

< YggYbg' < cW gW i `Yb` ]b` XYf` ? f]gY.  
9]bgdUfi b[ Yb` j` cb` " \$` A` ]``]cbYb` 9i fc` °

< YggYb/ , \$' - /g' < cW gW i `dU\_h`&\$&\* !&\$' %  
6i X[ Yh\_Øfni b[ Yb` ž` D` Ubi b[ gg]W Yf\Y]hi bX` ? f]h]\_` XYf  
< cW gW i `Yb` d` f` Ä[ Yb` X]Y` Z]bUbn]Y` Y` Ni` \_i b` Zh"



< YggYb` ž` 8` Yi` hgW` `UbX` !` 8` ]Y' < cW gW i `Yb` ]b` < YggYb` gY` \Yb` g]W  
Y]bYf` \YfUi` gZc` fXYfbXYb` NY]h[ Y[ Yb` ØVYf" ` ã` ` \f` &\$&\* ` k` YfXYb` g]Y  
[ Ynk` i` b[ Yb` gY]b` ž` fi` bX` " \$` A` ]``]cbYb` 9i fc` Y]bni` gdUfYb` " 8` ]YgYf  
?` cbgc` ]X]Yfi` b[ gVY]hfU[ `Yb` hgd]W` h` Yhk` U` %ž` ` Dfc` nYb` h` XYg` 6i X[ Yhg  
XYg` J` c` f` \fYg` " 8` Yf` b` Yi` Y` < cW gW i `dU\_h` ž` XYf` X]Y` Z]bUbn]Y` Y`  
5i` gghU` hhi` b[ `XYf` %(` \Ygg]gW` Yb` < cW gW i `Yb` j` cb` &\$&\* ` V]g` &\$' %  
fY[ Y` b` gc` `` ž` k` ]fX` UV` XYa` ` %" ` \bi` Uf` &\$&\* ` ]b` ?` fUZh` hfY` hYb` " 9f` gc` f[ h  
ZØf` D` Ubi` b[ gg]W` Yf\Y]h` ž` ` Ä` ggh` Y` X` cW` j` ]Y` Y` :` fU[ Yb` c` ZYb"

: Øf` X]Y' < cW gW i `Yb` ]gh` X]Y` B` UW` f]W` h` b]W` h` Y]W` h` j` YfXUi` ` ]W` " 5V  
&\$&, ` gc` `` Yb` X]Y` 6i X[ Yhg` k` ]YXYf` k` UW` gYb` ž` UVYf` X]Y` gc` Zc` fh][ Yb  
9]bgdUfi b[ Yb` k` YfXYb` U` g` ?` fUZh` U\_h` j` cb` 78I` !: ]bUbna` ]b]ghYf  
5` YI` UbXYf` @` fn` VYnY]W` bYh` K` ]ggYbgW` UZhga` ]b]ghYf` H]a` cb

; fYa a Y`g`j cb`XYf`GD8`\\YVh`nk Uf`X]Y`D`Ubi b[ gg]W`Xf`Y]h`\\Yfj cfž  
f`Ài a h`Y`XcW`Y]bž`XUgg`XYf`Z]bUbn]Y`Y`Gd]Y`fUi a`Ui`g`gY]bYf`G]W`h  
[ fÒ»Yf`\\`ÀhY`gY]b`a`ØggYb`"J]Y`Y`<cW`gW`i`j`YfhfYhYf`k`UfbYbž  
XUgg`X]Y`VYfY]h[ YghY`hYb`A`]hY`b]W`h`Ui`gfY]W`Yb`k`YfXYbž`i`a`X]Y  
ghY][ YbXYb`DYfgcbU`!`i`bX`GUW`\_cgYb`ni`XYW`\_Yb"

