

< YggYbZYgh'&\$&) . 'GhUf\_Yg'6Y\_Ybbhb]g'ni f  
Ni gUa a YbUfVY]h]b'6Yf`]b °

6Y]a ' < YggYbZYgh'&\$&) ' ]b'6Yf`]b 'VYhcbhYb'A ]b]ghYfdFÄg]XYbh  
6cf]g'F \Y]b'i bX'A ]b]ghYf'A UbZfYX'DYbhn'X]Y'k ]fhgWk UZh]Wk Y  
GhÄf\_Y'i bX'Ni gUa a YbUfVY]h'<YggYbg"



@UbXYgj YfhfYhi b [ '6Yf`]bž'8Yi hgWk `UbX'!' ð'XYf'<Ygg]gWkYb  
@UbXYgj YfhfYhi b [ ' ]b'6Yf`]b `ZUbX'XUg'X]Yg'Ä\`f][ Y'<YggYbZYgh'ghUhz  
i bX'X]Y'; ÄghY'k i fXYb'b]Wk h'YbhhÄi gWk h'' , VYf'&") \$\$'DYfgcbYb  
Ui g'Dc`h]\_žK ]fhgWk UZhž'i `hi f'i bX'; YgY`gWk UZh'k UfYb  
Y]b [ Y'UXYbž'i a `X]Y'J ]Y'ZU'h'i bX'GhÄf\_Y'<YggYbg'ni `ZY]Yfb"  
A ]b]ghYfdFÄg]XYbh'6cf]g'F \Y]b'i bX'XYf'A ]b]ghYf'ZØf  
6i bXYgUb [ Y`Y [ Yb \Y]hYbž'A UbZfYX'DYbhnž'`cVYb' ]b' ]\fYb'FYXYb  
X]Y'6YXYi hi b [ 'XYf'Ni gUa a YbUfVY]h'ink ]gWkYb'6i bX'i bX'@ÄbXYfb  
\Yfj'cf" 'F \Y]b'VYhcbhYž'XUgg'X]Y '@ÄbXYf'ghUf\_Y'DUfYbYf'XYg  
6i bXYg'g]bX'i bX'X]Y' ðbcj Uh]cbg\_fUZh'<YggYbg'dfÄgYbh]YfYbž  
k Ä\fybX'DYbhn'X]Y'<YfUi gZcfXYfi b [ Yb'XYg'K UbXY'g' [ Ya Y]bgUa  
UbdUW\_Yb'a ÖWk hY"

9]b'<][ \`][ \h'XYf'J YfUbgU`hi b[ 'k UfYb'ni XYa 'X]Y'Y]b`UXYbXYb  
\_i`]bUf]gWXYb'; YbØggY. ; VYf', \$`Ygg]gWXY`I bhYfbY\`a Yb'i bX  
J YfV`AbXY`ghY`hYb'`\fY`DfcXi \_hY'i bX'8]YbghY]ghi b[ Yb'j cf''8]Y  
; ÅghY`\_cbbhYb'g]W`j cb`\Ygg]gWXYb`GdYn]U`]hÅhYb'k ]Y'<UbX\_Åg  
a ]h'A i g]\_ž'<YggYb!8 ØbYf'i bX'Y]bYf'J 8D!K Y]b`ci b[ Y'a ]h  
Gd]hnYbk Y]bYb'j Yfk Ø\`bYb`UggYb": Øf'XYb`\_i`hi fY`Yb'HY`  
gcf[ hYb'X]Y': fUb\_ZI fhYf'I fVUb'7`i V'6UbX'i bX'A cXYfUhc'f'HcV]  
F UX`cZZ`X]Y`X]Y': Y]Yf']W`\_Y]hYb'VY[ `Y]hYh`\UVYb''5i W`X]Y  
@UbXYg[ UfhYbgW`Ui`C VYf`YggYb'k Uf'a ]h'Y]bYf'dUbhca ]a ]gWXYb  
K YfVi b[ 'dfÅgYbhž'k Å\`fYbX'8 <@Øf': Ua ]]YbgdU»`a ]h'Y]bYf  
7UffYfU!F YbbVU\`b`gcf[ hY"

? i`hi f'i bX'9b[ U[ Ya Ybh.'8]Y'< Yd\UhU!  
5\_h]cb

8Yf'gcn]U`Y`5gdY\_h'V`]YV`YXcW`b]W`h'Ui Z'XYf'GhfYW\_Y''< Yd\UhU  
k Uf'YVYbZU`g`Ui Z'XYa 'i<YggYbZYgh'j YfhfYhYb'i bX'Vch'Y]bY  
VYgcbXYfY'5\_h]cb'i bhYf'XYa 'A chhc' @cj Y`@YhhYfg'ghUhh'< UhY  
GdYYW`\_Ub''<]YfVY]`\_cbbhYb'X]Y'; ÅghY`\UbXgW`f]Zh]W`X  
8Ub\_YgVf]YZ'Ub`Yb[ U[ ]YfhY'8Ya c\_fUhYb'Ui g'<YggYb'gW`fY]VYb"  
6cf]g'F`Y]b'k Uf'XYf'YfghYž'XYf'Ub'X]YgYf'5\_h]cb'hY]`bU\`a ž'i a`Y]b  
NY]WXYb'[ Y[ Yb'<Ugg'i bX'<YhnY'ni`gYhnYb''Fi bX') \$'; ÅghYž  
XUfi bhYf'Dfca ]bYbhY'i bX'Dc`h]\_Yfž'VYhY]] [ hYb'g]W`\_Ub'XYf'5\_h]cbž  
i a`K YfhgW`Åhni b[ 'i bX'F YgdY\_h'ni`nY][ Yb''8]Y'6f]YZ'gc`Yb  
i bhYf'XYa 'i<Ug\`hU[ 'i cZYbZi Yfj ]Y`ZU`h]b'gcn]U`Yb'A YX]Yb'[ YhY]`h  
k YfXYb"

