

<]hnYU`Ufa `]b` < YggYb.`6]g`ni` (\$` ; fUX
i bX` \c` \Y` K U`XVfUbX[YZU` \f`°

< c` \Y` HYa dYfUhi fYb`]b` < YggYb` Ua` `&"'ž` `]'&\$&) .
<]hnYk Ufbi b[Ybž`Yf\`Ö` \hY` K U`XVfUbX[YZU` \f`i bX
[Ygi bX` \Y]h`]W` \Y` F]g]_Yb` ZØf` 6Øf[Yf`"



6UX` 7Ua VYf[ž` 8Yi hgW` \UbX` !` 5a` ` \Yi h[Yb` HU[ž` XYa` `&"'ž` `]'&\$&) ž` k]fX`]b` < YggYb`]Yb` \Y]» Yf` Gca` a YfhU[`a`]h` HYa dYfUhi fYb`
j cb` V]g` ni` (\$` ; fUX` 7Y` g]i g` Yfk UfhYh` "CHU[YggW` Ui QVYf]W` hYhž`
XUgg` X]Y` <]hnYk Ufbghi ZY` &` gY]h` 8]YbghU[` [`]h` i bX`
; Ygi bX` \Y]hgYI dYfh.]bbYb`]bhYbg]j YfY` K` Åfa` YVY` Ughi b[Yb`
j cf` \YfgU[Yb` " ` ðgVYgcbXYfY` '† b[Y` A` YbgW` Ybž` X]Y` V]g` \Yf` c` Zh` U` g`
i bYa` dZ]bX`]W` ` [Y[YbØVYf` <]hnY` Ub[YgY` \Yb` k` i fXYbž` a` ØggYb`
ni bY` \a` YbX`]b` XYb` BchUi ZbU` \a` Yb` VYcVUW` hYh` k` YfXYbž` k` c` X]Y`
: A` \Y` \]hnYVYX]b[hYf` BchZ` Å` \Y` ni bY` \a` Yb`"

8]Y` HYa dYfUhi fYb` Ua` `A`]hU[`YffY]W` \Yb`]b` Gh` ÅXhYb` k`]Y` : fUb` _Z` fh`
') ` ; fUX` i bX`]b` A`]W` \Y` ghUXh` (ž` - ` ; fUX` " 8]Yg`]gh` Y]b` HY]` `Y]b` Yf`
VYgcf[b]gYffY[YbXYb` 9b` h] W` _i b[ž` XYbb` X]Y` <]hnYVY` Ughi b[`]b`

8 Yi hgW\`UbX`\Uh]b`XYb`YhYb`U\`fYb`a Yf_]W\`ni [Ybca`a Yb`
8 Yf`8 Yi hgW`Y`K`YhYfX]Ybgh`fBK`8`L`h\`Ya`Uh]g]Yfh`X]Y`ghY][YbXY
5bnU\`\`Ub`\`Y]» Yb`HU[Yb`ž`U`gc`gc`W\`Yb`a`]h`HYa`dYfUhi`fYb`j`cb
`\$`; fUX`cXYf`a`Y\`fž`i`bX`k`Ufbh`X]Y`6Yj`Ò`_Yfi`b[`j`cf`XYb
[Ygi`bX\`Y]h]W\`Yb`F]g]_Ybž`X]Y`VYgcbXYfg`À`hYfY`A`YbgW\`Ybž
W\`fcb]gW\`?`fUb`_Y`i`bX`?`_Y]b_]bXYf`VYhfYZZYb``8Yf`8K`8`k`Ufbhž
XUgg`UV`[YZ\`hYb`HYa`dYfUhi`fYb`j`cb` , `;`fUX`j`cb`Yi`hfYa`Yf
K`Àfa`YVY`Ughi`b[` [YgdfcW\`Yb`k`]fXž`k`Ug`X]Y`J`cfk`Ufbi`b[`Z\`f`j`]Y`Y
<YggYb`Y]bgW\`]Y» h`

; Ygi`bX\`Y]hg]f]g]_Yb`i`bX
J`c`fg]W\`hga`U»`bU\`a`Yb`

8]Y`ghY][YbXYb`HYa`dYfUhi`fYb`VY`UghYb`b]W\`h`bi`f`XUg
K`c`\`VY]bXYbž`gcbXYfb`Ui`W\`XUg`<`Yfn!`?`fY]g`Ui`ZgmghYa``XYf
A`YbgW\`Yb``8Yf`fY[Y`a`À»][Y`?`cbgi`a`j`cb`Ui`gfY]W\`YbX`:``Øgg][`_]h
]gh`XU\`Yf`Yb`hgW\`Y]XYbX``Ø6?`QYa`dZ]Y\`hž`hÀ[`]W\`a`]bXYghYbg`%ž)
V]g`&`@]hYf`ni`hf]b`_Ybž`k`cVY]`A`]bYfU`k`UggYf`i`bX`j`YfXØbbhY`GÀ`ZnY
VYj`cfni`[`h`k`YfXYb`gc`hYb``Ni`XYa`gc`hYb`k`]f`i`bg`a`]h`Y]W\`hYa`ž
\`Y`Ya` ;`Yk`UbX`_`Y]XYb`i`bX`fi`\][Y`HU[YgnY]hYb`Z\`f`_`ÒfdYf`]W\`Y
5`_hj`]h`hYb`k`À`\`Yb``8Ug`A`cb]hcf]b[`i`bX`X]Y`VYfY]hg`j`cf`\`UbXYbYb
`bZcfa`Uh]cbYb`ni`<`]hnYgW\`i`hna`U»`bU\`a`Yb`[Yk`]bbYb`]a`a`Yf`a`Y\`f
Ub`6YXYi`hi`b[`"