< YfUi gZcfXYfi b[ Yb`VY]`XYf`I`a`gYhni b[

8]Y`I`a`gYhni b[ gj`YfUbhk`cfhi b[ `ZØf`X]Y  
?cbgc`]X]Yfi b[ ga`U»bU`\\a`Yb`"Y[ h[ Ubn`VY]`XYb`<cW`gW`i`Yb  
gY`Vgh`"8`Ug`<Ygg]gW`Y`A`]b]ghYf]i`a`ZØf`K`]ggYbgW`UZh`i`bX`?`i`bgh  
fk`A`K`?`È`[ ]Vh`\_Y]bY`\_cb`\_fYhYb`J`cf[ UVYbž`gcbXYfb`gW`"Y»`h  
]bX]j`]Xi`Y`Y`J`YfY]bVUfi b[ Yb`a`]h`XYb`b`gh]hi`h]cbYb`UV`"8`]YgY  
FY[ Y`i`b[ `ZØf`h`ni`Y]bYf`Ub[ YgdUbbhYb`Gh]a`a`i`b[ "6YgcbXYfg  
\_f]h]gW`Ài`»Yfh`g]W`H`\\ca`Ug`B`Ui`ggž`Df`Àg]XYbh`XYf`I`b]j`Yfg]h`Àh  
A`UfVi`f[ ž`XYf`Y]b`8YZ]n]h]j`cb`,`\$\$`A`]"cbYb`9i`fc`cXYf`a`Y`f  
VY`ZØf`W`hYh`"5i`W`X]Y`?`i`bgh`cW`gW`i`Yb`Yf`\\VYb`6YXYb`\_Ybž`XU  
X]Y`9]bgdUfi b[ Yb`X]Y`:`UW`\_f`ÀZhY[ Yk`]bbi b[ `Yf`\\YV`]W`  
YfgW`k`YfYb`i`bX`XUg`b`bcj`Uh]cbgdchYbh]U`XYf`<cW`gW`i`Yb`]b  
: fU[ Y`ghY`Yb`\_ØbbhYb"

8]Y`6YgcbXYf`Y]hYb`XYg`<cW`gW`i`dU`hg`k`i`fXYb`VYfY]hg`]b  
a`Y`fYfYb`J`Yf`UbX`i`b[ gfi`bXYbž`X]Y`]a`A`U]&\$&(`VY[ UbbYbž  
X]g`\_i`h]Yfh`", VYf`Y]b`\\f`Ub[ `ZUbXYb`; Ygd`f`ÀW`Y`nk`]gW`Yb  
J`YfUbhk`cfh]W`Yb`XYg`<A`K`?`ž`XYf`<cW`gW`i`Yb`gck`]Y  
; Yk`Yf`\_gW`UZhYb`i`bX`J`YfhfYhYf.]bbYb`XYf`Ghi`X]YfYbXYb`ghUht`  
Nk`Y]5fVY]hg[ fi`ddYb`k`UfYb`]b`X]YgYb`Dfc`nYgg`Y]b[ YVi`bXYb.`9]bY  
VY`ZUgghY`g]W`a`]h`XYb`\\cW`gW`i`dc`]h]gW`Yb`N]Y`Ybž`X]Y`UbXYfY  
a`]h`XYf`Z]bUbn]Y`Yb`5i`g[ YghU`hi`b[ `XYg`DU`hg`"b`g[ YgUa`h`k`i`fXYb  
XUZØf`nY`\\b`G]hni`b[ Yb`Ub[ YgYhnh"

? f]h]\_`j`cb`U`Yb`GY]hYb

8Yf`<cW`gW`i`dU`highÒ»`h`b]W`h`bi`f`VY]`XYb`<cW`gW`i`Yb`Ui`Z  
K`]XYfghUbXž`gcbXYfb`k`]fX`Ui`W`j`cb`GY]hYb`XYf`Dc`]h]\_`\_f]h]gW`  
VYhfUW`hYh`"8]Y`@UbXYg`\_cbZYfYbn`XYf`5`"[ Ya`Y]bYb  
Ghi`X]YfYbXYbUi`ggW`ØggY`f`B`GhYb`È`g]Y`\\h`X]Y`[ Yd`UbhYb  
9]bgdUfi b[ Yb`Ài`»Yfgh`bY[ Uh]j`i`bX`VYnY]W`bYh`X]Y`A`U»bU`\\a`Yb

