

< YggYb`]b`Gcf[ Y. `A Y\ f\ Y]h`nk Y]ZY`h`Ub  
XYf` : i b\_h]cbgZÄ\ ][ \_Y]h`XYf`8Ya c\_fUh]Y

I a ZfU[ Y`nY][ hž`XUgg`) %a `XYf`<YggYb`i bni Zf]YXYb`a ]h`XYf`  
8Ya c\_fUh]Y`g]bX`/GhUUhg\_Ubn`Y]i bX`&ZfUhYgh`8]a Ud  
dfÄgYbh]YfYb`\_f]h]gWXY`9f[ YVb]ggY"



K ]YgVUXYbž`8Yi hgWx`UbX`!`&`<YggYb`gcf[ h`Y]bY`U\_hi Y`Y  
I a ZfU[ Y`ni f`8Ya c\_fUh]Y`Z0f`8]g\_i gg]cbgghc Z`@Ui h`Y]bYf`Ghi X]Y  
j cb`&ZfUhYgh`8]a Ud`ja `5i ZhfU[ `XYf`@UbXYgfY[ ]Yfi b[ `Z0\`Yb`g]Wx  
) %i `XYf`<Ygg]bbYb`i bX`<YggYb`i bni Zf]YXYb`a ]h`XYf`  
: i b\_h]cbgk Y]gY`XYf`8Ya c\_fUh]Y`j`8Yi hgWx`UbX``8]YgY`NU\`Yb  
k i fXYb`j cb`GhUUhg\_Ubn`Y]WXYZ`6YbYX]\_h`?i \b`f7 8I Ł`\_0fn`]Wx`]b  
K ]YgVUXYb`j cf[ YghY`h`K Ä\ fYbX`bi f`, i `X]Y`8Ya c\_fUh]Y`U`g  
gY\ f`[ i h`Ya dZ]bXYb`i bX`` - i `U`g`[ i hž`nY][ Yb`UVYf`), i `Ubž`XUgg  
g]Y`XUg`XYa c\_fUh]gWXY`GmghYa `]b`<YggYb`dcg]h]j `VYk YfhYb"

8]Y`I a ZfU[ Yž`X]Y`%) \$&`k U\`VYfYWx]h[ hY`DYfgcbYb`]b`<YggYb`]a  
5df]`&\$&) `i a ZUggYbX`VYZfU[ hYž`nY][ h`Y]b`0VYfk ]Y[ YbX`dcg]h]j Yg  
Gh]a a i b[ gV]`X`]b`XYf`\Ygg]gWXYb`6Yj 0`\_Yfi b[ ž`k ]Y`Ui Wx`Ui g`XYf`

DfYggYa ]hhY]i b[ 'XYf\Ygg]gWYb'GhUUhg\_Ubn`Y]'`Yfj cf[ Y`h"<]Yf  
`Uh'a ]h\*\$`i`Y]bY`A Y`f\Y]h`X]Y`5bg]W`h`XUgg`X]Y`8Ya c\_fUh]Y`]b  
<YggYb`VYggYf`Zi b\_h]cb]Yfh`U`g`]a`'6i bXYgXi fW`gW`b]hh`8]YgY  
cdh]a ]gh]gWYb`9]bgW`Åhni b[ Yb`ghY`Yb`U`YfX]b[ g`]b`ghUf\_Ya  
?cbhfUgh`ni`XYb`VYgcf[ b]gYffY[ YbXYb`9f[ YVb]ggYb`]b`6Yni [ `Ui Z  
X]Y`ÖZZYbh]W`Y`C`fXbi b[ `i bX`6Øfc\_fUh]Y.`; UbnY`,`\*`i`XYf  
6YZfU[ hYb`[ YVYb`Ubž`5b[ gh]j cf`Y]bYa`NYfVfYW`Yb`XYfgY`VYb`ni  
`UVYbž`k`Å`fYbX`++`i`XYb`9]bXfi W`\_\`UVYbž`XUgg`XYf`GhUUhj`cb  
6Øfc\_fUh]Y`Yfgh]W`h`k`]fX"

## J YfhfUi Yb`i bX`9b[ U[ Ya Ybh

9]b`k`Y]hYfYf`]bhYfYggUbhYf`5gdY`h`XYf`I`a`ZfU[ Y`]gh`XUg`J`YfhfUi`Yb  
]b`c`\_U`Y`Dc`]h]\_Yf`"6Øf[ Yfa`Y]ghYf`[ Yb]Y»Yb`k`Y]hUi`g`a`Y`f  
5bgY`Yb`U`g`X]Y`6i bXYgfy[ ]Yfi b[ "`8Ug`J`YfhfUi`Yb`]b`X]Y  
FY[ ]cbU`Y`i`bX`c`\_U`Y`Dc`]h]\_`gW`Y]bh`c`W`ni`gY]bž`k`Å`fYbX`Yg  
[ Y[ YbØVYf`XYf`6i bXYgYVYbY`i`bX`XYb`A`YX]Yb`bUW`k`]Y`j`cf  
b]YXf[ [ `]gh`8]Y`I`a`ZfU[ YfYf[ YVb]ggY`nY][ Ybž`XUgg`XUg`J`YfhfUi`Yb`]b  
dc`]h]gW`Y`b`gh]hi`h]cbYb`]a`'6i bX`ghUf`\_`[ Ygi b\_Yb`]gh`Bi`f`-`i`XYf  
6YZfU[ hYb`j`YfhfUi`Yb`XYb`DUfhY]Ybž`j`Yf[ `]W`Yb`a`]h`&\$`i`]a`]`Y`f  
&\$&%"

8]Y`Ghi`X]Y`k`Y]gh`XUfUi`Z`\]bž`XUgg`8Ya`c\_fUh]Y`\_f]h]\_]bgVYgcbXYfY  
VY]`A`YbgW`Yb`a`]h[ Yf]b[ YfYa`9]b`ca`a`Yb`gck`]Y`]b`ÅbX`]W`Yb  
; YV]YhYb`i`bX`VY]`a`]hh`YfYb`; YbYfUh]cbYb`ni`VYcVUW`hYb`]gh`9]b  
ni`g`Åh`]W`Yg`9f[ YVb]g`XYf`I`a`ZfU[ Y`]ghž`XUgg`'`\$`i`XYf`6YZfU[ hYb  
g]W`\_`Ui`a`ØVYf`@UbXYgdc`]h]\_]bZcfa`]YfYbž`k`cVY]`j`cf`U`Y`a`↑`b[ Y  
A`YbgW`Yb`\_\]Yfj`cb`VYhfc`ZYb`g]bX`";`Y]W`nY]h][ `]`]Vh`Yg`UVYf`Y]bY  
ghUf\_Y`J`YfVi`bXYb`Y]h`ni`f`<Y]a`Uh`,``,`i`XYf`<Ygg]bbYb`i`bX  
<YggYb`ZØ`Yb`g]W`a`]h]`fYa`'6i bXYg`UbX`j`YfVi`bXYbž`a`Y`f`U`g  
X]Y`<`Å`ZhY`gc[ Uf`gY`f"

## : cfXYfi b[ Yb`bUW`J`YfÅbXYfi b[ Yb

9]b`nYbhfU`Yg`H`Y`a`U`]b`XYf`8]g\_i`gg]cb`]gh`XYf`Fi`Z`bUW`a`Y`f  
HfUbgdUfYbni`i`bX`6Øf[ Yfb`Å`Y`]b`XYf`Dc`]h]\_`"Gc`k`ØbgW`Yb`g]W`++  
i`XYf`6YZfU[ hYb`Y]b`Y]bZUW`YfYg`i`bX`j`Yfgh`ÅbX`]W`YfYg  
K`U`f`Y`W`hž`k`Å`fYbX`+)`i`X]fY`\_h[ Yk`Å`hY`5V[ YcfXbYhY`]a

DUF`Ua Ybh`UbgfhfVYyb"9f[ YVb]ggY`XYf`l a ZfU[ Y`k YfXYb`ja  
 ?UV]bYhhgUi ggW`i gg`ni a `8Ya c\_fUh]YZOfXYf[ YgYhn`VYgdfcW`Yb"  
 A ]b]ghYfdF`Ag]XYbh`6cf]g`F \Y]b` \Uh`VYfY]hg`Ub [ Y\_ØbX][ hž`XYb  
 : c\_i g`Ui ZXYb`5i ZVUi `j cb`J YfhfUi Yb`]b`X]Y`8Ya c\_fUh]Y`ni ``Y [ Ybž  
 k Ug`VY]`XYb`A YbgW`Yb`Ui Z [ fc» Yg`≠hYfYggY`ghØ» h"

Ni g`Àhn`]W`VYZØfk cfhYb`- \$`i `XYf`6YZfU[ hYb`Y]bY`ni g`Àhn`]W`Y  
 8Yi hgW`ghi bXY`]b` ; fi bXgW`i `Ybž`i a `X]Y`GdfUW`ZØfXYfi b [ `ni  
 Yf\Ø`Ybž`k Ug`nY][ hž`XUgg`XYb`A YbgW`Yb`6]`Xi b [ `i bX`≠hY [ fUh]cb  
 Ua `<YfnYb`]Y [ Yb`"G]W`Yf\Y]hgVYXYb`\_Yb`V`Y]VYb`k Y]hYf\]b`Y]b  
 \Y]» Yg`H\Ya U.`+\$`i `i bhYfghØhnYb`g]W`Yf\Y]hgd c`]h]gW`Y  
 ≠h]Uh]j Ybž`k ]Y`XYb`G]YVYb!Di b\_hY!D`Ub`ZØfg` : fUb`\_Zi fhYf  
 6U`b`cZgj ]YfhY`"

9]b`k Y]hYfYf`5gdY`\_h`XYf`U`\_hi Y``Yb`l a ZfU[ Yg]hi Uh]cb`]gh`X]Y  
 k UW`gYbXY`6Ygcf [ b]g`ØVYf`X]Y`Df`AgYbn`j cb`<YhnY`i bX` ; Yk U`hž  
 VYgcbXYfg`]b`gcn]U`Yb`A YX]Yb`" , \$`i `XYf`6YZfU[ hYb`g]bX  
 ØVYfnYi [ hž`XUgg`gcn]U`Y`B`Yhmk Yf`\_Y`X]YgY`DfcV`Ya Uh]\_Yb  
 j YfgW`ÅfZYb`"9g`k ]fX`XYi h`]W`ž`XUgg`Y]b`l a XYb`\_Yb`i bX`bYi Y  
 5bg`ÀhnY`]b`XYf`Dc`]h]\_ [ YZcfXYfh`g]bX"

≠g [ YgUa h`Àggh`g]W`ZYghghY``Ybž`XUgg`X]Y`8Ya c\_fUh]Y`]b`<YggYb  
 nk Uf`@`Zi`bUW`cVYb`\Uhž`YXcW`Ui W`j ]Y`Y`dcg]h]j Y`≠a di`gY  
 gdØfVUf`g]bX`"8]Y`6Øf [ Yf]bbYb`i bX`6Øf [ Yf`gW`Y]bYb`VYfY]h`ZØf  
 J Yf`ÅbXYfi b [ Yb`i bX`ZcfXYfb`Y]bY`U`\_h]j YfY`F`c``Y`]b`XYf`dc`]h]gW`Yb  
 ; YghU`hi b [ `]`fYf`<Y]a Uh"

|           |  |
|-----------|--|
| 8YhU]`g   |  |
| C fh      | K ]YgVUXYbž`8Yi hgW`UbX  |
| E i Y``Yb | <ul style="list-style-type: none"> <li>• k k k "\ YggYbgW`Ui "XY</li> <li>• ghUUhg`_Ub`n`Y]" \ YggYb"XY</li> <li>• _cYfVYf!gh]Zhi b [ "XY</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU [ !\ YggYb"XY