

9]b hfUW\ h': fUb_Zi fh'n]Y`h'Ui Z'A UbI b]hYX!
Hc f`À[Yf' < Ô^i bX°

9]b hfUW\ h': fUb_Zi fh'nY][h' ð hY fY ggY`Ub`F Uga i g' < Ô^i bX`j cb
A UbW\ YghYf`I b]hYX" `9]b`a Ò[`]W\ Yf`HfUbgZYf`_ÖbbhY` < YggYb
VYfY]W\ Yfb"



< YggYb ž`8 Yi hgW\ `UbX`! `9]b hfUW\ h': fUb_Zi fh'n]Y\`h'a]h`Y]bYf
Ui ZfY[YbXYb`HfUbgZYfbUW\ f]W\ h`X]Y`6`]W_Y`Ui Z`g]W\ " `8 Yf`X`Àb]gW\ Y
GhØfa Yf`F Uga i g' < Ô^i bX`j cb`A UbW\ YghYf`I b]hYX`ghY\`h[Ub n
cVYb`Ui ZXYf`K i bgW\ `]ghY`XYf` < YggYb" `@Ui h`Zf`X`Y` \`Uh`X`Yf
&%! Æ\`f][Y`]b`XYf`j Yf[Ub[YbYb`GU]gcb`%\$`HcfY`i bX`(` J`cf`U[Yb`]b
) & `DZ]W\ hgd]Y`Yb`Yfn]Y`h`A]h`Y]bYa` J`YfhfU[`V]g`&\$&, `VY]
A UbW\ YghYf`I b]hYX`k`ÀfY`Yf`YXcW`_Y]b`G\ b`ÀddW\ Ybž`i bX`X]Y
5V`ÒgYgi a a Y`k]fX`Ui ZYhk U`)\$`A]`])cbYb`9i fc`[YgW\`Àhnhž
k`À\`fYbX`gY]b`A Uf`_hk`Yfh`VY]`') `A]`])cbYb`9i fc`])Y[`h"

8]Y`9]b hfUW\ h']gh`Ui ZXYf`Gi W\Y`bUW\ `Y]bYf`J`Yfgh`Àf`_i b[`]b`XYf
C`ZYbg]j`Y`i bX`g]Y\`h`< Ô^i bX`U`g`Y]bYb`]XYU`Yb`?`UbX]XUHYb" `8`cW\
X]Y`Z]bUbn]Y`Y` < YfUi gZc`fXYfi b[`X]YgYf`5V`ÒgYgi a a Y`_ÖbbhY`Y]b

<]bXYfb]g'XUfghY`Yb"9g[]VhUi W`UbXYfY`bHYfYggYbHYb`k]Y`F 6
 @Y]dn][ž6UmYf`@Yj Yf_i gYb`gck]Y`[fc» Y`]hU`]Yb]gWXY`?`i Vg`k]Y
 bHYf`A U]`UbX`i bX`ž j Ybhi gž`k Ug`X]Y`?cb_i ffYbn`i a`<Ô^i bX
 Yf\Ò\h" bHYfYggUbh]gh`ni XYa ž`XUgg`gY]bY`6fØXYfž`C gWUf`i bX
 9a]ž`VYfY]hg`]b`8Yi hgW`UbX`gd]Y`Yb` `C gWUf`]gh`gc [Uf`gW`cb`VY]
 9]bhfUW`h: fUb`_Zi fh`i bhYf`J YfhfU[ž`k Ug`Y]bYb`K YW`gY`ZØf
 F Uga i g`Yf`Y]W`hYfb`_ÒbbhY"

8]Y`G]hi Uh]cb`VY]`A UbW`YghYf`I b]hYX

8]Y`A]gg]cb`XYf`9]bhfUW`h`k]fX`XUXi fW`i bhYfghØhnhž`XUgg
 A UbW`YghYf`I b]hYX`a Ò[`]W`Yfk Y]gY`D`Uhn`i bX`Z]bUbn]Y`Y`A]hhY`
 ZØf`bYi Y`Gd]Y`Yf`gW`UZZYb`a ÒW`hY" <Ô^i bX`i bX`gY]bY`6YfUHYf
 n]Y`Yb`]b`6YhfUW`hž`X]Y`6i bXYg`][U`U`g`UhfU`_hj Y`5`hYfbUh]j Y`ni
 k Å`Yb" `Gc`_ÒbbhY`g]W`X]Y`G]hi Uh]cb`]b`XYb`_ca a YbXYb`K cW`Yb
 k Y]hYfYbhk]W`Y`b`i bX`X]Y`9]bhfUW`h`_ÒbbhY`a Ò[`]W`Yfk Y]gY`Y]bYb
 YW`hYb`HfUbgZYfW`i d`UbXYbž`k]Y`hfUb`gZYfa Uf`_h"XY`VYf]W`hYh"

9]b hfUW`h: fUb`_Zi fhg`k Y]hYfY`A Ò[`]W`_Y]hYb

8]Y`9]bhfUW`h`\Uh]b`X]YgYf`HfUbgZYfdYf]cXY`VYfY]hg`Y]b][Y
]bhYfYggUbhY`HfUbgZYfg`[YhÅh][hž`XUfi bhYf`XYb`GhØfa Yf`@cj Y
 5ff\cj`j ca`≐`6fca`a Udc^_UfbU`i bX`F Uga i g`?f]ghYbgYb`j cb
 @YYXg`I b]hYX"9g`V`Y]Vh`gdUbbYbXž`cV`X]Y`<YggYb`g]W`Ui W`Y]bY
 J YfdZ]W`hi b[]j cb`<Ô^i bX`Z]bUbn]YfYb`_ÒbbYb`i bX`cV`Y]b`gc`W`Yf
 8YU`hUhgÅW`]W`ni ghUbXY`_ca`a h`K]Y`]b`XYb`U`_hi Y`Yb
 HfUbgZYfgnYbYb`XYf`6i bXYg`][U`ni`Yf`_YbbYb`]ghž`g]bX`YXY`5fhj`cb
 K YW`gY`b`a Ò[`]W`ž`i bX`9]bhfUW`h: fUb`_Zi fh`_ÒbbhY`VU`X`d`cg]hj Y
 BUW`f]W`hYb`j Yf`_ØbXYbž`X]Y`X]Y`: Ubg`Yi d`c`f]g]YfYb`k ØfXYbž`k]Y`
Vi bXYg`][U"W`a`ni gUa`a YbghY`h"

8YhU]`g	
C fh	< YggYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zf"XY • k k k "hfUb`gZYfa Uf`_h"XY • k k k "Vi bXYg`][U"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\YggYb"XY