U`g' ꞑbcj Uh]cbgVfYa gY "5i W`X]Y`C ddcg]h]cb`]gh`b]W`h[ YfUXY  
n]a dYf`]W`.8]Y': 8D`gdf]W`hj ca` C ZYbVUfi b[ gY]X`XYf  
@UbXYgfY[ ]Yfi b[ ž`k`À`fYbX`X]Y'; f0bYb`i bX`X]Y`5Z8`XYi h`]W`Y  
6YXYb\_Yb`Uba Y`XYb"J YfX`\]b[ Y[ Yb`k Ufbhj cf`DYfgcbU`UVVUi  
i bX`a 0[ `]W`Yb`GW`]Y»i b[ Yb`j cb`ꞑgh]hi hYb"

8]Y': c`[ Y`]ghž`XUgg`<cW`gW`i`Yb`VYfY]hg`Ui Z`9]bgW`b]hY  
fYU[ ]YfYb"8]Y': fUb\_Zi fh`i b]j Yfg]hmicZ`5dd`]YX`GW]YbW`g`U  
VY]gd]Y`gk Y]gY`VYfY]hg`nk Y]Ghi X]Yb[ `Ab[ Y`[ Yghf]W`Yb"8 Ug  
6f]gUbhY`Ub`XYf`G]hi Uh]cb.`6]g`&\$`%Xfc`h`Y]b`XfY]ghY`][ Yg  
A`]cbYb!A ]bi g`Z0f`X]Y`<cW`gW`i`Yb`]b`<YggYb"8]YgY  
VYgcf[ b]gYffY[ YbXY`9bhk ]W`i b[ `k ]fZh`Y]b`GW`UhhYb`Ui Z`X]Y  
E i U`]h`h`XYf`U`UXYa ]gW`Yb`5i gV]Xi b[ `i bX`: cfgW`i b[ `]a  
6i bXYg`UbX"

8YfnY]h`k ]fX`XYf`<cW`gW`i`dU`h`U`Y`Z0bZ`U`fY`bYi`j Yf`UbXY`h"  
8]Y`Y`h`hY`9]b][ i b[ `[ UV`Yg`&\$&\$ž`U`g`Y]bY]j ]YfdfcnYbh][ Y`À`f`]W`Y  
GhY][ Yfi b[ `XYf`A ]hY`Z`Ygh[ Y`Y[ h`k`i`fXY"K ]Y`Yg`bUW`X`Yb  
@UbXhU[ gk U`Yb`&\$&`k`Y]hYf[ Y`hž`V`Y]Vh`UVni`k`UfhYb"?'`Uf`]gh  
YXcW`ž`XUgg`XYf`9fZc`[ ]cb`XYf`bYi`Yb`@UbXYgfY[ ]Yfi b[ `i bX`XYa  
9b[ U[ Ya`Ybh`U`Yf`6YhY]][ hYb`UV`Àb[ h`ꞑ`XYf`U`hi`Y`Yb`@U[ Y  
V`Y]VYb`X]Y`<cW`gW`i`Yb`]b`<YggYb`i`bhYf`8fi`W`ž`g]W`a`]h`XYb  
j`cf`YffgW`Yb`XYb`Z]b`Ubn]Y`Yb`6YX]b[ i b[ Yb  
Ui`gY]b`UbXYfni`gYhnYb"

: 0f`XYhU]`YfhY`ꞑZcfa Uh]cbYb`ni`XYb`9bhk ]W`i b[ Yb`]a  
<cW`gW`i`gmgYhYa`]b`<YggYb`c`b`h`g]W`Y]b`6`]W`Ui`Z`X]Y  
Zc`[ YbXYb`GY]hYb.`k ]ggYbgW`UZh`\YggYb"XYž`\YggYbgW`Ui`XY  
i bX`[ Yk`!\YggYb"XY"

8YhU]`g	
C fh	<YggYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k ]ggYbgW`UZh`\YggYb"XY</li> <li>• k k k "\YggYbgW`Ui`XY</li> <li>• k k k "[ Yk`!\YggYb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY