

# 6Ui ghY`YbØVYfg]W\ h. '8 ]YgY 'GhfU» Yb ']b < YggYb 'V`Y]VYb 'k À\ fYbX`XYf': Yf]Yb X]W\ h°

Gca a YfZYf]Yb ']b' < YggYb 'ghUfhYb 'Ua ' %( " ' † ' ] & \$ & ) "

6Ui ghY`Yb 'i bX`J Yf\_Y\fgY]bgW\ fÅb\_i b[ Yb 'gcf[ Yb 'ZØf  
GhUi [ YZU\ f`Ui Z`5i hcVU\ bYb"



6i f[ \ Ui bž8Yi hgW\ `UbX`! '8 ]Y`Gca a YfZYf]Yb 'ghY\Yb 'j cf`XYf  
HØfž'i bX`XUa ]h'VY [ ]bbh'i]b' < YggYb `Y]bY`NY]hž`X]Y`ZØf`j ]Y`Y  
5i hcZU\ fYf`Y]bY`VYgcbXYfY` < YfUi gZcfXYfi b[ `XUfghY`h"Ni a `GhUfh  
XYf`gW\i `ZfY]Yb`NY]h'Ua `: fY]hU[ ž`+`' † `]ž'a ØggYb`g]W\ `F Y]gYbXY`Ui Z  
nU\ `fY]W\Y`6Ui ghY`Yb 'i bX`XUa ]h] YfVi bXYbY  
J Yf\_Y\fgVY\]bXYfi b[ Yb `Y]bghY`Yb" `6YgcbXYfg`VYhfcZYZb`g]bX`X]Y  
6i bXYgghfU» Yb 'i bX`5i hcVU\ bYb 'ja `6i bXYg`UbX"

9]bY`XYf`[ fØ» hYb`6Ui ghY`Yb ']gh`X]Y`J c`gdYffi b[ `XYf  
6i bXYgghfU» Y`&+`]b`6i f[ \ Ui bž`X]Y`UV`XYa `+'` † `]V]g`A ]hY`5i [ i gh  
ZØf`l a `Y]hi b[ Yb`gcf[ h"K Yb][ Yf`U`g`Y]bYb`GhY]bk i fZ`YbhZYfb`h`k ]fX

Ui W\X]Y'6i bXYgghfU»Y'\*&]a '@U\bhU'f@UbX\_fY]g'A UfVi f[!  
6]YXYb\_cdZ\V]g'XU\]b'i bhYf'Jc`gdYffi b[ 'ghY\Ybžk A\fybX'X]Y  
: U\fvU\bcVYfZÅWY'gUb]Yfh'k ]fX"8UfØVYf'\]bUi g']gh'X]Y  
6i bXYgghfU»Y'&) ]a '@U\b!8]'!?'fY]g'V]g'ni a '<YfVgh'VYhfcZZYbž  
\]Yf'a ØggYb': U\fyf'nk ]gW\Yb'8f]YXcfZ<c\Ybfc'h\i bX'XYf  
@UbXYg[ fYbnY'ni 'F\Y]b'UbX!DZU'n'i a 'Y]hi b[ Yb']b'?Ui ZbY\ a Yb"  
6YgcbXYfg'\Y]\_Y'k ]fX'Yg']a 'GUi \_cdZhi bbY''Ui ZXYf  
6i bXYgghfU»Y'' , ž'XYf'j ca '&,' "ž`]'V]g'%\*"5i [ i gh[ YgdYffh'gY]b  
k ]fX"5i W'k Y]hYfY'5fVY]hYb'Ui Zj YfgW\]YXYbYb'@UbX!'i bX  
'?fY]gghfU»Yb'g]bX'Ub[ Y\_ØbX][ hž'k cXi fW'X]Y'5857'j cf'Yf\Ø\hYf  
GhUi [ YZU\ f'k Ufbhž'j cf'U''Ya ']b'XYb'bU\YbXYb': Yf]YbnY]hYb'  
VYf]W hYh"

## 5i hcVU\b!6Ui ghY''Yb']a ': c\_i g

8Ug'6Ui ghY''Yb\_Ufi ggY''XfY'h'g]W'j cf'U''Ya 'Ui Z'XYb'\Ygg]gW\Yb  
5i hcVU\bYb" 'Gc'\_ca a h'Yg'Ui Z'XYf'5( 'nk ]gW\Yb'9fZi fhi bX'XYa  
'?fW\Y]a Yf'8fY]YW\_ž]bgVYgcbXYfY'Ub'XYf'5bgW'i ggghY''Y'6UX  
<YfgZY'Xž'ni '9]bgW'fÅb\_i b[ Yb" 'Y\b`]W\Yg'[ ]'h'Ui W'ZØf'X]Y'5)  
nk ]gW\Yb'?UggY''i bX': fUb\_Zi fhž'k c'X]Y'6Ui ghY''Yb'<Ø\Y  
<UhhYbVUW\Yf'8fY]YW\_gck ]Y'BcfXk Ygh\_fYi n': fUb\_Zi fh'Ua 'A U]b  
ZØf'NY]hj YfnØ[ Yfi b[ Yb'gcf[ Yb'k YfXYb"8]Y'5+'b]a a h'YVYbZU`g  
Y]bYb'D'Uhn'Ui Z'XYf'@ghY'XYf'VYhfcZZYbYb'GhfYW\_Yb'Y]bž'k ]W]h][ 'ni  
VYUW hYb']gh'X]Y'6Ui ghY''Y'nk ]gW\Yb': i 'XU'i bX'K ØfnVi f[ '  
j Yfa Yf\_h"

8]Y'5857'Ya dZ]Y\`h'i f'Ui VYfbž']\fY'F Y]gYb'j cfUi ggW\Ui YbX'ni  
d'UbYb"6YgcbXYfg'ni 'Yfk UfhYb'g]bX'GhUi g']a 'NY]hfUi a 'XYg  
: Yf]YbghUfhgž'XU'Ui W'F\Y]b'UbX!DZU'n'i bX'XUg'GUUf'UbX  
[ 'Y]W'nY]h][ ']b'X]Y'Gca a YfZYf]Yb'ghUfhYb"9]bY'\c\Y  
JYf\_Y\fgVY'Ughi b[ ']gh]bgVYgcbXYfY'j ca '%&"V]g'%'("ž`]'Ub'XYb  
5i hcVU\bYb'5' ž'5) ž'5+'i bX'5( ) 'ni 'Yfk UfhYb' \_cb\_fYh]g]Yfh"  
6YgcbXYfg'Yf\Ø\h'gh'X]Y'GhUi [ YZU\ f'Ub'XYb'K cW\YbYbXYbž'Ui W  
Ui Z[ fi bX'XYg': ]bU'Yg'XYf': i »VU''!9A ]b'6Yf' ]b'Ua '%("ž`]'ž'XUg  
ni gÅh'W\W'ZØf'Y]bYb'5bgh]Y[ 'XYg'JYf\_Y\fgUi Z\_ca a Ybg'gcf[ Yb  
\_ØbbhY"

H]ddg'ZØf'F Y]gYbXY

8Yf'5857'fÅh'XUni ž'U'hYfbUh]j Y'F ci hYb'Y]bni d`UbYb'cXYf  
 [ Y[ YVYbYbZU`g`Ub`k Yb][ Yf'VYZU\ fYbYb`HU[ Yb`ni `fY]gYbž  
 ]bgVYgcbXYfY`Ua `8]YbghU[ ž'A ]hrk cW`i bX'8cbbYfghU[ "5i W`X]Y  
 FØW\_fY]gY`gc`hY`j cfUi ggW`Ui YbX'cf[ Ub]g]Yfh'k YfXYbž'i a  
 ghfYgg][ Y`GhUi g`ni `j Yfa Y]XYb" `b`<YggYb'g]bX`X]Y`GW`i `Yb`]b`XYb  
 bÅW`ghYb`HU[ Yb`[ i h[ YZØ`hž'k Ug`Y]bYb`ni gÅh`]W`Yb`5bgh]Y[ `XYg  
 FY]gYj Yf\_Y`fg'a ]h]g]W`Vf]b[ hž'XYbb`Ui W`UbXYfY`6i bXYg`ÅbXYf  
 k YfXYb`]b`X]Y`Yf]Yb`ghUfhYb`fi "U"6Yf`]b`i bX'6fUbXYbVi f[ ž'X]Y  
 Ua`%, "ž`]'Zc`[ YbŁ"

5\_hi Y`Y` bZcfa Uh]cbYb`ØVYf`6Ui ghY`Ybž'j Yf\_Y`fgVYX]b[ i b[ Yb  
 i bX`l a`Y]hi b[ Yb`k YfXYb`Ui ZYbX`U\_hi U`]g]Yfh"5i hcZU\ fYf'gc`hYb  
 g]W`fY[ Y`a Å»][ `ØVYf`X]Y`bYi YghYb`9bhk ]W`i b[ Yb`]bZcfa ]YfYbž  
 i a`[ Y`UggYb`Ub`]\f`N]Y`ni `[ Y`Ub[ Yb`i bX`X]Y`Gca a YfZYf]Yb`ni  
 Y]bYa`Yb]gdUbbhYb`9f`YVb]g`ni`a UW`Yb"

8YhU]`g	
C fh	6i f[ \Ui bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "\YggYbgW`Ui "XY</li> <li>• k k k "j Yf_Y`fg`U[ Y"XY</li> <li>• k k k "\bU"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\YggYb"XY