6YgcbXYfg`]b`Gh`XhYb`k`]Y`8Ufa`ghUXhž`K`]YgVUXYb`i`bX`:`fUb`_Zi`fh
nY][Yb`g]W\`X]Y`5i`gk`]f`_i`b[Yb`gh`Xh]gW\`Yf`8]W\`hY.`8]Y`<`]hnY`k`]fX
Xcfhj`Yfgh`Àf`hž`k`Ug`X]Y`J`Yfi`bg]W\`Yfi`b[`XYf`6Øf[Yf.]bbYb`Yf\`Ò\`h`
`b`Y]bYa`5ddY``ZcfXYfhXYf`6I`B8`Y]b`i`a`XYb`_Yb`]b`XYf
GhUXhd`Ubi`b[ž`i`a`XYf`Ni`bU\`a`Y`gc`W\`Yf`<`]hnYk`Y`Yb`VYggYf
VY[Y[bYb`ni`_`ÒbbYb``;`Ygi`bX\`Y]hga`]b]ghYf]b`Ghc`n`\`YVh`X]Y
Bchk`YbX][`_]h]j`cb`A`U»`bU\`a`Yb`ni`f`Yi`hfYa`Yb`K`Àfa`YVY`Ughi`b[
\`Yf]`cf`i`bX`fi`Zi`XUni`Ui`Zž[YZ\`fXYhY`DYfgcbYb`]a`6`]W`_ni
VY\`U`hYb`"

K`U`XVfUbX[YZU\`f`i`bX`:`fY]nY]h[YghU`hi`b[

8]Y`G]hi`Uh]cb`k`]fX`ni`XYa`Xi`fW\`Y]bY`\`c\`Y`K`U`XVfUbX[YZU\`f`]a

F \Y]b!A U]b!; YV]Yhij YfgW\ÄfZhžX]Y'ni a 'GW\`Y» Yb'j cb'; f]`d`ÄhnYb
]b'<cZ\Y]a 'i bX'ni 'Dc`nY]_cbhfc`Yb']b'<UbUi 'ZØ\fh"5i W\`X]Y
 GW\]ZZU\fh'Ui ZXYa 'F \Y]b'j YfnY]W\`bYh'9]bgW\`fÄb_i b[Yb
 Ui Z[fi bX`XYf'g]b_YbXYb`K UggYfghÄbXY"

8]Y'; YZU\fyb'g]bX'b]W\`h'bi f'Ui ZX]Y`HYa dYfUhi fyb'VYgW\`fÄb_h/
 Ui W\`6UXY[Yk ÄggYf`VYf[Yb'F]g]_Yb""5i Z[fi bX`XYg'j Yfa Y\`fhYb
 5i Z_ca a Ybg'j cb'6`Ui U[Yb']b'a Y\fyfyb'6UXYgYYb']b'<YggYb
 gc`hYb'6Øf[Yf.]bbYb'J cfg]W\`h'k U`hYb`UggYb'i bX'bi f'Ub
 VYk UW\`hYb'6UXYghY`Yb'gW\`k]a a Yb""6Y]`XYf': fY]nY]h[YghU`hi b[
]gh'Yg'g]bbj c`ž'gW\`Uhh][Y`D`ÄhnY`Ui Zni gi W\`Yb'i bX`X]Y`A]hU[g\]hnY
 ni 'a Y]XYb"

Ni gUa a YbZUggi b['i bX`5i gV`]W_

<Yi hY`k]fX`Ui W\`XYf'6ØW\`YfVi g']b'8Ufa ghUXh'Ui Z[fi bX`XYf'<]hnY
 Ui g`XYa '6Yhf]YV`Y]b[YghY`hž'k Ug'nY][hž'k]Y`k Y]hfY]W\`YbX`X]Y
 5i gk]f_i b[Yb`XYf`Yi hfYa Yb`HYa dYfUhi fyb'gY]b'_ÖbbYb""5i W\`
 X]Y`A i g]_dUfUXY`XYf': fUb_Zi fhYf`A i g]_gW\`i `Y`a i gghY`UV[YgU[h
 k YfXYb""8Yf'Gca a Yf'&\$&) `gW\`Y]bh'XYf'6Yj Ö`_Yfi b['U`gc`Y]b][Yg
 UVni j Yf`Ub[Ybž'i bX`Yg`V`Y]Vhini `cZZYbž'XUgg`U`Y`[i hXi fW\`
 X]YgY'<]hnYk Y`Y`_ca a Yb"

A]h[fc» Yf'Gcf[Y`gY\Yb': UW\`Yi dYfh.]bbYb'Ui » YfXYa 'XYb'5bgh]Y[
 \]hnYVYX]b[hYf`BchZÄ`Y`]b`BchUi ZbU\`a Ybž'k Yg\U`V`XYf
 5i ghUi gW\`nk]gW\`Yb'; Ygi bX\Y]hga]b]ghYf]i a ž'6Y\ÖfXYb'i bX
 k Y]hYfyb'9]bf]W\`hi b[Yb'bc'hk YbX][']gh'"8Ug`F cVYfh'?cW\`!`bgh]hi h
 VYcVUW\`hYh`X]Y`G]hi Uh]cb'Ui Za Yf_gUa 'i bX`k]fX`VU`X`Y]bYb
 K cW\`YbVYf]W\`hini f`\]hnYVYX]b[hYb`A cfhU`]hÄh'j YfÖZZYbh]W\`Ybž'i a
 X]Y`@U[Y`VYggYf`Y]bgW\`ÄhnYb'ni 'ÖbbYb"

8YhU]`g	
C fh	6UX`7Ua VYf[ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW\`Ui "XY • k k k "VV_"Vi bX"XY • k k k "f_]XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY