

:]bUbn]Y`Y`9bh`Ughi b[. '? ca a i bYb`]b
Gcf[Y`i a `A]``]UfXYb!5i gZÄ`Y`

5a`%, "\$* "&\$&) `h\Ya Uh]g]Yfh`Y]bY`?cbZYfYbn`]b`<YggYb`X]Y
Z]bUbn]Y`Yb`5i gk]f_i b[Yb`XYg`9bh`Ughi b[gdU_Yhg`XYf
6i bXYgfY[]Yfi b["



< cZV]YVYfž`8 Yi hgWÄ`UbX`!`<Yi hY`k]fX`]b`<YggYb`X]Y`>
X]g_i h]Yfh`6Y]`Y]bYf`?cbZYfYbnž`X]Y`g]WÄ`a]h`XYb`:`]bUbnYb`i bX
XYa`bYi Yb`9bh`Ughi b[gdU_Yh`XYf`6i bXYgfY[]Yfi b[`VYgWÄZh][hž
[]VhYg`j]Y`Y`cZYbY`:`fU[Yb`"K]Y`X]Y` \ f!]bZc`VYf]WÄhYhž`]gh`XUg
<Ui`dhm]Y`XYg`9bh`Ughi b[gdU_Yhgž`XYf`K]fhgWÄUZh`Y]bYb`f]WÄh][Yb
6ccghYf`ni`j YfdUggYb`"8cWÄ`gc`dcg]h]j`g]WÄ`XUg`Ub`\Öfhž`g]bX`X]Y
Gcf[Yb`XYf`@ÄbXYf`i bX`?ca a i bYb`b]WÄh`j cb`XYf`<UbX`ni
k Y]gYb`"J]Y`Y`VYZØfWÄhYb`a Ugg]j Y`9]bbU`a Y!5i gZÄ`Y`]b
A]``]UfXYb`\Ö`Y`"

8]Y`; YgdfÄWÄgfi bXY`]gh`dfca]bYb`h`VYgYmh`5bk YgYb`X`g]bX`i bhYf
UbXYfYa`A Uf_i g`F`ÖXYfž`XYf`dUfhY]`cgY`6Øf[Yfa`Y]ghYf`j cb
< cZV]YVYf`i bX`DfÄg]XYbh`XYg`<Ygg]gWÄYb`GhÄXhY`!`i bX`

; Ya Y]bXYVi bXgž'gck]Y'8f"D\]]dd'Fchtk]'a]j cb'XYf'GD8ž'XYf']a
:]bUbnUi ggW\i gg'XYg'6i bXYghU[Yg'hÅh][]]ghi bX'g]W\Ui W\ZØf
6Ui ž'K c\byb'i bX'GhUXhYbtk]W\i b[]ghUf_a UW\h"; Ya Y]bgUa
a ØW\hYb'X]Y'HY]'bY\ a Yf'X]Y'a Ø[]]W\Yb'bY[Uh]j Yb'5i gk]f_i b[Yb
XYg'9bh'Ughi b[gdU_Yhg'X]g_i h]YfYb"

8 Ug'9bh'Ughi b[gdU_Yh']a '8 YhU]'

8]Y'6i bXYgZ]bUbndc']h[_\Uh]b'XYb''YhnhYb'ž\YfYb'j]Y'Y
A U»bU\ a Yb'Y]b[YZØ\fhž'i a 'X]Y'?ca a i bYb'Z]bUbn]Y''ni
Ybh'UghYb''Gc'g]Y\h'Yg'XUg'6i bXYgZ]bUbna]b]ghYf]i a]j cf.'GY]h
&\$%, 'Z]Y»Yb'Å\ f]W\) 'A]]]UfXYb'9i fc'ni f'GhÅf_i b['XYf
:]bUbn_fUZh'XYf'?ca a i bYb''8]YgY'Gi a a Y'_ca a h'Xi fW\Y]bY
5b\YVi b['XYg'@ÅbXYf!'i bX'; Ya Y]bXYUbhY]'g'Ub'XYf
I a gUhgYi Yf'gck]Y'Y]bYf'\Ø\YfYb'6YhY]'] i b['XYg'6i bXYg'Ub
XYb'I bhYf_i bZhg_cghYb'ni ghUbXY"

6YgcbXYfg'k]W\h][]]gh'Ui W\X]Y'j c''ghÅbX][Y'9fghUhi b['XYf
5i g[UVYb'ZØf'X]Y'; fi bXg]W\Yfi b[]'a '5'hYf'i bX'VY]
9fk YfVga]bXYfi b[ž'X]Y'ZØf'&\$&('a]h%\$ž- 'A]]]UfXYb'9i fc']a
6i bXYg\Ui g\U'h] YfUbgW\U[h]gh''5i W\X]Y'6YhY]'] i b['Ub'XYb
'cghYb'ZØf'I bhYf_i bZhi bX'<Y]ni b['gc''&\$&('Ui Z'%ž%'A]]]UfXYb
9i fc'UbghY][Yb''ž'X]YgYa '?cbhYI h]gh'Yg'YbhgW\Y]XYbXž'XUgg'X]Y
GhÅXhY'i bX'; Ya Y]bXYb'[i h'Ui Z[YghY''h'g]bXž'i a 'X]Y'UbghY\YbXYb
<YfUi gZcfXYfi b[Yb'ni 'a Y]ghYfb"

9]b'6`]W\Ui Z'X]Y'9`Y_hfca cV]`]hÅh

»a 'FU\ a Yb'XYg'9bh'Ughi b[gdU_Yhg'gd]Y'h'Ui W\X]Y': ØfXYfi b['XYf
9`Y_hfca cV]`]hÅh]Y]bY'nYbhfU'Y'F c''Y" 8]Y'GdUf_UggY'k Y]gh
XUfUi Z\]bž'XUgg'I bhYfbY\ a Yb']a 'YfghYb'ž\ f'+) 'DfcnYbh'XYg
'?Ui Zd fY]gYg'VYhf]YV`]W\Yf'9`Y_hfcZU\fnYi [Y'ghYi Yf`]W\
UVgW\ fY]VYb'_ØbbYb''Gc'a UW\h'XYf'?Ui Z'Y]bYg'9!5i hcg'ZØf
("\$\$\$\$'9i fc'Y]bY'5VgYhmi b[]j cb'' "\$\$\$\$'9i fc']a 'YfghYb'ž\ f
a Ø[]]W\"

A]h'X]YgYf'A U»bU\ a Y'gc''b]W\h'bi f'X]Y'9!A cV]`]hÅh
j cfUb[Yhf]YVYb'k YfXYbž'gcbXYfb'Ui W\X]Yf'GhUbXcfh'8Yi hgW\`UbX

[YghÅf_h'k YfXYb": U\fnYi [Y'V]g'ni 'Y]bYa 'DfY]g'j cb'%%\$"\$\$\$
 9i fc'g]bX'j cb'X]YgYb'F Y[Y'i b[Yb'VYhfcZZYbž'k Ug'Y]bYb'5bfY]n'ZØf
 :]fa Yb'gWUZZž]b'X]Y' [fØbYfY'HYW bc`c []Y'ni ']bj Ygh]YfYb" '8 Ug'gh
 Y]bY'dcg]h]j Y'9bhk]W_i b[ž'X]Y'Ui W'XYb'?ca a i bYb
 ni [i hY_ca a h"

⇒ Y]bYf'NY]hž]b'XYf'X]Y'5bZcfXYfi b[Yb'Ub'X]Y'?ca a i bYb'ghYh]
 ni bY\ a Yb'i bX'Z]bUbn]Y''Y'Gcf[Yb'[fc» 'g]bXž'V'Y]Vh'UVni k UfhYbž
 k]Y'X]Y'U_hi Y''Y'8]g_i gg]cb'i a 'XUg'9bh'Ughi b[gdU_Yh]j Yf'Ui ZYb
 k]fX"?'Uf']gh'YXcWž'XUgg'j]Y'Y'Ui ZY]bY'@Øgi b[`cZZYbž'X]Y'XYb
 ?ca a i bYb'i bX'XYb'6Øf[Yfb'ni [i hY_ca a h i bX'['Y]W'nY]h]['X]Y
 k]fhgWUZh]W'Y'GhUV]'hÅh'ZØfXYfh" '8Yf'5i ghUi gW'Ui Z'XYf'\Yi h][Yb
 ?cbZYfYbn']gh'XUVY]Y]b'k]W'h][Yf'GW'f]hž'i a 'X]YgY
 <YfUi gZcfXYfi b[Yb'Ubni [Y\Yb"

8YhU]`g	
C fh	< cZV]YVYfž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "\ f!]bZcfUX]c"XY • k k k "gdUf_UggY"XY • k k k "Vi bXYgZ]bUbna]b]ghYf]i a "X Y

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!\YggYb"XY