9]b'dYfgØb`]WXYg': chc'Ui g'Y]bYf': chcVcl`VY[ `Y]hYhY`YXY  
BUW`f]W`hž'i bX'8U[ a Uf'?fUi »Y'j cb' C ZYb'ZØf'J ]Y`ZU`h  
i bhYfghf]W`X]Y`K ]W`h[ \_Y]h'XYg'9b[ U[ Ya Ybhg'ZØf'X]Y'8Ya c\_fUh]Y"  
<Yd\UhU`i X'X]Y'; ÅghY'ni XYa`ni`Y]bYa`9fbhYXUb\_ZYgh'Ua`%"  
C`\_hcVYf`&\$&'`Ui Z`\f'6]c`UbX!<cZ[ i h]b'F]WXYfcXY'Y]bž'k c`Y]b  
; chhYgX]Ybgh'i bX'<cZYgh'Ui Z'XYa`Dfc[ fUa`a`ghY`Yb"

9]b'; UfhYb`]b`6Yf`]b

8]Y'<Ygg]gWXY`@UbXYgj YfhfYhi b[ ž'X]Y`gY]h]\fYf'9]bk Y]\i b[ `Ua

' %' 'A U] &\$\$%:U`g '@Ui hgdFYWXYf`XYf`\Ygg]gWXYb` ðhYfYggYb  
 Z b [ ]Yfhž`]gh`Ui W`ZØf`]\fY`VYUW h]WXY` ; UfhYb`UbXgW UZh`VY`\_Ubbh"  
 <YggYb`\Uh`g]W`ja` ð\`f`%-`-`+`Y]b`" "\$\$\$`E`i`UXfUha`YhYf`[`fc`»`Yg  
 5fYU`]b`XYb`A`]b]ghYf[`ÀfhYb`[`Yg]WXYfhž`k`c`Y]b`K`Y]bVYf[`a`]h`&\$\$  
 FVYb`Ub[`Y`Y[`h`k`i`fXY`"Ni`XYa`ghY`Yb`gY]h: fØ`U`f`&\$&`nk`Y]  
 5dZY`VÀi`a`Y`Ui`g`<YggYb`Ui`ZXYa`K`Y]bVYf[`ž`X]Y`j`]gi`Y`"XYb  
 \Ygg]gWXYb`Ghc`n`k`]XYfgd]Y[`Y`b"

8 Ug`<YggYbZYgh`]gh`b]W`h`bi`f`Y]bY`D`UhhZcfa`ni`f`DfÀgYb`hU]cbž  
 gcbXYfb`Ui`W`Y]b`C`fh`XYf`6Y[`Y[`bi`b[`Yb`i`bX`XYg`5i`ghUi`gWXYg"  
 ; YgdFÀWXY`XYf`UbK`YgYbXYb`\Ygg]gWXYb`A`]b]ghYfž`XYf`DfÀg]XYbh]b  
 XYg`8Yi`hgWXYb`6i`bXYghU[`g`ž`]U`?`ÒW`bYfž`6i`bXYg`\_Ubn`Yf  
 :`f]YXf]W`A`Yfn`gck`]Y`k`Y]hYfYf`Dc`]h]\_Yf`nYi`[`Yb`j`cb`Y]bYf  
 `YVYbX][`Yb`\Ygg]gWXYb`DfÀgYbn`]b`6Yf`]bž`X]Y`k`Y]hØVYf`X]Y  
 @UbXYg[`fYbnYb`\]bUi`gghfU`\`h`9g`k`]fX`XYi`h]W`ž`XUgg`<YggYbg  
 ðbcj`Uh]cbg`\_fUZh`i`bX`\_i`hi`fY`Y`GhÀf`\_Y`\cW`ja`?i`fg`ghY`Yb`i`bX  
 XUg`b]W`h`bi`f`]b`6Yf`]b"

: Øf`U`Y`ž`X]Y`X]YgYg`YfY][`b]gfY]WXY` : Ygh`b]W`h`j`Y`Yf`YVYb  
 \_cbbhYbž`V]YhYh]g]W`bi`b`X]Y`A`Ò[`]W`\_Y]hž`X]Y`\_ca`a`YbXYb  
 J`YfUbghU`hi`b[`Yb`k`]Y`XUg`9fbhYXUb`\_ZYgh`ni`VYgi`WXYb`i`bX`HY`]`XYf  
 \Ygg]gWXYb` ; Ya`Y]bgW`UZh`ni`k`YfXYb"

6Y]k`Y]hYfYb` : fU[`Yb`i`bX`ðZcfa`Uh]cbYb`ni`a`<YggYbZYgh`i`bX`XYb  
 j`YfgW`]YXYbYb`5`\_h]cbYbž`k`YfZYb`G]Y`Y]bYb`6`]W`\_Ui`Z`X]Y  
 6Yf]W`hYfghU`hi`b[`j`cb`\YggYb"XYž`\bU"XY`i`bX`hcd!a`U[`Un]b!  
 ZfUb`\_Zi`fh"XY"

8YhU]`g	
C`fh	@UbXYgj`YfhfYhi`b[`]6Yf`]bž`8Yi`hgW`_UbX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• \YggYb"XY</li> <li>• k`k`k`"\bU"XY</li> <li>• k`k`k`"hcd!a`U[`Un]b!ZfUb`_Zi`fh"XY</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z`bU[`]!`YggYb"XY