

< UbUi Yf`C 6`7`Ui g`? Ua]bg_m`VYUb hfU[h j cfnY]h][Yb`Fi \YghUbX`

C VYfVØf[Yfa Y]ghYf`7`Ui g`? Ua]bg_m`Ui g`< UbUi `d`Ubh j cfnY]h][Yb`Fi \YghUbX`"8YhU]`g`ni f`5a hgb]YXYf`Y[i b[Zc`[Yb`]b`DfYggY_cbZYfYbn"



< UbUi ž`8Yi hgW`UbX`!`< UbUi Yf`C VYfVØf[Yfa Y]ghYf`7`Ui g`? Ua]bg_m`d`Ubh`gY]bYb`FØW_ni [

8Yf`< UbUi Yf`C VYfVØf[Yfa Y]ghYf`7`Ui g`? Ua]bg_m`fGD8Ě`Uh`g]W YbhgW]YXYbž`j cfnY]h][`]b`XYb`Fi \YghUbX`ni `[Y\Yb`"K]Y` **HU[YggW Ui`** VYf]W hYhž`\Uh`? Ua]bg_m`VYfY]hg`Y]bYb`5bhfU[`Ui Z Fi \YghUbX`[YghY`hž`XYf`ni a`" \$"`GYdhYa VYf`&\$&*`k]f_gUa k YfXYb`gc`""8 Ug`5a hgYbXY`]ghZcfa U`ZØf`Bcj Ya VYf`&\$&+ j cf[YgY\Yb`"8]YgY`9bhgWY]Xi b[`gcf[h`ZØf` , VYffUgW i b[`]b`XYf GhUXhi bX`k]fX`]b`Y]bYf`DfYggY_cbZYfYbn`Ua `ca a YbXYb`A cbhU[bÅ\Yf`Yf`Äi hYfh`? Ua]bg_m`\Uh`YXcW`_Y]bY`gdYn]Z]gWYb` ; fØbXY ZØf`gY]bY`9bhgWY]Xi b[`VY`_Ubbh[Y[YVYb`"

?Ua]bg_m]gh'b]W\h'bi f'Y]b'j YfhfUi hYf'5bV`]W_]b'< UbUi ž'gcbXYfb
Ui W\`XYf'X]Ybgh`hYghY`C VYfVØf[Yfa Y]ghYf`]b'< YggYb" `GY]h'gY]bYf
K U\`ni a `6Øf[Yfa Y]ghYf`]a `š\`f`%- -) `Uh'Yf'X]Y` ; YgW\]W_Y`XYf
GhUXh'a U» [YV`]W\` [YdfÄ [h" &\$ \$' `hfUh'Yf'U`g`C VYfVØf[Yfa Y]ghYf
Ub`i bX`k i fXY`gY]h\Yf'XfY]a U`]a `YfghYb`K U\` [Ub[
k]YXYf[Yk Ä\`hž`ni `Yhnh`&\$&%`a]hVYY]bXfi W_YbXYb`) * `DfcnYbh
XYf`Gh]a a Yb" `8]YgY`9fZc` [Y` \UVYb`]\a `Y]b` \c\Yg`5bgY\Yb`]b`XYf
6Yj Ò`_Yfi b[`Y]b[YVfUW\h"

DfYggY_cbZYfYbn`_ØbX][h'k Y]hYfY` ðZcfa Uh]cbYb`Ub

8]Y`8YhU]`g`ØVYf'X]Y`<]bhYf[fØbXY`XYf`] cfnY]h][Yb
5a hgb]YXYf`Y[i b[`k]fX`?Ua]bg_m[Ya Y]bgUa `a]h'6Øf[Yfa Y]ghYf
8f" `A UI]a]]Ub`6]Yf]`i bX`GhUXhfÄh]b` ðUVY``Y`< Ya g`Ymi]b`XYf
_ca a YbXYb`DfYggY_cbZYfYbn`a]hY]`Yb" `Jcf`X]YgYf
JYfUbghU`hi b[`k]fX`Yg`YXcW\`_Y]bY`ÖZZYbh]W\Y`GhY``i b[bU\`a Y
[YVYb" `: Øf`j]Y`Y`6Øf[Yf`ghY``h`g]W\`X]Y` : fU[Y.`K Ug`\Uh`?Ua]bg_m
ni `X]YgYa `GW\f]hh`VYk c[Yb3`

9g]gh`VY`_Ub`hž`XUgg`?Ua]bg_m`VYfY]hg`Ub[Y`_ØbX][h`\UhYž`VY]`XYf
fY[i `ÄfYb`C VYfVØf[Yfa Y]ghYf!K U\`]a `š\`f`&\$&+ `b]W\h'a Y\`f
UbhfYhYb`ni `k c``Yb" `GY]bY`9bhgW\Y]Xi b[ž`nk Y]`š\`fY`j cf`5V`Ui Z
gY]bYf`fY[i `ÄfYb`5a hgnY]hž`nY][h'g]W\`U`g`d`fÄ[bUbhYf`GW\`b]hž`XYf
X]Y`dc`]h]gW\Y`@UbXgW\UZh]b'< UbUi `j YfÄbXYfb`_Øb`bhY"

C VYfVØf[Yfa Y]ghYf. `9]b`5a `h'a]h`HfUX]h]cb

8]Y`F c``Y`XYg`C VYfVØf[Yfa Y]ghYfg`]gh]b`8Yi hgW\`UbX`Y]bY
VYXYi hYbXYž`XcW\`b]W\h`]b`U``Yb`GhÄXhYb`ØV`]W\`" `ð`j]Y`Yb
; `fc» ghÄXhYb`i bX`_fY]gZfY]Yb`GhÄXhYb`]gh`XYf`H]hY`
C VYfVØf[Yfa Y]ghYf`cXYf`C VYfVØf[Yfa Y]ghYf]b` [Y`Äi Z][" `K]Y`Ui g`
**K]_]dYX]U` \Yfj cf[Y\`hž[]Vh`Yg`nU\`fY]W\Y`J Uf]Uh]cbYb`i bX
FY[Y`i b[Yb`VYnØ[`]W\`XYf`5a hgVYnY]W\bi b[`]b`XYb
j YfgW\]YXYbYb`6i bXYg`ÄbXYfb"**

7`Ui g`?Ua]bg_mg`9bhgW\Y]Xi b[`a Uf_]Yfh`Y]bYb`K YbXYdi b`h`ZØf
X]Y`GhUXh`< UbUi ž`i bX`X]Y`_ca a YbXYb`HU[Y`k YfXYb`nY][Ybž`k Ug
X]Yg`ZØf`X]Y`ni `ØbZh][Y`dc`]h]gW\Y`5i gf]W\hi b[`VYXYi hYh" `: Øf`X]Y

6Øf[Yf`V`Y]Vh`ni ` \cZYbž`XUgg`X]Y`B UWZc`[Y`YVYbgc`_ca dYhYbh
i bX`a]h`Y]bYa `[i hYb`< ÅbXWXYb`ZØf`X]Y`6Y`Ub[Y`XYf`GhUXh
Ui g[YghUhhYh`]gh"

8YhU]`g	
C fh	< UbUi ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW`Ui "XY • cgh\ YggYb!bYk g"XY • XY"a "k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY