

5 f ] ! 5 fa Uhi fYb ' d UW\_ h' Ub . ' B Yi Y ' < U ` ` Y ' ] b  
< ca VYf [ ' gW\ UZZh \ i bXYfhY ' x Vg °

5 f ] ! 5 fa Uhi fYb ' ] bj Ygh ] Yfh ' A ] ` ] cbYb ' ] b ' b Yi Y ' DfcXi \_h ] cbg \ U ` ` Y  
] b ' < ca VYf [ ! < c ` n \ Ui gYb ž ' i a ' 9 l dUbg ] cb ' i bX  
: UW\_ f Ā ZhY VYXUfZ ni ' g ] W\ Yfb "



< ca VYf [ ! < c ` n \ Ui gYb ž ' 8 Yi hgW\ ` UbX ' ! ' † < ca VYf [ !  
< c ` n \ Ui gYb ' hi hg ] W\ ' j ] Y ` ž XYbb ' X ] Y ' 5 f ] ! 5 fa Uhi fYb ' ; a V < ' \ Uh  
[ fc » Y ' D ` Ā b Y " ' 8 Ug ' l bhYfbY \ a Yb ' ] bj Ygh ] Yfh ' ] b ' Y ] b Y ' b Yi Y  
DfcXi \_h ] cbg \ U ` ` Y ž X ] Y ' V ] g ' ni a ' : f Ø \ ' U \ f ' & \$ & \* ' ] \ fYb ' 6 Yhf ] YV  
Ui ZbY \ a Yb ' gc ` " " A ] hY ] bYf : ' Ā W\ Y ' j cb ' ' ' ) \$ ' E i UXfUha YhYfb ' k ] fX  
X ] Y ' < U ` ` Y ' b ] W\ h ' bi f ' ] bbcj Uh ] j Y : Yfh ] [ i b [ gdfcnYggY ' VY \ YfVYf [ Yb ž  
gcbXYfb ' Ui W\ ' X ] Y ' 5 i gV ' ` Xi b [ gk Yf\_ghUhh ' VY \ YfVYf [ Yb ž ' k Ug ' ZØf  
X ] Y ' F Y [ ] cb ' Y ] b ' YW\ hYg ' D ' i g ' XUfghY ' ` h ' 8 UZØf ' \ Uh ' 5 f ] ! 5 fa Uhi fYb  
\_Øfn ' ] W\ ' Y ] b ' Ub [ fYbnYbXYg ' 6 UfUW\_ Yb [ Y ` Ā bXY ' j cb ' XYf ' GhUXh  
Yfk cfVYb ž ' i a ' [ YbØ [ YbX ' FUi a ' ' ZØf ' XUg ' K UW\ ghi a ' ni ' gW\ UZZYb ž  
k ] Y ' X ] Y ' < B 5 ' VYf ] W\ hYh "

8 Yf ' 6 Yhf ] YVg ' Y ] hYf ' 6 ' Øfb ' J c » ' \ YVh ' \ Yfj cf ž ' XUgg ' XYf ' D ' UhnVYXUfZ

ZØf'A UgVX ]bYb'i bX'A cbhU[ Y'ghUf\_ [ Ygh]Y[ Yb']gh"8 U\Yf'gc``X]Y  
bYi Y'<U``Y'a ]h'Y]bYa 'VUff]YfYZfY]Yb'Ni [ Ub[ žY]bYa '5i Zni [   
gck ]Y'Y]bYa '@UghYbUi Zni [ 'Ui g[ YghUhhYh'k YfXYb"5i Znk Y]   
9hU[ Yb'g]bX'bYVYb'XYb'DfcXi \_h]cbgfÄi a Yb'Ui W'Gcn]U'i bX   
GUb]hÄffÄi a Y'j cf[ YgY\Yb"l a 'X]Y'6Ui UfVY]hYb'ni 'fYU'g]YfYbž   
g]bX'Ui W'bchk YbX][ Y'F ØW\_VUi UfVY]hYb'XYf'U'hYb'GdÄbY\U``Y   
i bX'X]Y'l a `Y[ i b[ 'j cb'9`Y\_hfc`Y]hi b[ Yb'Y]b[ Yd`Ubh"8]Y'YfghYb   
6Yhcbk ÄbXY'gc``Yb'VYfY]hg]a '5i [ i gh'&\$&) `cW[ Ync[ Yb   
k YfXYb"

## 9]b'HfUX]h]cbgi bhYfbY\ a Yb'a ]h'6`]W\_ ]b'X]Y Ni \_i bZh

5f]!5fa Uhi fYbž[ Y[ fØbXYh'%- ) \$ž]gh'Y]b'df]j Uhi[ YZØ\fhYg   
l bhYfbY\ a Yb'a ]h'ØVYf`\* \$`đ\ fYb'HfUX]h]cb`]b'XYf'<YfghY``i b[   
j cb'5VgdYff!i bX'G]WYfi b[ gj Ybh]`Yb'ZØf'đXi ghf]YUub`U[ Yb"   
BYVYb'XYa 'GhUbXcfh]b'<c`n\Ui gYb'j YfZØ[ h'XUg'l bhYfbY\ a Yb   
ØVYf']bg[ YgUa h'XfY]'GhUbXcfhY ]b'8Yi hgW`UbX'i bX'%-   
B]YXYf'Uggi b[ Yb'k Y'hk Y]h"đg[ YgUa h'VYgWÄZh][ h'5f]'ØVYf', \$\$   
A ]hUfVY]hYf'i bX`\Uh]b'XYb`YmnhYb'đ\ fYb'Y]bYb'Yf\YV`]WYb   
5bgh]Y[ 'XYf'A ]hUfVY]hYfnU``'j YfnY]WbYh' 'j cb'() 'Ui ZXYfnY]h'%) \$   
6YgWÄZh][ hY"8]Y'bYi Y'<U``Y'k ]fX'b]W'h'bi f'ni f'GWUZZ b[   
k Y]hYfYf'5fVY]hgd`ÄhnY'ZØ\ fYbž]g]Y' ]gh'Ui W'Y]bY'5bhk cfh'Ui ZXYb   
: UW\_fÄZhYa Ub[ Y'žXYf'XUg'l bhYfbY\ a Yb'VYgWÄZh][ h"

8]Yg' ]gh'Y]bY'<YfUi gZcfXYfi b[ ž'X]Y'g]W'U`g'gWk ]Yf][ 'Yfk Y]gh"8]Y   
U\_hi Y``Y'5bU`mgY'XYg'**6i bXYga ]b]ghYf]i a g'ZØf'5fVY]h'i bX   
Gcn]U`Yg`nY][ hž'XUgg'b]W'h'bi f'X]Y'bØh][ Yb': UW\_fÄZhY'fUf'g]bXž   
gcbXYfb'XUgg'X]Y'9fk YfVgdYfgcbYbUbN\``]bg[ YgUa h'ni fØW\_[ Y\h"   
5b[ Yg]W'hg'XYf'XYa c[ fUZ]gWYb'9bhk ]W`i b[ Yb'k ]fX'Y]bY   
bUW\U'h][ Y': UW\_fÄZhYg]WYfi b[ 'ja a Yf'k ]W'h][ Yf"5f]!5fa Uhi fYb   
gi W'h'XU\Yf'U\_h]j '?ccdYfUh]cbYb'a ]h`c\_U`Yb'GW'i `Ybž'i a 'XYb   
BUWk i W'g]b'XYf'6fUbWY'ni 'ZØfXYfb"**

đbj Ygh]h]cbYb'ZØf'Y]b'ghUf\_Yg'K UWghia

8]Y'[ YbUi Y'<Ø\Y'XYf'đbj Ygh]h]cb'ZØf'X]Y'bYi Y'DfcXi \_h]cbg\U``Y

V`Y]Vhij cfYfgh`Y]b` ; Y\Y]a b]gžXcW`Yg\`UbXY`hg]W`Ui h`XYa  
 I bhYfbY\`a Yb`i a`Y]bYb` A ]`cbYbVYhfU[ "8]YgY`b] Ygh]h]cb`Zc`[ h  
 Y]bYf`j cf\Yf][ Yb`[ fc»Yb`5bgW`UZZi b[ žVY]`XYf`&\$%-` ) `A ]`cbYb  
 9i fc`]b`Y]b`bYi Yg`@U[ Yf`]bj Ygh]Yfh`k i fXYb"8]YgY`GW`f]hhY`nY][ Ybž  
 XUgg`5f]!5fa Uhi fYb`Y]b`[ i hYg`<`ÅbXW`Yb`ZØf`Ub[ Zf]gh][ Y`GhfUH`Y [ ]Y  
 \Uhž`i a`gck c\`XYb`]bhYfbYb`6YXUfZ`Ub`6Yhf]YVg`UdUn]h`hYb`ni  
 XYW`Yb`U`g`Ui W`XYf`ghY][ YbXYb`B`UW`ZfU[ Y`Ua`A`Uf`\_h`[ YfYW`h`ni  
 k YfXYb"

8]Y`Ubg`Ägg][ Yb`J`YfY]bYž`X]Y`bi b`Ui ZXYa`6UfUW`Yb[ Y`ÅbXY  
 i bhYf[ YVfUW`hg]bXž`XØfZYb`k Y]hYf\]b`V`Y]VYbž`k Ug`j cf`U`Ya`ZØf  
 X]Y`gcn]U`Yb`Ghfi`\_hi fYb`]b`XYf`F`Y [ ]cb`VYXYi hYbX`]gh"9g`hi`hg]W`  
 j ]Y`]b`<ca`VYf[ !<c`n`U`i`gYbž`i`bX`X]Y`Ni`\_i`bZ`hg]Y`h  
 j ]Y`j`YfgdfYW`YbX`Ui`g`

8YhU]`g	
Cfh	<ca`VYf[ !<c`n`U`i`gYbž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "\`bU"XY</li> <li>• k k k "Uf]!Ufa`Uhi`fYb"i`g</li> <li>• k k k "Va`Ug"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[ !\`YggYb"XY