

< YggYb 'ZY]Yfh. '5`Y`<] [\ `] [\ hg`XYf`A Äf_hY
i bX` : YghY`]a `&`&`) °

9f`YVYb`G]Y`j ca `; "V]g`%(" `&`&`]'j]Y`ZÄ`h][Y` : YghY`i bX`A Äf_hY
]b`<YggYb`žj cb`FY []cbU`a Äf_hYb`V]g`ni `K Y]b!`i bX
A]hY`U`hYfZYghYb`"



A ÖfZY`XYb!K U`XcfZž`8Yi hgW`UbX`!`K Ybb`X]Y`GcbbY`ØVYf
< YggYb`Ui Z[Y\hž`VY []bbh`XUg` : YghfY]VYb` `i bX`Ui W`]b`XYb
bÄW`ghYb`HU[Yb`]gh`gc`f]W`h][`Yhk Ug``cg" : Ygh]W`_Y]hYb`i bX
A Äf_hY`j YfY]bYb`g]W`ni `Y]bYa`Vi bhYb`Dfc[fUa`a žXUg`j cb
HfUX]h]cb`V]g`?i `]bUf[_`fY]W`h"6YgcbXYfg`Yfj`cfni`YVYb`]gh`XYf`
**F Y []cbU`a Uf_h]b`6UX`K]`Xi b [Yb`ž`XYf`Ua` ; " `&`&`]'j cb`%\$`V]g`
%+`i` \f`Ub`i bX`]b`XYf`K UbXY`U`Y`ghUhhZ]bXYh`<]Yf`_ÖbbYb`X]Y
6Ygi W`Yf.]bbYb`Zf]gW`Y`DfcXi`_hY`i bX`U`UbX[Ya`UW`hY
?Ögh]W`_Y]hYb`YbhXYW`Yb`"**

K c\]b`n]Y\h`Yg`X]Y`@Yi hY`bUW`6UX`K]`Xi b [Yb`3`8Yf
FY []cbU`a Uf_h]ghY]bY`Yfj`cffU[YbXY` ; Y`Y [Yb`Y]hž`i a`XUg
fY []cbU`Y`< UbXk Yf`_i bX`X]Y [Ughfcbca]gW`Yb`E i U`]hÄhYb`XYf`

I a [YVi b['ni '[Yb]Y» Yb" J cb'CVghi bX'; Ya ØgY`V]g`\\b`ni
?i bgh\UbXk Yf_`'X]Y`J]Y`ZU`h`]gh`\\cW`'ja`' ?i fg`i bX`Yg`a UW`h
Y]bZUW` : fYi XYž`Xi fW`X]Y`Gh`AbXY`ni`gW`YbXYfb"

: YghY`ZØf`YXYb` ; YgW`a UW`_

8]Y` : Y]Yf`]W`_Y]hYb`bY`a` Yb`_Y]b`9bXYž`XYbb`X]Y`b`ÅW`ghY`GhUh]cb
]gh`XUg`**DZYfXYa Uf_h`]b` : f]hn`Uf**ž`XYf`j ca`'%"`V]g`%'`"ž` `]Ui Z
XYa` : Yghd`Uhn`ghUhhZ]bXYh`<]Yf`Yfk UfhYh`X]Y`6Ygi W`Yf`Y]b
`YV`UZhYg`HfY]VYb`a`]h`Fi a` a` Yd`Uhn`i bX`H]YfgW`Ui`" : Øf
H]Yf`]YV`UVYf`i bX`FY]hgdcfh!9bh`i`g]UghYb`]gh`XUg`Y]b`A`i`gg°

5a`'%"`i bX`%'`"ž` `]k`]fX`XYf`GW`c`ggd`Uhn`]b`< UXUa Uf`ni a
GW`Ui d`Uhn`Y]bYg`A`]hhY`U`hYfa Uf_hg`"A`]h; Ui`_Yfb`i bX
< Uf`Y_]bgd]Y`Yb`k`]fX`XUg`K`cW`YbYbXY`ni a`'9f`YVb]g`ZØf` ; fc»`i bX
?`Y]b`"K`Yf`[YfbY`]b`j`Yf`[Ub`[YbY`NY]hYb`Y]bhUi W`Yb`a` ØW`hYž
gc`hY`g]W`XYb`9]bhf]hhj`cb`%%ž+)`'9i`fc`ZØf`X]YgYb`A`Uf_h`b]W`h
Ybh[Y`Yb`UggYb"

CV`?Ufi`ggY`i bX`K`Y]b`VY]a`K`Y]bZYgh`]b`< UbUi`cXYf`X]Y
GW`YYgYfYbY`]b`@]bXYbZY`g`Yg`V`Y]Vh`gdUbbYbX`'8]Y
J`YfUbghU`hi b[Yb`j`ca`'%"`V]g`%'`"ž` `]n]Y`Yb`X]Y`A`YbgW`Yb
a`U[bYh]gW`Ub`"@j`Y!A`i`g]_gc`f[h`Ub`X]YgYb`HU[Yb`ZØf`X]Y
dYfZY`_hY`Gh]a`a`i`b[ž`X]Y`ni`f`DUfhmgh]a`a`i`b[`Y]b`ÅXh`'5i`W
A`ØfZY`XYb!K`U`XcfZ`ÅXh`ni a`K`Y]bZYgh`Y]b`i bX`Å`h`Y]b`Å`b`]W`Yg
Dfc[fUa`a`VYfY]hž`VY]XYa`X]Y`K`Y]b`]YV`UVYf`j`c`Ui`Z`]fY`?cghYb
_ca`a`Yb"

? i `hi`fY`Y`<] [\ `] [\ hg `] b ` < YggYb

< YggYb`Å`Uh`ZØf`YXYb`Yhk`Ug`ni`V]YhYb`"CV`Å`]ghcf]gW`Y` : YghY`k`]Y
XUg`?**UggY`Yf`J`c`_gZYgh`N]ggY`**cXYf`XUg`K`]YgVUXYbYf
< UZYbZYgh`X]Y`J`YfUbghU`hi b[Yb`g]bX`Y]b`k`U`fYg` : Ygh`ZØf`X]Y
G]bbY`i bX`UXYb`Y]b`ni a` : Y]Yfb`i bX` ; Yb]Y» Yb`'9]b`k`Y]hYfYg
<] [\ `] [\ h`]gh`XUg`F`Y]b[Ui`Yf`K`Y]ba`Uf_h`]a`'5i`[i`ghž`k`c
K`Y]b[Yb]Y» Yf`]b`Y]b`Y`K`Y`h`j`c`Yf`_Øgh`]W`Yf`HfcdZYb`Y]bhUi`W`Yb
_ØbbYb"

6Y]U`X]YgYb`J YfUbghU`hi b[Yb`V`Y]Vh`XUg`A]hY]bUbXYf`i bX`XYf
 5i ghUi gW`a`J cfXYf[fi bX`"8]Y`A YbgW`Yb`_ca a Yb`ni gUa a Ybž
 i a`bYi Y; YgW`a`ÄW_Yf`ni`hYghYb`i bX`U`hY`HfUX]h]cbYb`ni`Y`fYb`
 K Yf`b`<YggYb`i bhYfk Y[g]ghž`gc`hY`g]W`X]YgY; Y`Y[Yb`Y]hYb
 b]W`h`Yb`h[Y`Yb`UggYb`X`Yb`b`k`]Y`gU[h`a`Ub3

8 Ug`@YVYb`]gh`Y]b`Yghž`i bX`<YggYb`nY`YVf]Yfh`Yg`Ui Z`gY]bY`[Ub
 Y][YbY`5fh`i bX`K`Y]gY`

8YhU]`g	
C fh	A ÒfZY`XYb!K U`XcfZž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\YggYbgW`Ui`"XY • k k k "VUX!k`]`Xi b[Yb"XY • k k k "\YggYb!h`ci`f]ga`i`g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY