b[ VUfži a 'nY]hbU\Y'A U»bU\ a Yb'ni 'Yf[ fY]ZYbžZU''g  
 GW'AXYb'ZYgh[ YghY''h'k YfXYb''

≠'5bVYhfUW'h'X]YgYf'G]hi Uh]cb'k ]fX'XYi h]W ž'k ]Y'Yb'hgW'Y]XYbX'Yg  
 ]ghž'\ ]ghcf]gW'Y': ]'a fc''Yb'Ub[ Ya YggYb'ni 'VY\UbXY'b'i bX'ni  
 \_cbgYfj ]YfYb''8]Y'U\_hi Y''Y'J Yfa ]h'i b[ 'j cb': UW'k ]ggYb'0VYf'X]Y  
 gcf[ ZÀ'h][ Y'@U[ Yfi b[ 'i bX'DZY[ Y'j cb': ]'a a UhYf]U'Yb'\_0bbhY  
 \Y'ZYbž'XUgg'j ]Y'Y'i bj Yfn]W'hVUfY'9f]bbYfi b[ Yb'Yf\U'hYb'V'Y]VYb  
 i bX'gc'W'Y]b'J cfZU'']b'Ni \_i bZi'b]W'h'a Y\ f'j cf\_ca a h"

K Y]hYfY'≠Zcfa Uh]cbYb'ni 'X]YgYa 'H\Ya U'V]YhYb'X]Y'6Yf]W'hY'j cb  
 8Yi hgW'UbXZi b\_'?i 'hi fž'b!hj 'i bX'a mj ]bh"

8YhU]`g	
C fh	GW'cgg'K ]'\Y'a g\0\Yž'?UggY'ž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "XYi hgW'UbXZi b__i 'hi f"XY</li> <li>• k k k "b!hj "XY</li> <li>• k k k "a mj ]bh"Ťa</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[ !\YggYb"XY