

* \$`>U\ fY`A i g]_j YfY]b`? UggY`. .: Yghj c``Yf
?`Àb[Y`i bX`6Y[Y]ghYfi b[°

8 Yf`A i g]_j YfY]b`? UggY`ZY]Yfh`gY]b`* \$!`À\ f][Yg`6YghY\Yb`a]h
Y]bYa`ZYgh]WXYb`Dfc[fUa`a ž`_Ògh]WXYa`9ggYb`i bX
VYa`Yf_Ybgk YfhYf`6`Uga`i g]_"



? UggY`ž`8 Yi hgW\`UbX`!`9]b`[fUbX]cgYg: Yghk cWXYbYbXY`Yf`YVhY
XYf`A i g]_j YfY]b`%- *)`? UggY`fA`J?`E`Ub`Àgg]W\`gY]bYg`* \$!`À\ f][Yb
6YghY\Ybg" J`cb: fY]hU[`V]g`Gc`bbhU[`VY[fØ» hY`XUg: Yghdfc[fUa`a
A`i g]_ZfYi`bXY`i`bX: Ua`]Y]b`Ui`g`XYf`[Ubnyb`FY[]cb"@Ui`h; **BN**
Vch`XUg`9j`Ybh`Y]bY`[Y`i`b[Yb`Y`A]gW`i`b[`Ui`g`fcW_][Yf`DUfhma`i`g]_
i`bX`hfUX]h]cbY`Yf`6`Uga`i`g]_"

GW`cb`Ua` : fY]hU[`ghUfhYhY`X]Y: Y]Yf`a]h`YbYf[]Y[Y`UXYbYb
?`Àb[Yb`ž`k`À\ fYbX`Ua` `GUa` ghU[`i`bX`Gc`bbhU[`X]Y`6`Uga`i`g]_`X]Y
nYb`hfU`Yb`HÖbY`Ub`gW`i` [``5b`XYb`VY]XYb`HU[Yb`df`ÀgYbh]YfhYb
g]W\`nU\`fY]WXY`VY`ZfYi`bXY`hY`A`i`g]_j`YfY]bY`i`bX`gc`f[hYb`ZØf`Y]b
Vi`bhY`g`a`i`g]_U]gWXYg`Dfc[fUa`a`ž`XUg`X]Y`6Ygi`WXYf`VY[Y]ghYfhY"

; Ya Y]bgWk UZh'i bX'?'i`]bUf]_

BYVYb`XYb`a i g]_U`]gWkYb`8UfV]Yhi b[Yb`fi bXYhY`Y]b`j]Y`ZÅ`h][Yg
_i`]bUf]gWkYg`5b[YVch`XUg` : Ygh`UV`"8]Y` ; ÅghY`_cbbhYb`g]Wk`Ub
j YfgWk]YXYbYb`GWk`b]hnY`j Uf]Uh]cbYb`i bX`6fUhk ØfghYb`UVYbž
k Å\fybX`Y]b`_Y]bYf`J Yf[bØ[i b[gdUf`_ZØf`X]Y`?]bXYf`VYfY]hghUbX`
8Ug`NY`h`Vch`D`Uhn`ZØf`V]g`ni` "%\$\$\$`DYfgcbYbž`gck c\`g]hnYbX`U`g
Ui Wk`ghY`YbXž`i bX`hfch`Y]bYg`Y`Zh][Yb`FY[Yb[i ggYg`nY][hY`g]Wk
X]Y`A i g]__UdY`Y`i bVYY]bXfi W`h`8]Y`Gh]a a i b[`V`]YV`\cWkž`i bX
XUg` ; YgUa hgd]Y`a]h`Yhk U` , \$`A i g]_Yfb`Ui g`j YfgWk]YXYbYb
; Ya Y]bXYbž`Ub[YZØ`fh]j cb`6Øf[Yfa Y]ghYf`A Uhh\]Ug`GWk`a]hž`k Uf
XYf`UVgc`i hY`<Ø\Ydi b`h`XYg` : YghYg`"

A Uhh\]Ug`GWk`a]hž`XYf`Ui Wk`U`g`GWk]fa \Yff`i bX`8]f][Ybh
Zi b[]YfhYž`ZØ`fhY`X]Y`Ni \ØfYf`Xi fWk`X]Y`j]Yf`6`Uga i g]_!`?`Ugg]_Yfž
X]Y`VY]a` ; YgUa hgd]Y`XUf[YVchYb`k i fXYb`"8]Y`5i Zhf]hhY`XYg
9bgYa V`Yg` GWkYfnUWk`hU`Yf` Ua`GUa ghU[UVYbX`gcf[hYb
YVYbZU`g`ZØf`\Yfj cffU[YbXY`Gh]a a i b["

: fØ\gWk cddYb`_c`bnYfh`]b`@Ubn]b[Yb

?Øfn`]Wk`ZUbX`Y]b`k Y]hYfYf`_i`hi fY`Yf`<Ø\Ydi b`highUhh`8Yf
A i g]_j YfY]b`?`UggY`j YfUbghU`hYhY`Y]b` : fØ\gWk cddYb`_c`bnYfh`]a
8cfZ[Ya Y]bgWk UZhg\Ui g`@Ubn]b[Yb`"K]Y`A i g]_j YfY]b`?`UggY`
VYf]Wk`hYhž`XUi YfhY`XUg`?`c`bnYfh`fi bX`j]Yf`Ghi bXYb`i bX`k i fXY`j cb
8]f][Ybh`DUi` `A ca VYf[Yf`[Y`Y]hYh`7\`f]ghcd\`GWk`fUi V`a cXYf]YfhY
XUg`9j Ybhi bX`gcf[hY`a]h`gY]bYa`7\Ufa Y`ZØf`VYghY`Gh]a a i b[
i bhYf`XYb`nU`\fY]WkYb`Ni \ØfYfbž`X]Y`XYb`GUU`ZØ`hYb`"

GhUfhYbX`a]h`XYf`9f`_Ybbi b[ga Y`cX]Y` Gc`gWk`Øb`]gh`6`Uga i g]_
Zc`[hY`Y]b`UVk YWk`g`i b[gfY]WkYg`Dfc[fUa a`a]h
6`Uga i g]__`Ugg]_Yfb`k]Y` A cbXgWkY]b`Ub`XYf`9[Yf`i bX`8Yf
9[Yf`ÅbXYf`A i g]_UbhYba UfgWk` "Gc`]gh]gWkY`8UfV]Yhi b[Ybž
[YgUb[`]WkY`9]b`U[Yb`i bX`Y]b`A YX`Ym`XYf`[fØ`hYb`<]hg`j cb`5665
gcf[hYb`ZØf`Y]b`k Y]hYfYg`<][\`][\h`8Ug`?`c`bnYfh`YbXYhY`a]h`XYa
bcghU`[]gWkYb`A UfgWk`5`hY`?`Ua YfUXYb`ž`XYf`XUg`Di V`]i a`a]h
GhUbX]b[`C] Uh]cbg`VY`c`b`hY`"

8]Y'ca V]bUh]cb'Ui g'[Ya Y]bgWUZh]WYa : Y]Yfbž'a i g]_U'gWYb
8UfV]Yhi b[Yb'i bX'_i `]bUf]gWYb' ? Ògh]W_ Y]hYb'a UW h'XYi h]Wž
XUgg'XYf'A i g]_j YfY]b' ? UggY`b]W h'bi f'ZØf'A i g]_ž'gcbXYfb'Ui W
ZØf'[i hY'Gh]a a i b['i bX'Y]b'ghUf_Yg'A]hY]bUbXYf'ghY'h" 'C V'VY]a
š V]`Ài a gZYgh'cXYf'VY]a : fØ\gWcddYb_cbnYfh' 'X]Y'@YVY'ni f
6`Uga i g]_j YfV]bXYh'\]Yf'; YbYfUh]cbYb'i bX'gcf[h'ZØf
i bj Yf[Ygg`]WY'A ca YbhY"

8YhU]`g	
C fh	? UggY`ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[bn"XY • k k k "a i g]_j YfY]b!_UggY`"XY

6Ygi WYb'G]Y'i bg'Ui Z.'bU[!\YggYb"XY